



DATAGROUP

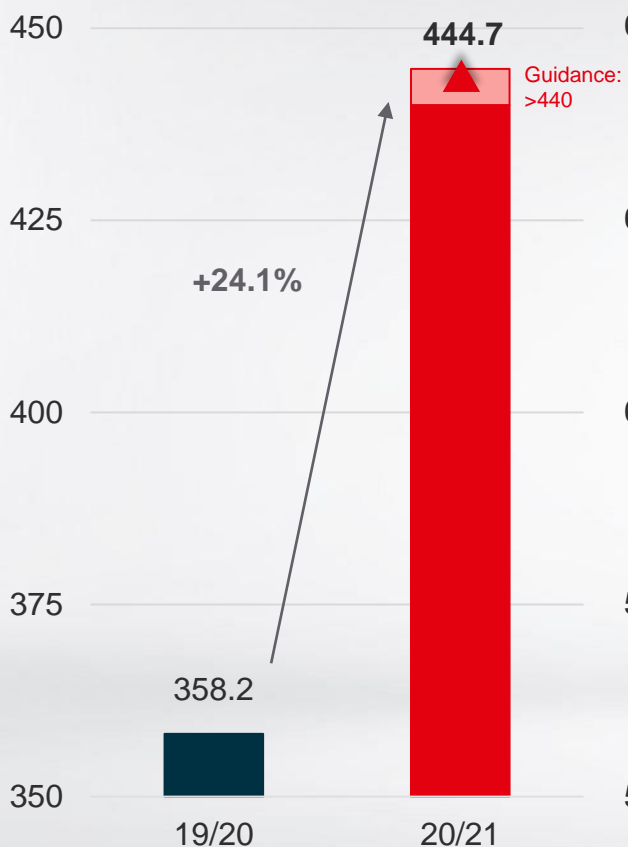
IT takes off.

Analyst Presentation January 2022
- Audited Figures FY 20/21 -

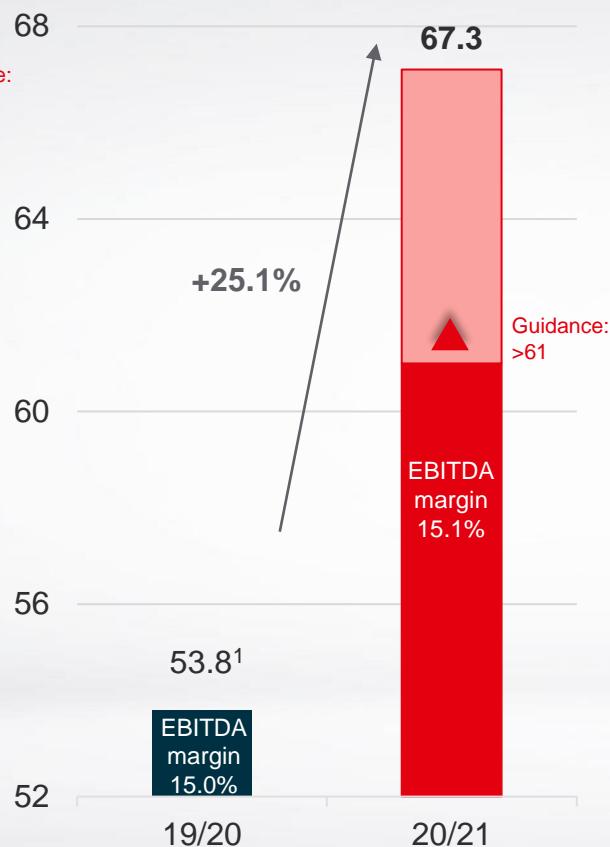


DATAGROUP Significantly Exceeds Guidance with Record Results

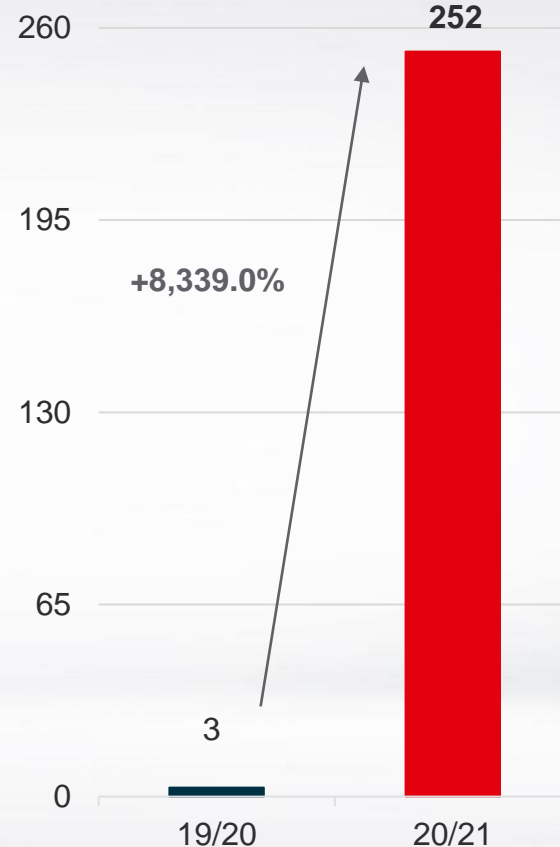
Revenue €m



EBITDA €m



EPS cents



- Organic growth of 7.7%
- First-time consolidation of URANO and dna (today DATAGROUP BIT Oldenburg) as of 01.05.21

¹ Before risk provision



Record Results Driven by Several Pillars

- Development of DATAGROUP market units exceeds expectations
- New customer contracts became revenue effective, in particular at DATAGROUP BIT Düsseldorf GmbH (formerly DATAGROUP Financial IT Services GmbH)
- Sales successes and significant expansions of existing customer situations / upselling lead to strong organic growth (7.7%)
 - 18 new customers
 - 42 contracts renewed
 - 27 contracts expanded





