

# Supervisory Board Report

**Dear Shareholders,**

In the period under review (01.10.2021 to 30.09.2022), the Supervisory Board gathered for a total of six meetings in person (01.10.2021, 15.12.2021, 10.03.2022, 05.05.2022, 12.07.2022).

The Supervisory Board has also received regular written and verbal reports outside the meetings – in particular about the current course of business in relation to the budget approved by the Supervisory Board – and assisted the Management in an advisory capacity. The Supervisory Board was involved in all decisions of significant impact and has always been informed comprehensively.

Transactions requiring consent in accordance with the company's statutes, terms and conditions were advised and approved by the Supervisory Board. In this fiscal year, this applied to the acquisition of the Hövermann Group (consisting of Hövermann IT-Gruppe GmbH, Hövermann ERP Consulting GmbH and Hövermann Rechenzentrum GmbH) and the increase in the stake in Clouddeteer GmbH to over 50 %.

In the context of the regular risk management reporting of the Management Board, the Supervisory Board has intensively been engaged in dealing with the risk position of DATAGROUP SE. In the shared opinion of the Management and Supervisory Boards, there were no risks threatening the company's existence at any time. In the fiscal year just ended, the Board primarily dealt with the impacts of the Covid-19 pandemic and the war in Ukraine on the company, the business development of DATAGROUP BIT Düsseldorf GmbH (previously DATAGROUP Financial IT Services GmbH), the fields of IT security and cyber security, as well as the competitive analysis and aspects around employee recruitment and retention.

Following a period of intense and systematic preparations, the Supervisory Board, in cooperation with the main shareholder, has completed the realignment of the Management Board of DATAGROUP SE. The reorganization of the Management Board with a combination of senior managers, who can look back on a long and successful career with DATAGROUP SE, and new external experts is the major change of the past fiscal year. The self-determined withdrawal of Max H.-H. Schaber from the operating business after almost 40 successful years in the top management has provided the ground for a long-term continuation of the company. Andreas Baresel, a Management Board member since 2018 who as CPO is responsible for the production areas of DATAGROUP SE, took over operational management as CEO on 10 March 2022. On 1 October 2021, Oliver Thome joined the company as member of the Management Board and in his role as CFO is responsible for the central management tasks in Finances, Investor Relations and M&A. Dr. Sabine Laukemann was appointed to the Management Board on 1 April 2022 and is responsible for Human Resources, Organization and Strategy. Dr. Sabine Laukemann has held various functions at DATAGROUP for almost two decades. Since 2018, she had been responsible for Human Resources as Representative Director in the company's top management. The objective of Supervisory Board and Management Board is to guarantee the company's successful operating performance under the new management in tranquility and sovereignty going forward. It is an important signal showing the special bond with the company that Max H.-H. Schaber will continue to advise and actively support the company as a member of the Supervisory Board after his withdrawal from operational management. This ensures that the valuable industrial expertise of Max H.-H. Schaber and his profound understanding of the IT service provider industry will not get lost at DATAGROUP SE. Max H.-H. Schaber took over the seat from Dr. Carola Wittig after the Annual General

Meeting on 10 March 2022. We would like to express our sincere thanks to Dr. Carola Wittig for always representing the interests of DATAGROUP SE in the Supervisory Board in a constructive manner.

The annual financial statement of DATAGROUP SE, the consolidated financial statements and the group management report of DATAGROUP SE as well as the report of the Management Board on the relations to affiliated companies of DATAGROUP SE have been audited and approved with an unqualified audit opinion by auditing and tax consulting company BANSBACH GmbH Wirtschaftsprüfungsgesellschaft Steuerberatungsgesellschaft, Gänseheidestr. 67-74, 70184 Stuttgart, which was chosen for the audit. The annual and consolidated financial statements including the group management report as well as the report of the Management Board on the relations to affiliated companies were distributed to the Supervisory Board members in advance.

The Supervisory Board has noted and approved the findings of the auditors:

"On completion of our review and assessment of the report of the Management Board report of DATAGROUP SE, Pliezhausen, on the relations to affiliated companies for the period under review from 1 October 2021 to 30 September 2022 we confirm that

- 1.) the facts set out in the report are correct,
- 2.) the company's compensation with respect to the legal transaction presented in the report was not unreasonably high; whether or not disadvantages were compensated for,
- 3.) there is no reason to evaluate the measures mentioned in the report in any way other than as evaluated by the Management Board."

After thorough examination, the Supervisory Board has approved and thus adopted the annual financial statements of 30 September 2022 prepared by the Management Board in the Supervisory Board Meeting on 15 December 2022, in which the auditor reported on the main findings of their audit and was available for questions. The consolidated financial statements including group management report for the fiscal year ending 30 September 2022 were examined and approved in a similar way. Based on the final result of the examination of the annual financial statements, the consolidated financial statements and the group management report as well as the report of the Management Board on the relations to affiliated companies the Supervisory Board does not raise any objections. By order of 15 December 2022, the Supervisory Board approves the proposal of the Management Board regarding the appropriation of the profit.

The Supervisory Board offers the sincerest thanks and respect to the Management Board and the employees of DATAGROUP SE for their sustainable and successful work.

Pliezhausen, 15 December 2022



Heinz Hilgert  
Chairman of the Supervisory Board