(Scale All Share, Software/IT)



| Buy | | Value Indicators: | EUR | Share data: | | Description: | |
|------------------|-----------|--------------------------|--------|--------------------------|-------------|------------------------------|----------|
| Buy | | DCF: | 74.30 | Bloomberg: | D6H GR | IT service provider with for | aug on |
| 74 00 | | FCF-Value Potential 22e: | 62.80 | Reuters: | D6HG | recurring services | cus on |
| EUR 74.00 | | | | ISIN: DI | E000A0JC8S7 | | |
| | | Market Snapshot: | EUR m | Shareholders: | | Risk Profile (WRe): | 2019/20e |
| Duine | EUD 60 00 | Market cap: | 526.5 | Freefloat | 49.2 % | Beta: | 1.3 |
| Price | EUR 63.20 | No. of shares (m): | 8.3 | HHS Beteiligungsges. mbl | H 50.8 % | Price / Book: | 6.5 x |
| Upside | 17.1 % | EV: | 599.8 | | | Equity Ratio: | 26 % |
| | | Freefloat MC: | 259.0 | | | Net Fin. Debt / EBITDA: | 1.1 x |
| | | Ø Trad. Vol. (30d): | 1.14 m | | | Net Debt / EBITDA: | 1.9 x |

First Glance: Q1 figures burdened by one-offs

Datagroup reported Q1 figures which reflected top line growth of EUR 19.3% to EUR 82.8m which was about in line with our FY projection. In the first quarter, DATAGROUP acquired eleven new customers and was able to upsell products to seven existing customers on the basis of the CORBOX. This offering has recently been extended by SAP on Azure and Robots-as-a-Service. The service revenue share increased by 1.7 pp. to 82.8% (PY 81.1 %).

EBITDA, however, grew by only 4.4% which was due to one-offs. Adjusted for this impact, EBITDA jumped by 34.2%. The one-off effects were caused by the first-time consolidation of the assets of IT-Informatik Ulm, which were acquired from insolvency in August 2019. This company had suffered losses over the last few years and had to be restructured completely. The EBITDA impact of about EUR 1.3m reflects extraordinary charges such as severance payments. Rents and other costs had to be reduced as well. The company has already reached the break-even level.

Additional EUR 1.1m were related to ramp-up costs for new projects which should deliver positive earnings contributions during the course of this year. Adjusted for one-off effects on profits, EBITDA would have grown by 34.2 % to EUR 12.2m, corresponding to an EBITDA margin of 14.6 %. EBIT would have increased by 33.2 % to EUR 5.4m.

We view the Q1 EBITDA weakness as a one-off and the negative share price impact as a buying opportunity.

The Q1 conference call will take place on March 10. An outlook for the fiscal year will be provided at the Annual General Meeting which will take place on March 3.

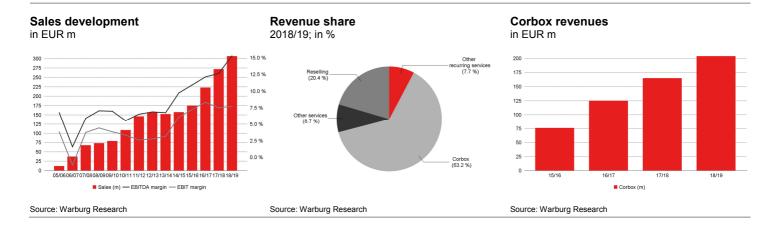


| Rel. Performance vs Scal | le All |
|--------------------------|---------|
| 1 month: | -10.1 % |
| 6 months: | 28.3 % |
| Year to date: | -12.2 % |
| Trailing 12 months: | 69.3 % |
| | |

| Company events: | |
|-----------------|-----|
| 03.03.20 | AGM |
| 14.05.20 | Q2 |
| 01.09.20 | Q3 |
| | |