COVID-19 Drives Digitization

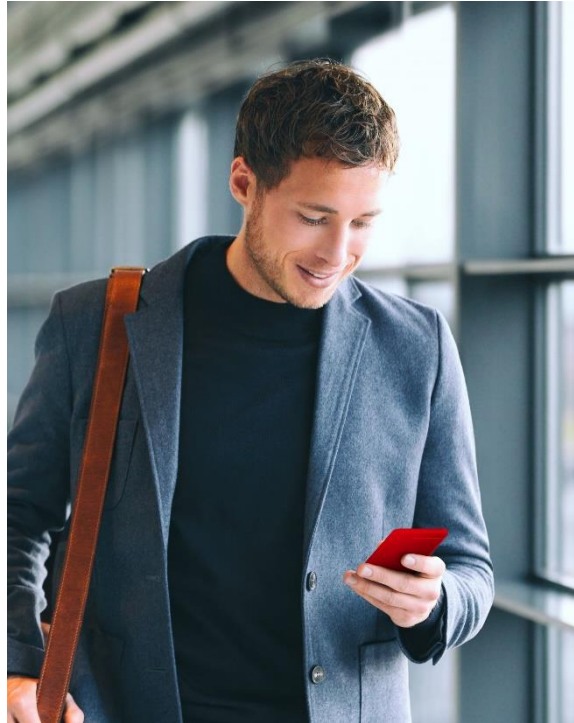
- Direct positive effects e.g. in connection with providing the IT infrastructure platform and the IT support for the vaccination centers in Baden-Württemberg and Hessen
- Renewal and expansion of workplace infrastructure for existing customers as part of mobile working initiatives
- Increased need for IT security based on a strongly growing number of cyber threats and attacks
- Digitization trend significantly improves performance of Almato in the areas of RPA, digital assistants, intelligent apps, machine learning and AI services



Digitalization on the Rise: Good Order Entry at Almato in the AI, Automation and Mobilization of Business Processes Business



Additional Contract (Bank)
Low code development with Microsoft Power Platform
ca. 0.5m €



Contract prolongation (Retail)
Mobile apps for branch management and self-checkout in the branch
ca. 3.0m €



Contract prolongation (Telco)
Robotic Process Automation Platform
ca. 1.0m €

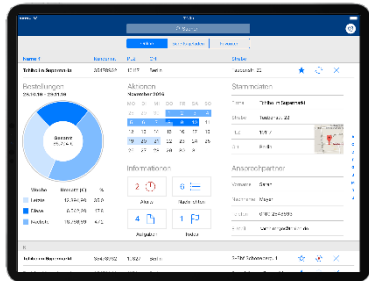
... and further additional contracts for the development of **innovative AI-based** services, e.g.

- Management of electronic shelf label (ESL) for improved retail branch processes
- Automatic processing of incoming tickets for IT service desk through text recognition based classification

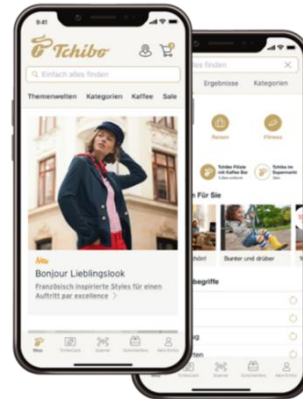
Digitalization on the Rise: Tchibo Relies on Almato as Digitalization Partner

”Almato has proven to be a reliable partner for digitalization solutions and was able to extend the co-operation to other business processes and application areas”

Stefan Dreher, authorized officer at Almato



Extension of mobile depot management and implementation of solution on the basis of AI/ML for quality assurance



Significant extension of the customer app, e.g. by tablet version, receipt scanner as well as adaption of new corporate design



Implementation of Business Logic for integration of ESL tags in the branches on the basis of public cloud (AWS)



Hosting & operation as well as application management of the central application for workforce management for the branches



Selected Profit and Loss Statement Figures FY 20/21

Figures in € k	19/20	20/21	Change
Revenue	358,211	444,708	+24.1%
Other own work capitalized	1,743	1,720	-1.3%
Changes in capitalized contract costs	7,274	-1,938	-126.6%
Total revenues	367,228	444,490	+21.0%
<i>Material expenses / Expenses for purchased services</i>	119,143	149,495	+25.5%
Gross profit	248,085	294,995	+18.9%
<i>Personnel expenses</i>	187,991	213,038	+13.3%
EBITDA	53,807¹	67,286	+25.1%
EBITDA margin (in %)	15.0	15.1	
EBIT	20,988¹	29,058	+38.5%
EBIT margin (in %)	5.9	6.5 (7.2)*	
<i>Financial result</i>	-2,375	-1,927	-18.9%
EBT	6,613	27,131	+310.3%
Net income	249	21,013	+8,339.0%
EPS (in €)	0.03	2.52	

*There were extraordinary write-offs of € 3.15m in the fiscal year. When excluding this special effect, EBIT would have amounted to € 32.21m (EBIT margin 7.2%)

To this end, provisions had been set up on June 30, 2020 in the total amount of € 12.0m which were offset by other operating income due to a negative difference from the purchase price allocation (badwill) of € 11.6m from the acquisition of Portavis. Further, operating losses of some € 12m were handled.

¹ Before risk provision



Selected Balance Sheet Numbers and Ratios FY 20/21

Figures in € k	30.09.20	30.09.21	Change
Goodwill	62,501	103,084	+64.9%
Non-current liabilities	206,019	207,320	+0.6%
<i>thereof liabilities to banks</i>	78,163	78,224	+0.1%
<i>thereof leasing liabilities</i>	42,664	40,059	-6.1%
<i>thereof pension provisions</i>	72,790	64,038	-12.0%
Current liabilities	113,181	130,165	+15.0%
<i>thereof liabilities to banks</i>	12,314	0	-100.0%
<i>thereof leasing liabilities</i>	15,945	17,079	+7.1%
Cash and cash equivalents	63,937	44,092	-31.0%
Trade receivables	41,255	56,363	+36.6%
Trade payables	12,491	11,422	-8.6%
Total net debt	63,044	87,520	+38.8%
Equity ratio ¹⁾ (in %)	17.2	21.8	+26.7%
Return on equity ²⁾ (in %)	0.4	26.2	+6,448.2%
Balance sheet total	385,352	431,783	+12.0%

- Increase in net debt by € 35m due to investments in acquisitions
- Increase in goodwill is due to acquisition of Urano and dna (today DATAGROUP BIT Oldenburg)

URANO Informationssysteme GmbH and dna Gesellschaft für IT Services GmbH have been included in the consolidated financial statements for the first time as per 1.5.21. The purchase price allocations drawn up for this purpose should be considered provisional. The acquired assets and liabilities were subject to a preliminary assessment.

1) Modified equity ratio incl. equity-like instruments

2) Return on equity = net income /average equity



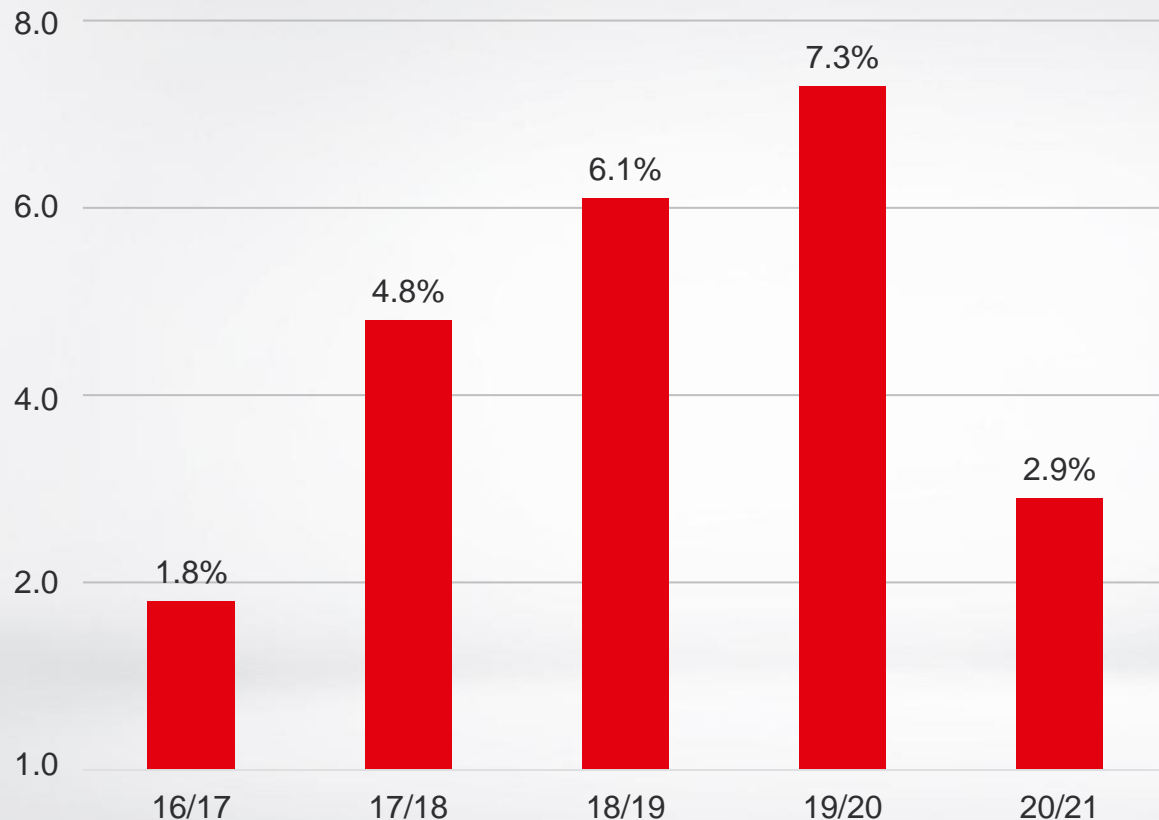
Cash Flow FY 20/21

Figures in k€	19/20	20/21	Change	Comments
Cash flow from operating activities	21,684	49,998	130.6%	<ul style="list-style-type: none"> Driven by good operating earnings
Cash flow from investing activities	12,595	-44,568	-453.9%	<ul style="list-style-type: none"> Outflow of € 35.7m in FY for acquisition of URANO and dna (today DATAGROUP BIT Oldenburg), inflow of € 35.6m in previous year from Portavis deal Capex € 11.0m, € 22.2m in PY
Cash flow from financing activities	-17,679	-25,244	42.8%	<ul style="list-style-type: none"> No dividend distribution (€ 5.8m in PY) Repayment of promissory note loan € 12m (PY: € 8m)
Change in cash and cash equivalents	16,601	-19,814	-219.4%	



End of Investment Cycle – Depreciation Returns to Normal

Development of investments in relation to service revenue 16/17 – 20/21 in %



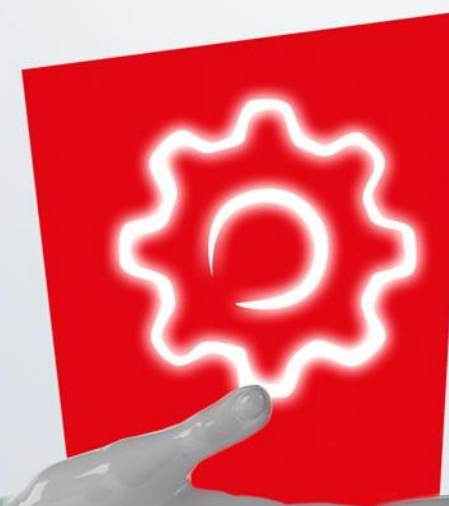
- Increased investment activity since 2017/18
 - Acquisition of IKB Data (today DATAGROUP BIT Düsseldorf) in 8/2017 triggers platform investment in second Data Center location in Düsseldorf
 - Streamlining of organization and consolidation of production and production units
 - Centralization of locations, e.g. in Hamburg



DATAGROUP

IT just works.