| FY End: 30.9. | CAGR | 2015/16 | 2016/17 | 2017/18 | 2018/19 | 2019/20e | 2020/21e | 2021/22e |
|---------------------|----------------|-------------|-------------|-----------|---------|----------|----------|----------|
| in EUR m | (18/19-21/22e) | 2013/10 | 2010/17 | 2017/10 | 2010/19 | 2013/206 | 2020/216 | |
| Sales | 13.7 % | 174.9 | 223.1 | 272.1 | 306.8 | 378.2 | 429.0 | 450.5 |
| Change Sales yoy | | 11.0 % | 27.6 % | 21.9 % | 12.7 % | 23.3 % | 13.4 % | 5.0 % |
| Gross profit margin | | 67.0 % | 71.5 % | 70.7 % | 67.9 % | 71.2 % | 71.3 % | 71.4 % |
| EBITDA | 13.7 % | 19.1 | 27.0 | 34.5 | 46.9 | 57.8 | 65.7 | 68.9 |
| Margin | | 10.9 % | 12.1 % | 12.7 % | 15.3 % | 15.3 % | 15.3 % | 15.3 % |
| EBIT adj. | 19.9 % | 15.3 | 21.8 | 24.4 | 27.8 | 37.3 | 45.7 | 47.9 |
| Margin | | 8.8 % | 9.8 % | 9.0 % | 9.1 % | 9.9 % | 10.6 % | 10.6 % |
| EBIT | 23.9 % | 12.7 | 18.6 | 20.4 | 23.6 | 33.3 | 42.2 | 44.9 |
| Net income | 21.7 % | 5.7 | 11.2 | 12.9 | 14.5 | 18.3 | 24.4 | 26.2 |
| EPS | 21.7 % | 0.75 | 1.41 | 1.55 | 1.74 | 2.20 | 2.93 | 3.14 |
| DPS | 8.7 % | 0.30 | 0.45 | 0.60 | 0.70 | 0.75 | 0.80 | 0.90 |
| Dividend Yield | | 2.1 % | 1.5 % | 1.5 % | 1.8 % | 1.2 % | 1.3 % | 1.3 % |
| FCFPS | | 0.82 | 2.76 | 0.34 | -2.69 | 0.55 | 2.08 | 1.96 |
| FCF / Market cap | | 5.6 % | 9.2 % | 0.8 % | -7.0 % | 0.9 % | 3.3 % | 2.9 % |
| EV / Sales | | 0.8 x | 1.1 x | 1.3 x | 1.3 x | 1.6 x | 1.4 x | 1.4 x |
| EV / EBITDA | | 7.8 x | 9.4 x | 10.2 x | 8.2 x | 10.4 x | 9.0 x | 9.0 x |
| EV / EBIT | | 11.7 x | 13.7 x | 17.2 x | 16.3 x | 18.0 x | 14.0 x | 13.8 x |
| EV / EBIT adj. | | 9.7 x | 11.7 x | 14.4 x | 13.8 x | 16.1 x | 12.9 x | 12.9 x |
| P/E | | 19.5 x | 21.3 x | 25.5 x | 22.2 x | 28.7 x | 21.6 x | 21.6 x |
| FCF Potential Yield | l | 8.2 % | 7.1 % | 6.2 % | 6.9 % | 5.7 % | 6.7 % | 6.7 % |
| Net Debt | | 72.8 | 49.3 | 56.8 | 98.1 | 108.6 | 98.5 | 89.8 |
| ROCE (NOPAT) | | 8.2 % | 12.0 % | 12.3 % | 10.7 % | 12.6 % | 15.2 % | 16.1 % |
| Guidance: | 2018/19: sale | s: > EUR 29 | 5m; EBITDA: | > EUR 45m | | | | |



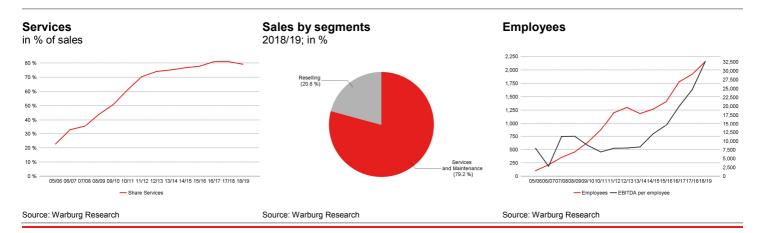


Company Background

- Datagroup is among the leading independent IT service providers in Germany and is present nationwide.
- Corbox is Datagroup's main offering. This is Datagroup's modular full-service offering, mainly for medium-sized companies, which is Datagroup's chief customer target group.
- Corbox services range from cloud-based data center services to security and big data. It comprises a total of 12 sets of IT services, which cover the essential elements of a company's IT.
- The offering is rounded off with project-related services and the reselling of IT.
- Acquisitions are an essential element of the corporate strategy. These include restructuring cases, successor regulation, as well as takeovers that complement and expand the portfolio.

Competitive Quality

- With its wide service offering, Datagroup is positioned as a one-stop-shop for its customers.
- The focus on the service business means that Datagroup differentiates itself from the competition with the quality of its services (e.g. Services 24x7). The service level is signified by its ISO 20000 certification.
- The IT processes outsourced to Datagroup on the basis of multi-year contracts lead to high customer loyalty and a corresponding reduction in competition.
- Customer satisfaction of nearly 80% supports renewal rates of more than 98%.
- Datagroup has a successful takeover track record.