Optimally Positioned to Meet Market Requirements



New Executive Board as of Fiscal Year 20/21

Change, Continuity and Fresh Impulses



Max H.-H. Schaber CEO

- Resigns as CEO at the end of the AGM 2022 and runs for the Supervisory Board
- Preservation of the DATAGROUP DNA

Andreas Baresel CPO

- Successor to Max H.-H. Schaber as CEO
- Since 2012 at DATAGROUP in top positions

Oliver Thome CFO as of 01.10.2021

- Many years of management and financial experience in the IT industry

As of 01.04.2022 Dr. Sabine Laukemann as Director Human Resources, Organization, Strategy and Legal



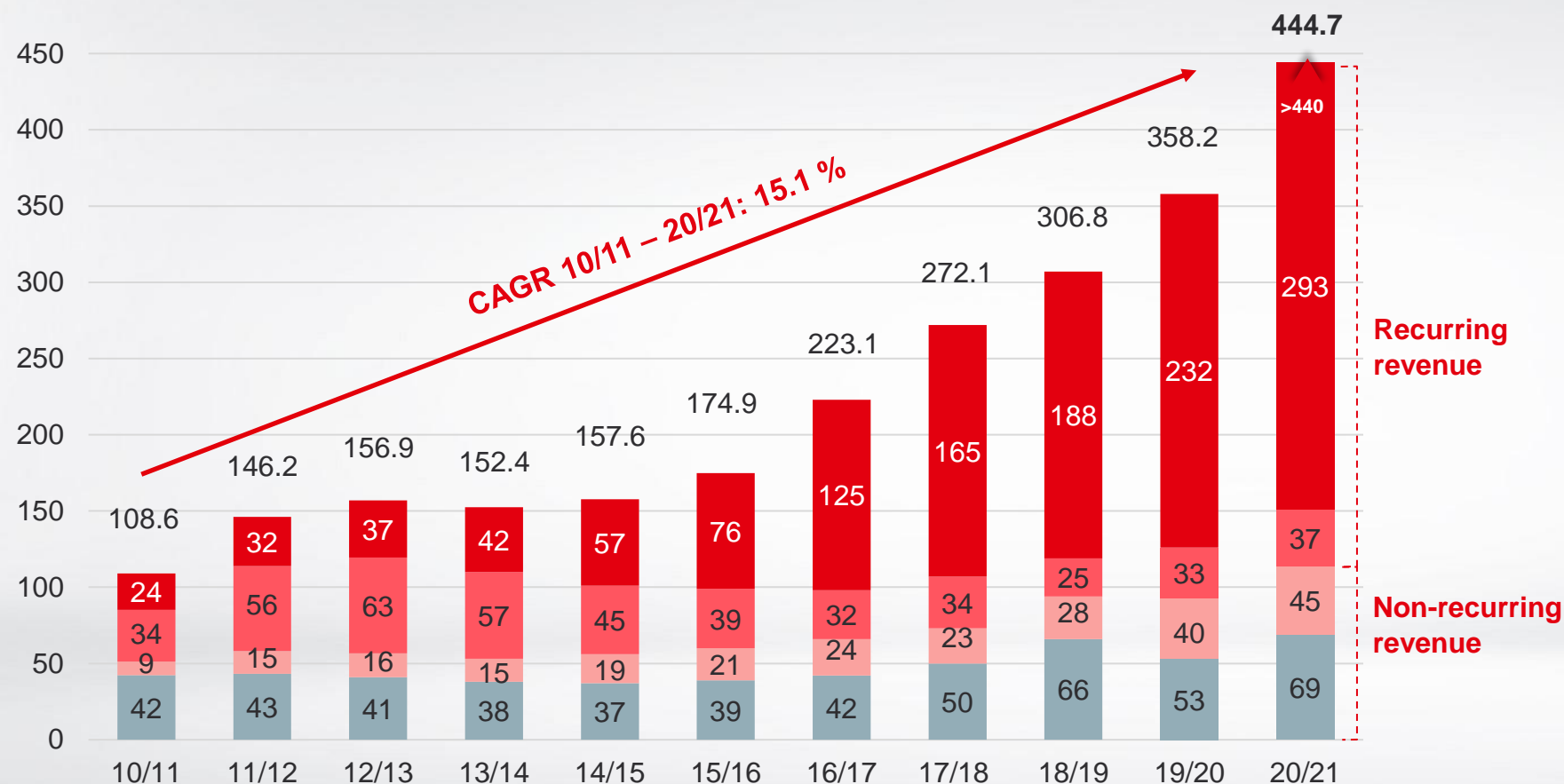
Leading IT-Service Provider in Germany (Source Lünendonk)

- Full service offering for IT and cloud services
- For companies with 100 – 5.000m € annual revenue as well as institutions
- Around 3,500 employees exclusively in Germany
- Close to our customers across Germany
- Competent contact at eye level
- Innovative Service as a Product approach with CORBOX service suite



Service as a Product Approach with Long-Term Contracts, Recurring Service Revenues and High Margins

€m Revenues 10/11 – 20/21



**Ca. 80% gross margin
20/21 through recurring
revenue**

- Recurring Cloud Services
- Recurring Non-Cloud Services
- One time services
- Trade + Others

Fiscal Year 01.10 – 30.09.

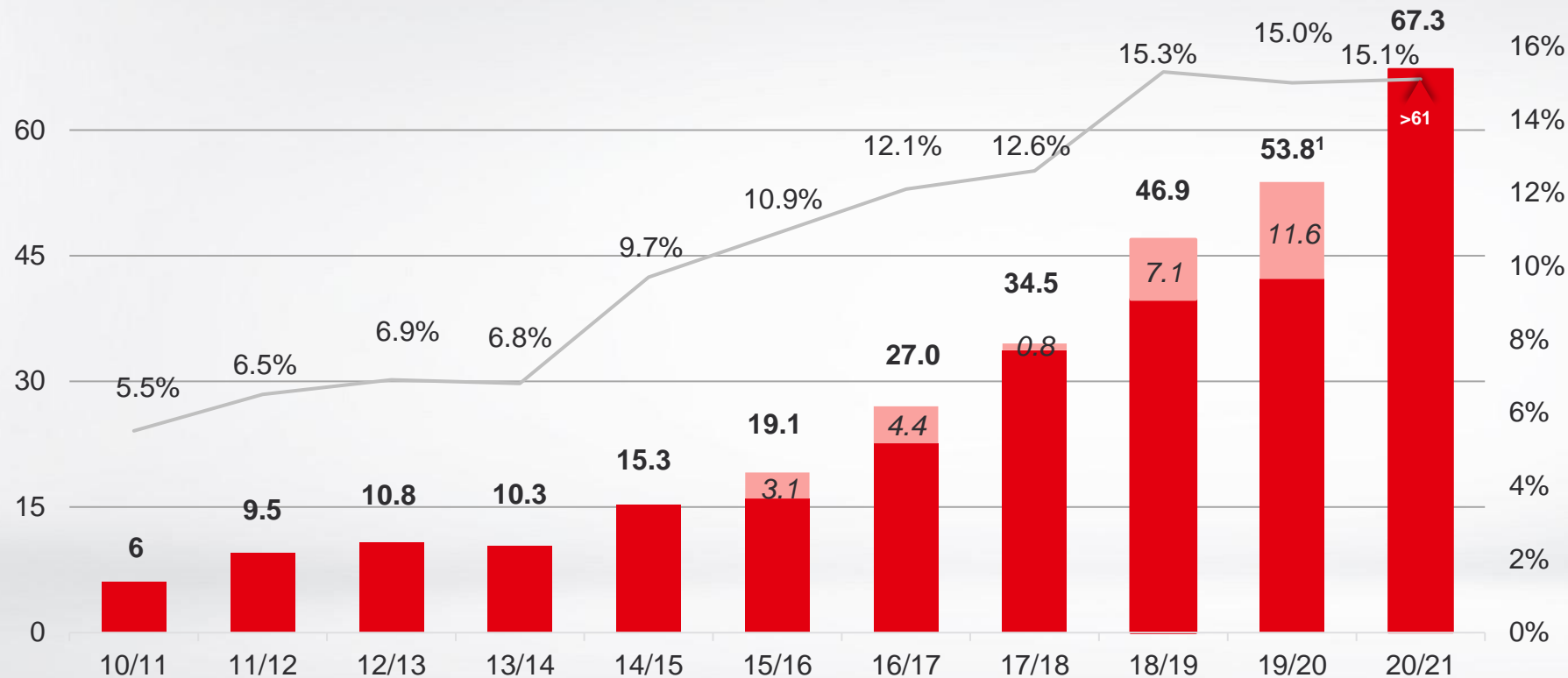


Development of EBITDA

€m EBITDA 10/11 – 20/21

CAGR 10/11 – 20/21: 27.4 %

EBITDA margin 10/11 – 20/21



Operative EBITDA development confirms profitable growth course

One-off effects out of acquisitions

EBITDA margin

¹ Before risk provisions
Fiscal Year 01.10 – 30.09



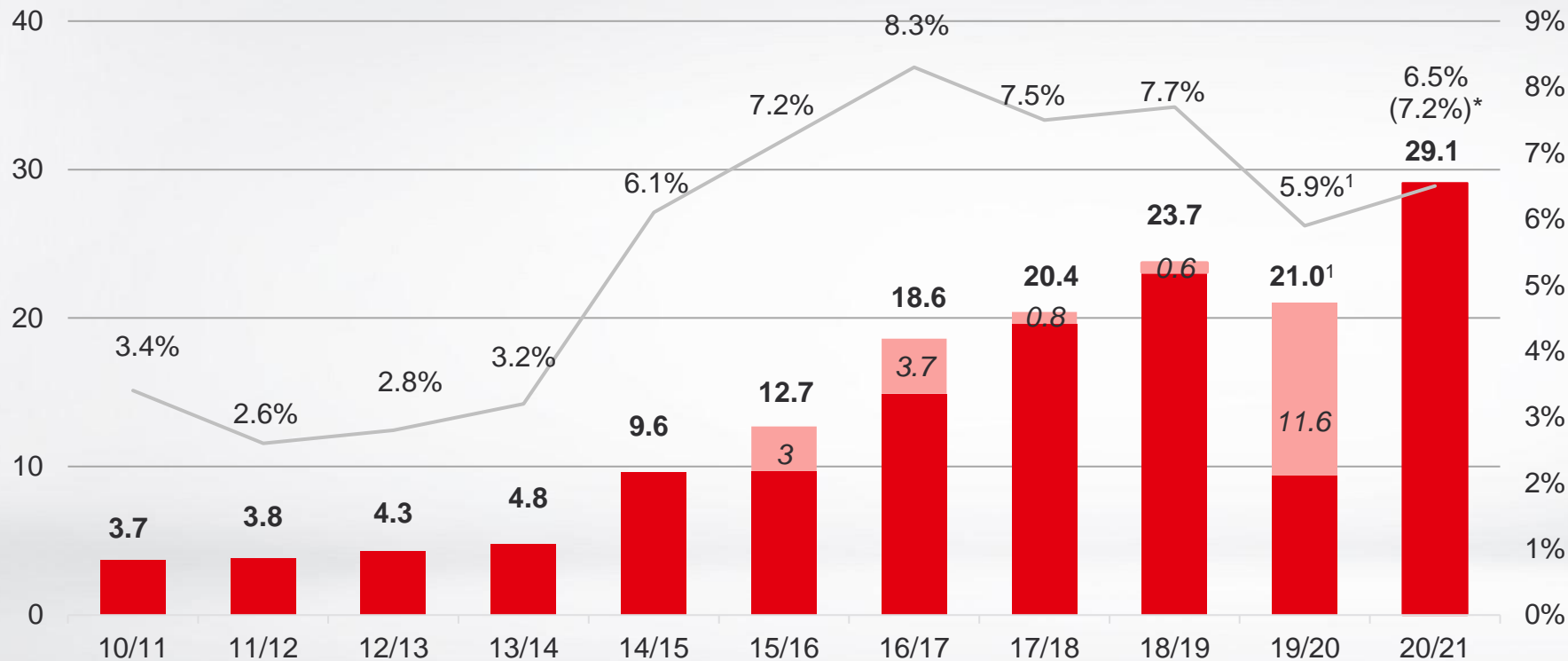
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Development of EBIT

€m EBIT 10/11 – 20/21

CAGR 10/11 – 20/21: 22.9%

EBIT Margin 10/11 – 20/21



DATAGROUP had realized extraordinary purchase price bargains over the past five years. In the reporting year, EBIT was achieved without such effects.