| DCF model | | | | | | | | | | | | | | |
|-----------------------------|---------|-----------|----------|--------|--------|--------|--------|-----------|-----------|--------|--------|--------|--------|-------------|
| | Detaile | d forecas | t period | | | | 7 | ransition | al period | | | | | Term. Value |
| Figures in EUR m | 19/20e | 20/21e | 21/22e | 22/23e | 23/24e | 24/25e | 25/26e | 26/27e | 27/28e | 28/29e | 29/30e | 30/31e | 31/32e | |
| Sales | 378.2 | 429.0 | 450.5 | 473.0 | 495.1 | 516.8 | 537.9 | 558.5 | 578.4 | 597.7 | 616.4 | 634.4 | 647.1 | |
| Sales change | 23.3 % | 13.4 % | 5.0 % | 5.0 % | 4.7 % | 4.4 % | 4.1 % | 3.8 % | 3.6 % | 3.3 % | 3.1 % | 2.9 % | 2.0 % | 2.0 % |
| EBIT | 33.3 | 42.2 | 44.9 | 46.8 | 49.0 | 51.2 | 53.3 | 55.3 | 57.3 | 59.2 | 61.0 | 62.8 | 64.1 | |
| EBIT-margin | 8.8 % | 9.8 % | 10.0 % | 9.9 % | 9.9 % | 9.9 % | 9.9 % | 9.9 % | 9.9 % | 9.9 % | 9.9 % | 9.9 % | 9.9 % | |
| Tax rate (EBT) | 31.5 % | 31.5 % | 31.5 % | 31.5 % | 31.5 % | 31.5 % | 31.5 % | 31.5 % | 31.5 % | 31.5 % | 31.5 % | 31.5 % | 31.5 % | |
| NOPAT | 22.8 | 28.9 | 30.8 | 32.1 | 33.6 | 35.0 | 36.5 | 37.9 | 39.2 | 40.5 | 41.8 | 43.0 | 43.9 | |
| Depreciation | 24.5 | 23.5 | 24.0 | 25.5 | 26.7 | 27.9 | 29.0 | 30.2 | 31.2 | 32.3 | 33.3 | 34.3 | 34.9 | |
| in % of Sales | 6.5 % | 5.5 % | 5.3 % | 5.4 % | 5.4 % | 5.4 % | 5.4 % | 5.4 % | 5.4 % | 5.4 % | 5.4 % | 5.4 % | 5.4 % | |
| Changes in provisions | 9.3 | 1.0 | 1.0 | 29.0 | -0.2 | -0.4 | -0.6 | -0.8 | -1.0 | -1.1 | -1.3 | -1.4 | -2.0 | |
| Change in Liquidity from | | | | | | | | | | | | | | |
| - Working Capital | 17.7 | 0.1 | 1.6 | -6.5 | -1.9 | -2.4 | 2.5 | 2.5 | 2.4 | 2.3 | 2.2 | 2.2 | 1.5 | |
| - Capex | 20.2 | 21.0 | 22.0 | 25.1 | 26.2 | 27.4 | 28.5 | 29.6 | 30.7 | 31.7 | 32.7 | 33.6 | 34.3 | |
| Capex in % of Sales | 5.3 % | 4.9 % | 4.9 % | 5.3 % | 5.3 % | 5.3 % | 5.3 % | 5.3 % | 5.3 % | 5.3 % | 5.3 % | 5.3 % | 5.3 % | |
| Other | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | |
| Free Cash Flow (WACC Model) | 18.7 | 32.3 | 32.2 | 68.1 | 35.7 | 37.5 | 33.9 | 35.2 | 36.4 | 37.7 | 38.9 | 40.1 | 41.0 | 45 |
| PV of FCF | 18.7 | 30.1 | 28.0 | 55.3 | 27.1 | 26.5 | 22.4 | 21.7 | 20.9 | 20.2 | 19.5 | 18.7 | 17.9 | 380 |
| share of PVs | | 10.86 % | | | | | | 35.37 | 7 % | | | | | 53.76 % |

| Model parameter | | | | Valuation (m) | | | |
|--------------------------|---------|---------------------|------|----------------------------|-----|-----------------------|-------|
| Derivation of WACC: | | Derivation of Beta: | | Present values 2031/32e | 327 | | |
| | | | | Terminal Value | 380 | | |
| Debt ratio | 18.00 % | Financial Strength | 1.30 | Financial liabilities | 108 | | |
| Cost of debt (after tax) | 1.4 % | Liquidity (share) | 1.25 | Pension liabilities | 28 | | |
| Market return | 7.00 % | Cyclicality | 1.25 | Hybrid capital | 0 | | |
| Risk free rate | 1.50 % | Transparency | 1.25 | Minority interest | 0 | | |
| | | Others | 1.25 | Market val. of investments | 0 | | |
| | | | | Liquidity | 47 | No. of shares (m) | 8.3 |
| WACC | 7.16 % | Beta | 1.26 | Equity Value | 619 | Value per share (EUR) | 74.33 |

| Sens | itivity Va | lue per Sh | are (EUR |) | | | | | | | | | | | | | |
|------|------------|------------|----------|--------|--------|--------|--------|--------|------|-------|------------|----------|---------|---------|---------|---------|---------|
| | | Terminal (| Growth | | | | | | | | Delta EBIT | ī-margin | | | | | |
| Beta | WACC | 1.25 % | 1.50 % | 1.75 % | 2.00 % | 2.25 % | 2.50 % | 2.75 % | Beta | WACC | -1.5 pp | -1.0 pp | -0.5 pp | +0.0 pp | +0.5 pp | +1.0 pp | +1.5 pp |
| 1.48 | 8.2 % | 57.30 | 58.45 | 59.68 | 61.01 | 62.46 | 64.03 | 65.75 | 1.48 | 8.2 % | 50.55 | 54.04 | 57.53 | 61.01 | 64.50 | 67.99 | 71.48 |
| 1.37 | 7.7 % | 62.48 | 63.89 | 65.42 | 67.08 | 68.90 | 70.89 | 73.09 | 1.37 | 7.7 % | 55.71 | 59.50 | 63.29 | 67.08 | 70.87 | 74.66 | 78.46 |
| 1.32 | 7.4 % | 65.39 | 66.96 | 68.67 | 70.54 | 72.59 | 74.84 | 77.34 | 1.32 | 7.4 % | 58.64 | 62.61 | 66.57 | 70.54 | 74.50 | 78.47 | 82.43 |
| 1.26 | 7.2 % | 68.54 | 70.30 | 72.22 | 74.33 | 76.65 | 79.22 | 82.08 | 1.26 | 7.2 % | 61.86 | 66.02 | 70.17 | 74.33 | 78.48 | 82.64 | 86.79 |
| 1.20 | 6.9 % | 71.98 | 73.95 | 76.12 | 78.51 | 81.15 | 84.09 | 87.39 | 1.20 | 6.9 % | 65.41 | 69.78 | 74.14 | 78.51 | 82.87 | 87.24 | 91.60 |
| 1.15 | 6.7 % | 75.73 | 77.96 | 80.42 | 83.14 | 86.16 | 89.55 | 93.38 | 1.15 | 6.7 % | 69.35 | 73.94 | 78.54 | 83.14 | 87.73 | 92.33 | 96.93 |
| 1.04 | 6.2 % | 84.40 | 87.27 | 90.48 | 94.06 | 98.11 | 102.71 | 107.98 | 1.04 | 6.2 % | 78.63 | 83.77 | 88.92 | 94.06 | 99.21 | 104.35 | 109.50 |

[•] The intact outsourcing trend lays the basis for future growth.