One-off effects out of acquisitions

EBIT margin

*There were extraordinary write-offs of € 3.15m in the fiscal year. When excluding this special effect, EBIT would have amounted to € 32.21m (EBIT margin 7.2%)

¹ Before risk provisions
Fiscal Year 01.10 – 30.09.

EBIT Target



DATAGROUP



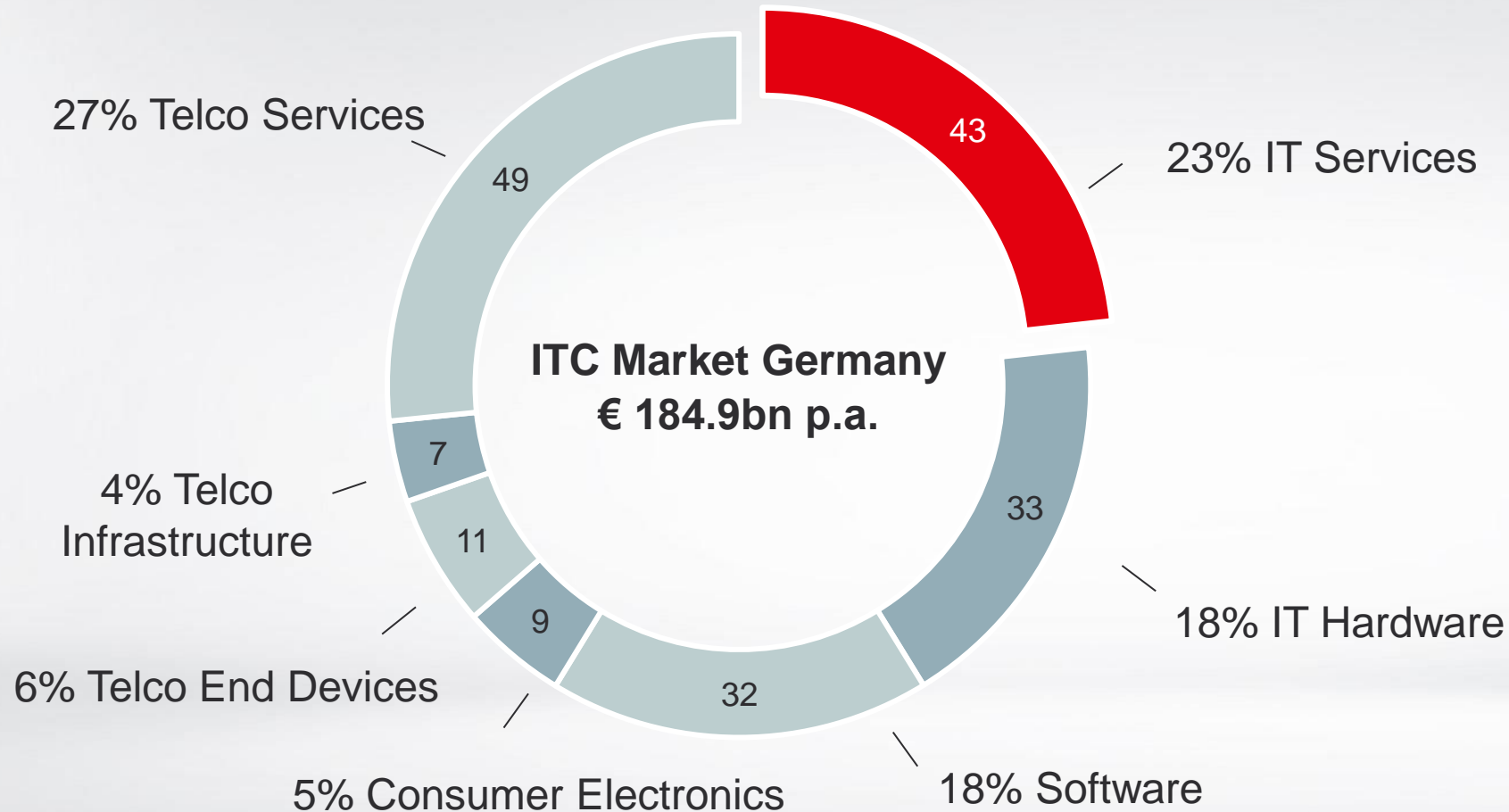
- Medium-term EBIT target: 9%
- Measures to achieve the objective
 - Reduction of capex and depreciation (AfA)
 - Absolute and relative reduction in rental expenses and depreciation (AfA) due to reduction in office space as a result of the Covid pandemic.
 - Profitabilization of currently underperforming subsidiaries DG BIT Düsseldorf (prev. DG FIS) and DG Ulm
 - Growing degree of digitalization and automation of our services leads to higher efficiency

Growth Strategy

DATAGROUP Grows Stronger Than the Market



DATAGROUP



- Bitkom expects market growth of 4.0% compared to 2020 and thus significant recovery after Corona-related decline
- Major increases in demand of IT services (+ € 2m) and software (+ € 4.4 m) compared to last study results
- Average sales growth of 15.1% since 10/11 at DATAGROUP

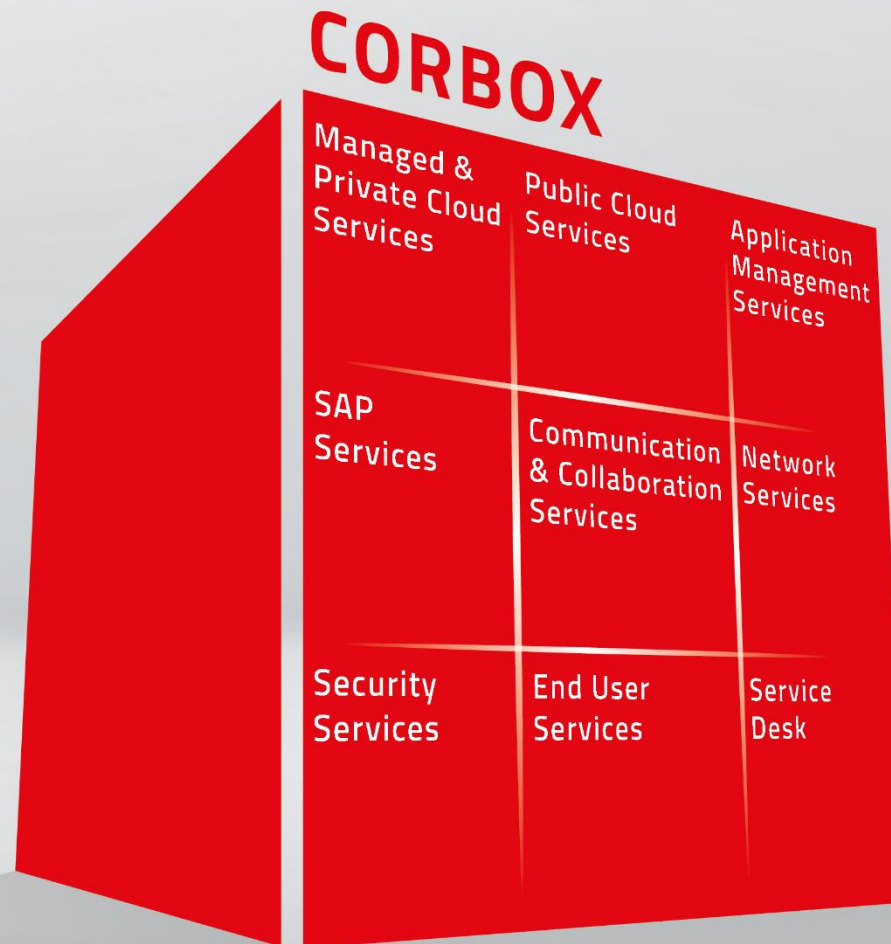
in € bn

Source: Bitkom, January 2022

Our Full Service Offer for Companies as USP



DATAGROUP



- “Service-as-a-Product” replaces “Time-and-Material”
- Modular offering for care-free IT
- Economies of scale through industrial production
- ISO 20000 certified (TÜV Süd)

1. On the Basis of Standardization

Factory Manufacturing of IT Operations



DATAGROUP

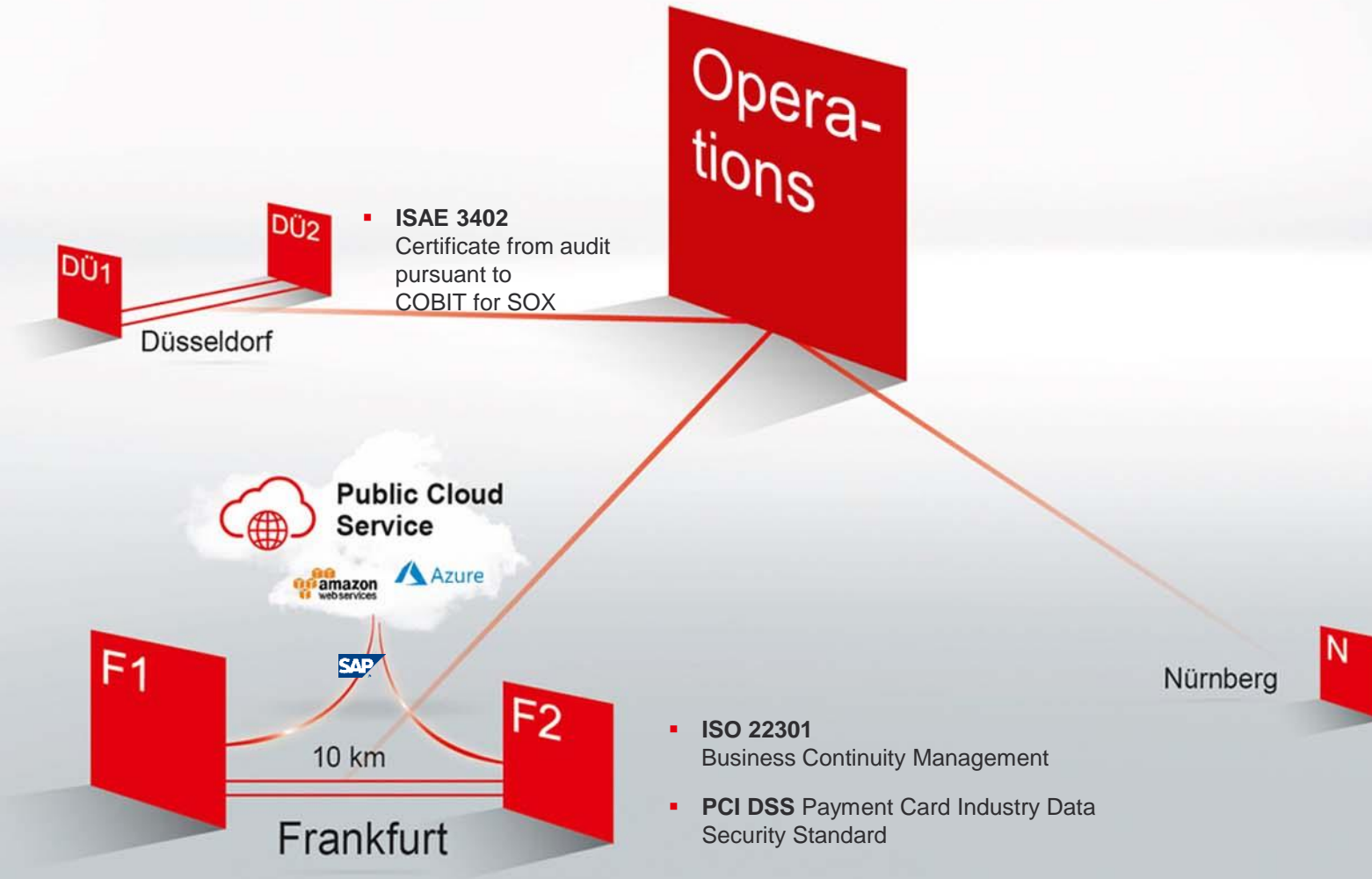


- Provision according to industrial standards on the basis of defined roles, processes and procedures
- Standardization as a basis for automation and efficiency gains
- DATAGROUP as cloud enabler