[•] The rising service business share has a positive effect on the margin development.



Free Cash Flow Value Potential

Warburg Research's valuation tool "FCF Value Potential" reflects the ability of the company to generate sustainable free cash flows. It is based on the "FCF potential" - a FCF "ex growth" figure - which assumes unchanged working capital and pure maintenance capex. A value indication is derived via the perpetuity of a given year's "FCF potential" with consideration of the weighted costs of capital. The fluctuating value indications over time add a timing element to the DCF model (our preferred valuation tool).

| in EUR m | 2015/16 | 2016/17 | 2017/18 | 2018/19 | 2019/20e | 2020/21e | 2021/22e |
|--|-------------|---------|---------|---------|----------|----------|----------|
| Net Income before minorities | 5.7 | 11.2 | 12.9 | 14.5 | 19.9 | 26.0 | 27.9 |
| + Depreciation + Amortisation | 6.4 | 8.5 | 14.0 | 23.3 | 24.5 | 23.5 | 24.0 |
| - Net Interest Income | -2.6 | -2.0 | -1.9 | -1.9 | -4.2 | -4.2 | -4.2 |
| - Maintenance Capex | 2.7 | 3.7 | 7.1 | 13.3 | 14.4 | 14.0 | 14.7 |
| + Other | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 |
| = Free Cash Flow Potential | 12.1 | 18.0 | 21.8 | 26.4 | 34.3 | 39.7 | 41.4 |
| FCF Potential Yield (on market EV) | 8.2 % | 7.1 % | 6.2 % | 6.9 % | 5.7 % | 6.7 % | 6.7 % |
| WACC | 7.16 % | 7.16 % | 7.16 % | 7.16 % | 7.16 % | 7.16 % | 7.16 % |
| = Enterprise Value (EV) | 148.1 | 253.8 | 350.4 | 384.0 | 599.8 | 589.7 | 620.1 |
| = Fair Enterprise Value | 168.6 | 250.7 | 304.4 | 367.9 | 479.1 | 554.6 | 577.7 |
| - Net Debt (Cash) | 60.4 | 60.4 | 60.4 | 60.4 | 61.6 | 50.5 | 40.8 |
| - Pension Liabilities | 37.7 | 37.7 | 37.7 | 37.7 | 47.0 | 48.0 | 49.0 |
| - Other | -35.4 | -35.4 | -35.4 | -35.4 | -35.4 | -35.4 | -35.4 |
| Market value of minorities | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 |
| + Market value of investments | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 |
| = Fair Market Capitalisation | 105.9 | 187.9 | 241.7 | 305.2 | 405.9 | 491.4 | 523.2 |
| Number of shares, average | 7.6 | 8.0 | 8.3 | 8.3 | 8.3 | 8.3 | 8.3 |
| = Fair value per share (EUR) | 13.98 | 23.58 | 29.01 | 36.63 | 48.72 | 58.99 | 62.81 |
| premium (-) / discount (+) in % | | | | | -22.9 % | -6.7 % | -7.5 % |
| Sensitivity Fair value per Share (EU | IR) | | | | | | |
| 10 | .16 % 6.74 | 13.68 | 18.22 | 23.60 | 31.75 | 39.34 | 42.34 |
| 9. | .16 % 8.29 | 15.99 | 21.03 | 26.99 | 36.17 | 44.46 | 47.67 |
| | .16 % 10.23 | 18.88 | 24.53 | 31.22 | 41.68 | 50.84 | 54.31 |
| | .16 % 12.71 | 22.56 | 29.01 | 36.63 | 48.72 | 58.99 | 62.81 |
| | .16 % 15.99 | 27.44 | 34.93 | 43.79 | 58.05 | 69.79 | 74.06 |
| | .16 % 20.54 | 34.21 | 43.15 | 53.73 | 70.99 | 84.77 | 89.66 |
| 4. | .16 % 27.28 | 44.23 | 55.32 | 68.44 | 90.15 | 106.94 | 112.76 |

[•] As an IT service provider, Datagroup has low investment requirements.

[•] Free cash flow was used for acquisitions, which supported FCF growth.

FCF-Value-CAGR 2016-2022e: 31%

DATAGROUP



| Valuation | | | | | | | |
|---|---------|---------|---------|---------|----------|----------|----------|
| | 2015/16 | 2016/17 | 2017/18 | 2018/19 | 2019/20e | 2020/21e | 2021/22e |
| Price / Book | 3.9 x | 4.1 x | 4.9 x | 4.3 x | 6.5 x | 5.7 x | 5.6 x |
| Book value per share ex intangibles | -2.63 | 0.36 | 0.66 | -1.03 | 1.12 | 2.37 | 3.25 |
| EV / Sales | 0.8 x | 1.1 x | 1.3 x | 1.3 x | 1.6 x | 1.4 x | 1.4 x |
| EV / EBITDA | 7.8 x | 9.4 x | 10.2 x | 8.2 x | 10.4 x | 9.0 x | 9.0 x |
| EV / EBIT | 11.7 x | 13.7 x | 17.2 x | 16.3 x | 18.0 x | 14.0 x | 13.8 x |
| EV / EBIT adj.* | 9.7 x | 11.7 x | 14.4 x | 13.8 x | 16.1 x | 12.9 x | 12.9 x |
| P/FCF | 17.8 x | 10.9 x | 117.8 x | n.a. | 114.7 x | 30.4 x | 34.6 x |
| P/E | 19.5 x | 21.3 x | 25.5 x | 22.2 x | 28.7 x | 21.6 x | 21.6 x |
| P / E adj.* | 19.5 x | 21.3 x | 25.5 x | 22.2 x | 28.7 x | 21.6 x | 21.6 x |
| Dividend Yield | 2.1 % | 1.5 % | 1.5 % | 1.8 % | 1.2 % | 1.3 % | 1.3 % |
| FCF Potential Yield (on market EV) | 8.2 % | 7.1 % | 6.2 % | 6.9 % | 5.7 % | 6.7 % | 6.7 % |
| *Adjustments made for: PPA amortisation | | | | | | | |

| Company Specific Items | | | | | | | |
|--------------------------|---------|---------|---------|---------|----------|----------|----------|
| | 2015/16 | 2016/17 | 2017/18 | 2018/19 | 2019/20e | 2020/21e | 2021/22e |
| Share Services | 77.7 % | 80.9 % | 80.9 % | 79.1 % | 82.6 % | 84.9 % | 85.7 % |
| Employees | 1,404 | 1,776 | 1,915 | 2,155 | 2,100 | 2,205 | 2,315 |
| EBITDA per employee | 14.5 | 20.0 | 24.7 | 32.6 | 39.1 | 43.1 | 43.9 |
| Other recurring services | 39.0 | 32.0 | 34.0 | 25.0 | 25.8 | 26.5 | 27.3 |
| Corbox | 76.0 | 125.0 | 165.0 | 204.0 | 224.2 | 247.3 | 269.9 |
| Other services | 21.0 | 24.0 | 23.0 | 28.0 | 27.7 | 27.4 | 27.2 |
| Reselling | 39.0 | 42.0 | 50.0 | 66.0 | 65.3 | 64.7 | 64.0 |



| Consolidated profit & loss | | | | | | | |
|--|---------|---------|---------|---------|----------|----------|----------|
| In EUR m | 2015/16 | 2016/17 | 2017/18 | 2018/19 | 2019/20e | 2020/21e | 2021/226 |
| Sales | 174.9 | 223.1 | 272.1 | 306.8 | 378.2 | 429.0 | 450.5 |
| Change Sales yoy | 11.0 % | 27.6 % | 21.9 % | 12.7 % | 23.3 % | 13.4 % | 5.0 % |
| Increase / decrease in inventory | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 |
| Own work capitalised | 0.5 | 0.6 | 0.7 | 0.8 | 0.7 | 0.5 | 0.5 |
| Total Sales | 175.4 | 223.8 | 272.8 | 307.5 | 378.9 | 429.5 | 451.0 |
| Material expenses | 58.2 | 64.2 | 80.4 | 99.2 | 109.7 | 123.6 | 129.3 |
| Gross profit | 117.2 | 159.5 | 192.4 | 208.3 | 269.3 | 306.0 | 321.7 |
| Gross profit margin | 67.0 % | 71.5 % | 70.7 % | 67.9 % | 71.2 % | 71.3 % | 71.4 % |
| Personnel expenses | 85.7 | 119.9 | 134.7 | 145.2 | 188.4 | 212.8 | 223.4 |
| Other operating income | 8.4 | 9.1 | 5.7 | 11.1 | 5.0 | 6.0 | 7.0 |
| Other operating expenses | 20.8 | 21.8 | 28.8 | 27.4 | 28.0 | 33.5 | 36.3 |
| Unfrequent items | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 |
| EBITDA | 19.1 | 27.0 | 34.5 | 46.9 | 57.8 | 65.7 | 68.9 |
| Margin | 10.9 % | 12.1 % | 12.7 % | 15.3 % | 15.3 % | 15.3 % | 15.3 % |
| Depreciation of fixed assets | 2.8 | 4.1 | 8.1 | 16.8 | 20.0 | 20.0 | 21.0 |
| EBITA | 16.3 | 23.0 | 26.3 | 30.1 | 37.8 | 45.7 | 47.9 |
| Amortisation of intangible assets | 3.6 | 4.4 | 5.9 | 6.4 | 4.5 | 3.5 | 3.0 |
| Goodwill amortisation | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 |
| EBIT | 12.7 | 18.6 | 20.4 | 23.6 | 33.3 | 42.2 | 44.9 |
| Margin | 7.2 % | 8.3 % | 7.5 % | 7.7 % | 8.8 % | 9.8 % | 10.0 % |
| EBIT adj. | 15.3 | 21.8 | 24.4 | 27.8 | 37.3 | 45.7 | 47.9 |
| Interest income | 0.0 | 0.0 | 0.0 | 0.0 | 0.1 | 0.1 | 0.1 |
| Interest expenses | 2.6 | 2.0 | 1.9 | 1.9 | 4.3 | 4.3 | 4.3 |
| Other financial income (loss) | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 |
| EBT | 10.1 | 16.6 | 18.5 | 21.7 | 29.1 | 37.9 | 40.7 |
| Margin | 5.8 % | 7.4 % | 6.8 % | 7.1 % | 7.7 % | 8.8 % | 9.0 % |
| Total taxes | 4.4 | 5.4 | 5.6 | 7.2 | 9.2 | 12.0 | 12.8 |
| Net income from continuing operations | 5.7 | 11.2 | 12.9 | 14.5 | 19.9 | 26.0 | 27.9 |
| Income from discontinued operations (net of tax) | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 |
| Net income before minorities | 5.7 | 11.2 | 12.9 | 14.5 | 19.9 | 26.0 | 27.9 |
| Minority interest | 0.0 | 0.0 | 0.0 | 0.0 | 1.6 | 1.6 | 1.7 |
| Net income | 5.7 | 11.2 | 12.9 | 14.5 | 18.3 | 24.4 | 26.2 |
| Margin | 3.3 % | 5.0 % | 4.7 % | 4.7 % | 4.8 % | 5.7 % | 5.8 % |
| Number of shares, average | 7.6 | 8.0 | 8.3 | 8.3 | 8.3 | 8.3 | 8.3 |
| EPS | 0.75 | 1.41 | 1.55 | 1.74 | 2.20 | 2.93 | 3.14 |
| EPS adj. | 0.75 | 1.41 | 1.55 | 1.74 | 2.20 | 2.93 | 3.14 |
| *Adjustments made for: PPA amortisation | | | | | | | |

Guidance: 2018/19: sales: > EUR 295m; EBITDA: > EUR 45m

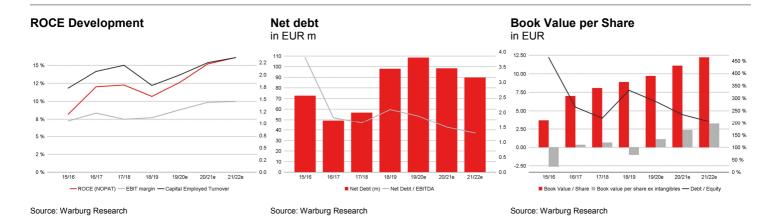
| Financial Ratios | | | | | | | | | | | |
|-------------------------------|---------|---------|---------|---------|----------|----------|----------|--|--|--|--|
| | 2015/16 | 2016/17 | 2017/18 | 2018/19 | 2019/20e | 2020/21e | 2021/22e | | | | |
| Total Operating Costs / Sales | 89.4 % | 88.2 % | 87.6 % | 85.0 % | 84.9 % | 84.8 % | 84.8 % | | | | |
| Operating Leverage | 2.9 x | 1.7 x | 0.4 x | 1.2 x | 1.8 x | 2.0 x | 1.3 x | | | | |
| EBITDA / Interest expenses | 7.4 x | 13.6 x | 17.7 x | 24.2 x | 13.5 x | 15.3 x | 16.0 x | | | | |
| Tax rate (EBT) | 43.4 % | 32.5 % | 30.3 % | 33.1 % | 31.5 % | 31.5 % | 31.5 % | | | | |
| Dividend Payout Ratio | 39.7 % | 32.0 % | 38.8 % | 40.2 % | 31.3 % | 25.6 % | 26.9 % | | | | |
| Sales per Employee | 132,965 | 164,683 | 194,966 | 213,401 | 255,460 | 281,332 | 286,795 | | | | |





| Consolidated balance sheet | | | | | | | |
|---|---------|---------|---------|---------|----------|----------|----------|
| In EUR m | 2015/16 | 2016/17 | 2017/18 | 2018/19 | 2019/20e | 2020/21e | 2021/226 |
| Assets | | | | | | | |
| Goodwill and other intangible assets | 48.3 | 55.6 | 61.8 | 82.6 | 71.6 | 72.7 | 74.8 |
| thereof other intangible assets | 9.8 | 15.9 | 4.8 | 5.8 | 5.5 | 6.5 | 8.5 |
| thereof Goodwill | 38.5 | 39.6 | 46.6 | 64.0 | 64.0 | 64.0 | 64.0 |
| Property, plant and equipment | 7.3 | 19.3 | 22.4 | 60.1 | 56.1 | 52.6 | 48.6 |
| Financial assets | 10.9 | 10.2 | 8.2 | 23.6 | 23.6 | 23.6 | 23.6 |
| Other long-term assets | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 |
| Fixed assets | 66.5 | 85.0 | 92.4 | 166.3 | 151.2 | 148.8 | 146.9 |
| Inventories | 1.4 | 3.5 | 2.0 | 19.1 | 22.0 | 23.0 | 24.0 |
| Accounts receivable | 19.1 | 29.3 | 37.7 | 54.3 | 57.0 | 57.0 | 58.0 |
| Liquid assets | 24.4 | 53.2 | 38.7 | 47.5 | 44.4 | 36.5 | 36.2 |
| Other short-term assets | 48.3 | 42.4 | 44.8 | 32.9 | 38.6 | 43.6 | 46.6 |
| Current assets | 93.2 | 128.4 | 123.2 | 153.8 | 162.0 | 160.1 | 164.7 |
| Total Assets | 159.7 | 213.4 | 215.5 | 320.1 | 313.2 | 308.9 | 311.7 |
| Liabilities and shareholders' equity | | | | | | | |
| Subscribed capital | 7.6 | 8.3 | 8.3 | 8.3 | 8.3 | 8.3 | 8.3 |
| Capital reserve | 11.7 | 32.2 | 32.3 | 32.3 | 32.3 | 32.3 | 32.3 |
| Retained earnings | 12.6 | 21.5 | 30.6 | 40.1 | 52.6 | 70.8 | 90.3 |
| Other equity components | -3.5 | -3.5 | -3.9 | -6.7 | -12.4 | -19.0 | -29.1 |
| Shareholders' equity | 28.4 | 58.6 | 67.4 | 74.1 | 80.9 | 92.4 | 101.8 |
| Minority interest | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 |
| Total equity | 28.4 | 58.6 | 67.4 | 74.1 | 80.9 | 92.4 | 101.8 |
| Provisions | 47.4 | 52.4 | 55.7 | 56.2 | 54.3 | 55.6 | 56.6 |
| thereof provisions for pensions and similar obligations | 41.8 | 38.6 | 40.6 | 37.7 | 47.0 | 48.0 | 49.0 |
| Financial liabilities (total) | 55.4 | 63.8 | 54.9 | 107.8 | 106.0 | 87.0 | 77.0 |
| thereof short-term financial liabilities | 3.5 | 11.1 | 12.3 | 8.7 | 7.0 | 7.0 | 7.0 |
| Accounts payable | 2.7 | 4.8 | 5.6 | 9.1 | 7.3 | 8.2 | 8.6 |
| Other liabilities | 25.9 | 33.8 | 32.1 | 72.9 | 64.7 | 65.7 | 67.7 |
| Liabilities | 131.4 | 154.9 | 148.2 | 246.0 | 232.3 | 216.5 | 209.9 |
| Total liabilities and shareholders' equity | 159.7 | 213.4 | 215.5 | 320.1 | 313.2 | 308.9 | 311.7 |

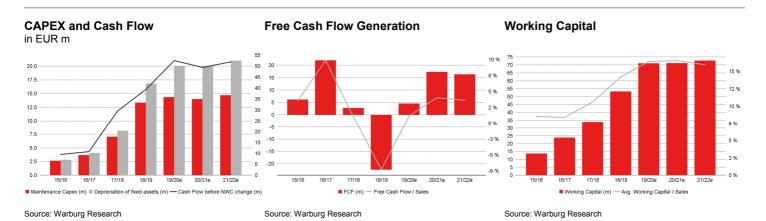
| Financial Ratios | | | | | | | |
|-------------------------------------|---------|---------|---------|---------|----------|----------|----------|
| | 2015/16 | 2016/17 | 2017/18 | 2018/19 | 2019/20e | 2020/21e | 2021/22e |
| Efficiency of Capital Employment | | | | | | | |
| Operating Assets Turnover | 8.3 x | 5.2 x | 4.8 x | 2.7 x | 3.0 x | 3.5 x | 3.7 x |
| Capital Employed Turnover | 1.7 x | 2.1 x | 2.2 x | 1.8 x | 2.0 x | 2.2 x | 2.4 x |
| ROA | 8.6 % | 13.2 % | 13.9 % | 8.7 % | 12.1 % | 16.4 % | 17.8 % |
| Return on Capital | | | | | | | |
| ROCE (NOPAT) | 8.2 % | 12.0 % | 12.3 % | 10.7 % | 12.6 % | 15.2 % | 16.1 % |
| ROE | 21.8 % | 25.8 % | 20.4 % | 20.5 % | 23.7 % | 28.1 % | 26.9 % |
| Adj. ROE | 21.8 % | 25.8 % | 20.4 % | 20.5 % | 23.7 % | 28.1 % | 26.9 % |
| Balance sheet quality | | | | | | | |
| Net Debt | 72.8 | 49.3 | 56.8 | 98.1 | 108.6 | 98.5 | 89.8 |
| Net Financial Debt | 31.0 | 10.6 | 16.2 | 60.4 | 61.6 | 50.5 | 40.8 |
| Net Gearing | 256.6 % | 84.1 % | 84.3 % | 132.3 % | 134.2 % | 106.5 % | 88.2 % |
| Net Fin. Debt / EBITDA | 162.0 % | 39.3 % | 47.0 % | 128.7 % | 106.5 % | 76.9 % | 59.2 % |
| Book Value / Share | 3.7 | 7.0 | 8.1 | 8.9 | 9.7 | 11.1 | 12.2 |
| Book value per share ex intangibles | -2.6 | 0.4 | 0.7 | -1.0 | 1.1 | 2.4 | 3.2 |





| Consolidated cash flow statement | | | | | | | |
|--|---------|---------|---------|---------|----------|----------|----------|
| In EUR m | 2015/16 | 2016/17 | 2017/18 | 2018/19 | 2019/20e | 2020/21e | 2021/22e |
| Net income | 5.7 | 11.2 | 12.9 | 14.5 | 19.9 | 26.0 | 27.9 |
| Depreciation of fixed assets | 2.8 | 4.1 | 8.1 | 16.8 | 20.0 | 20.0 | 21.0 |
| Amortisation of goodwill | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 |
| Amortisation of intangible assets | 3.6 | 4.4 | 5.9 | 6.4 | 4.5 | 3.5 | 3.0 |
| Increase/decrease in long-term provisions | -0.1 | -7.7 | 1.1 | 8.0 | 9.3 | 1.0 | 1.0 |
| Other non-cash income and expenses | -2.6 | -1.1 | 1.4 | 0.9 | -1.2 | -1.1 | -0.9 |
| Cash Flow before NWC change | 9.5 | 10.8 | 29.5 | 39.4 | 52.5 | 49.4 | 52.0 |
| Increase / decrease in inventory | 0.0 | 0.0 | 0.0 | 0.0 | -2.9 | -1.0 | -1.0 |
| Increase / decrease in accounts receivable | -5.1 | 5.5 | -6.2 | -47.5 | -2.7 | 0.0 | -1.0 |
| Increase / decrease in accounts payable | 5.7 | 16.2 | -4.3 | 12.6 | -12.1 | 0.9 | 0.4 |
| Increase / decrease in other working capital positions | -0.6 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 |
| Increase / decrease in working capital (total) | 0.0 | 21.7 | -10.5 | -34.9 | -17.7 | -0.1 | -1.6 |
| Net cash provided by operating activities [1] | 9.5 | 32.5 | 19.0 | 4.5 | 34.8 | 49.3 | 50.4 |
| Investments in intangible assets | -1.5 | -8.5 | -3.5 | -3.1 | -4.2 | -4.5 | -5.0 |
| Investments in property, plant and equipment | -1.8 | -1.9 | -11.3 | -15.6 | -16.0 | -16.5 | -17.0 |
| Payments for acquisitions | -2.0 | -10.5 | -4.8 | -21.7 | 0.0 | 0.0 | 0.0 |
| Financial investments | -4.2 | -7.8 | -0.1 | -2.5 | 0.0 | 0.0 | 0.0 |
| Income from asset disposals | 5.8 | 9.0 | 0.7 | 0.9 | 0.0 | 0.0 | 0.0 |
| Net cash provided by investing activities [2] | -3.7 | -19.7 | -19.1 | -42.1 | -20.2 | -21.0 | -22.0 |
| Change in financial liabilities | 19.6 | -0.3 | -8.3 | -9.9 | -1.8 | -19.0 | -10.0 |
| Dividends paid | -1.9 | -2.3 | -3.7 | -5.0 | -5.8 | -6.2 | -6.7 |
| Purchase of own shares | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 |
| Capital measures | 0.0 | 21.1 | 0.0 | 69.0 | 0.0 | 0.0 | 0.0 |
| Other | -1.2 | -2.6 | -1.0 | -1.1 | 0.0 | 0.0 | 0.0 |
| Net cash provided by financing activities [3] | 16.5 | 16.0 | -14.4 | 44.7 | -17.6 | -36.2 | -28.7 |
| Change in liquid funds [1]+[2]+[3] | 22.4 | 28.8 | -14.5 | 7.1 | -3.1 | -7.9 | -0.3 |
| Effects of exchange-rate changes on cash | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 |
| Cash and cash equivalent at end of period | 24.6 | 53.2 | 38.7 | 45.8 | 44.4 | 36.5 | 36.2 |

| Financial Ratios | | | | | | | |
|--------------------------------------|---------|---------|---------|----------|----------|----------|----------|
| | 2015/16 | 2016/17 | 2017/18 | 2018/19 | 2019/20e | 2020/21e | 2021/22e |
| Cash Flow | | | | | | | |
| FCF | 6.2 | 22.0 | 2.8 | -22.4 | 4.6 | 17.3 | 16.4 |
| Free Cash Flow / Sales | 3.5 % | 9.9 % | 1.0 % | -7.3 % | 1.2 % | 4.0 % | 3.6 % |
| Free Cash Flow Potential | 12.1 | 18.0 | 21.8 | 26.4 | 34.3 | 39.7 | 41.4 |
| Free Cash Flow / Net Profit | 108.5 % | 196.6 % | 21.7 % | -154.6 % | 25.0 % | 71.1 % | 62.5 % |
| Interest Received / Avg. Cash | 0.0 % | 0.0 % | 0.0 % | 0.0 % | 0.1 % | 0.1 % | 0.2 % |
| Interest Paid / Avg. Debt | 5.5 % | 3.3 % | 3.3 % | 2.4 % | 4.0 % | 4.5 % | 5.2 % |
| Management of Funds | | | | | | | |
| Investment ratio | 1.9 % | 4.7 % | 5.4 % | 6.1 % | 5.3 % | 4.9 % | 4.9 % |
| Maint. Capex / Sales | 1.5 % | 1.7 % | 2.6 % | 4.4 % | 3.8 % | 3.3 % | 3.3 % |
| Capex / Dep | 51.7 % | 123.7 % | 105.5 % | 80.3 % | 82.4 % | 89.4 % | 91.7 % |
| Avg. Working Capital / Sales | 8.5 % | 8.4 % | 10.6 % | 14.2 % | 16.4 % | 16.6 % | 16.0 % |
| Trade Debtors / Trade Creditors | 716.6 % | 606.5 % | 676.8 % | 595.3 % | 780.8 % | 695.1 % | 674.4 % |
| Inventory Turnover | 41.8 x | 18.5 x | 40.8 x | 5.2 x | 5.0 x | 5.4 x | 5.4 x |
| Receivables collection period (days) | 40 | 48 | 51 | 65 | 55 | 48 | 47 |
| Payables payment period (days) | 17 | 27 | 25 | 34 | 24 | 24 | 24 |
| Cash conversion cycle (Days) | 6 | 17 | 34 | 61 | 102 | 90 | 88 |



DATAGROUP



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|-----------|------------|--|
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| -B- | Buy: | The price of the analysed financial instrument is expected to rise over the next 12 months. |
|------------|-------------------|---|
| -H- | Hold: | The price of the analysed financial instrument is expected to remain mostly flat over the next 12 months. |
| -S- | Sell: | The price of the analysed financial instrument is expected to fall over the next 12 months. |
| "_" | Rating suspended: | The available information currently does not permit an evaluation of the company. |

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|--|------------------|---------------|--|--|--|--|
| Rating | Number of stocks | % of Universe | | | | |
| Buy | 117 | 58 | | | | |
| Hold | 71 | 35 | | | | |
| Sell | 10 | 5 | | | | |
| Rating suspended | 5 | 2 | | | | |
| Total | 203 | 100 | | | | |

WARBURG RESEARCH GMBH - ANALYSED RESEARCH UNIVERSE BY RATING ...

....

... taking into account only those companies which were provided with major investment services in the last twelve months.

| Rating | Number of stocks | % of Universe |
|------------------|------------------|---------------|
| Buy | 33 | 80 |
| Hold | 6 | 15 |
| Sell | 0 | 0 |
| Rating suspended | 2 | 5 |
| Total | 41 | 100 |

PRICE AND RATING HISTORY DATAGROUP AS OF 25.02.2020



Markings in the chart show rating changes by Warburg Research GmbH in the last 12 months. Every marking details the date and closing price on the day of the rating change.



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