2. On the Basis of Data Centers in Germany in Colocation with public cloud integration



DATAGROUP



Advantages of colocation strategy:

- Geo redundancy for maximum security
- Perfect connectivity to public cloud
- Capex light
- Highest flexibility and scalability
- Highest level of standardization:
 - ISO 9001 Quality management
 - ISO 14001 Environmental management
 - ISO 27001 Information security
 - ISO 50001 Energy management



3. On the Basis of DATAGROUP Production Model



Virtually centralized supply units

- Efficiency gains / cost control
- Automation
- Public cloud integration
- Scalability / capacity for growth

Local presence ensures

- Eye height
- Proximity
- On-site services
- Sales success



4. On the Basis of the Highest Security Standards



Quality of services rendered and information security have the highest priority

Guidelines, processes and procedures are reviewed on a regular basis, also by external audits:

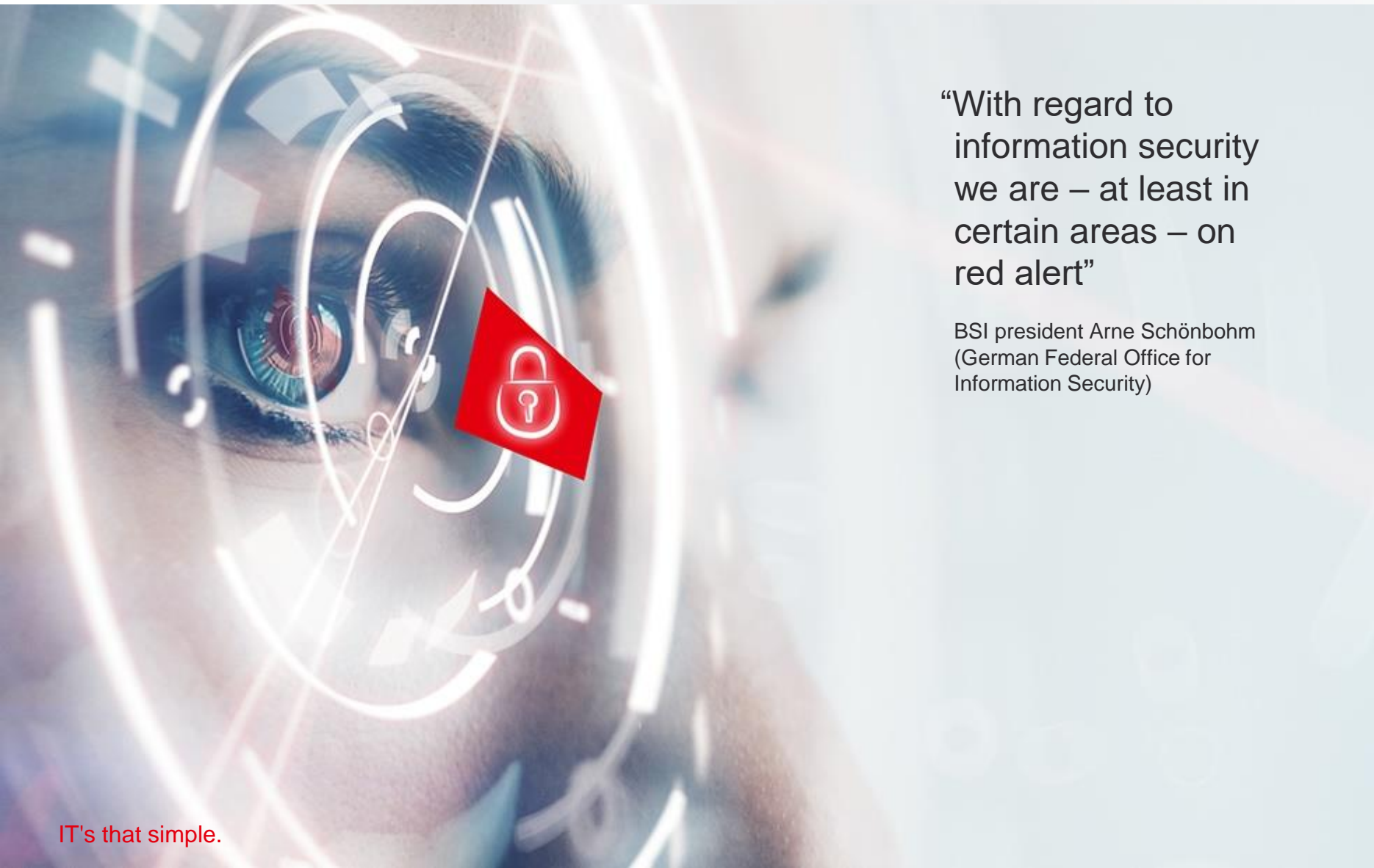
- **ISO 27001 Native + ISO 27018 (Extension)**
Information security
- **ISO 27001 on the basis of IT Baseline Protection**
Information security
- **ISO 20000**
IT service management
- **ISO 9001**
Quality management
- **ISAE 3402**
Certificate from audit pursuant to COBIT for SOX
- **TISAX**
A standard for information security defined by the automotive industry

Information Security is Top Priority

Our Security Objectives



DATAGROUP



“With regard to information security we are – at least in certain areas – on red alert”

BSI president Arne Schönbohm
(German Federal Office for Information Security)

- Availability of IT services, infrastructure and data
- Confidentiality of data (protection from unauthorized access)
- Integrity of IT systems and data
- Compliance with legal requirements and other legally binding rules

Information Security is Top Priority

Our Comprehensive IT Security Approach



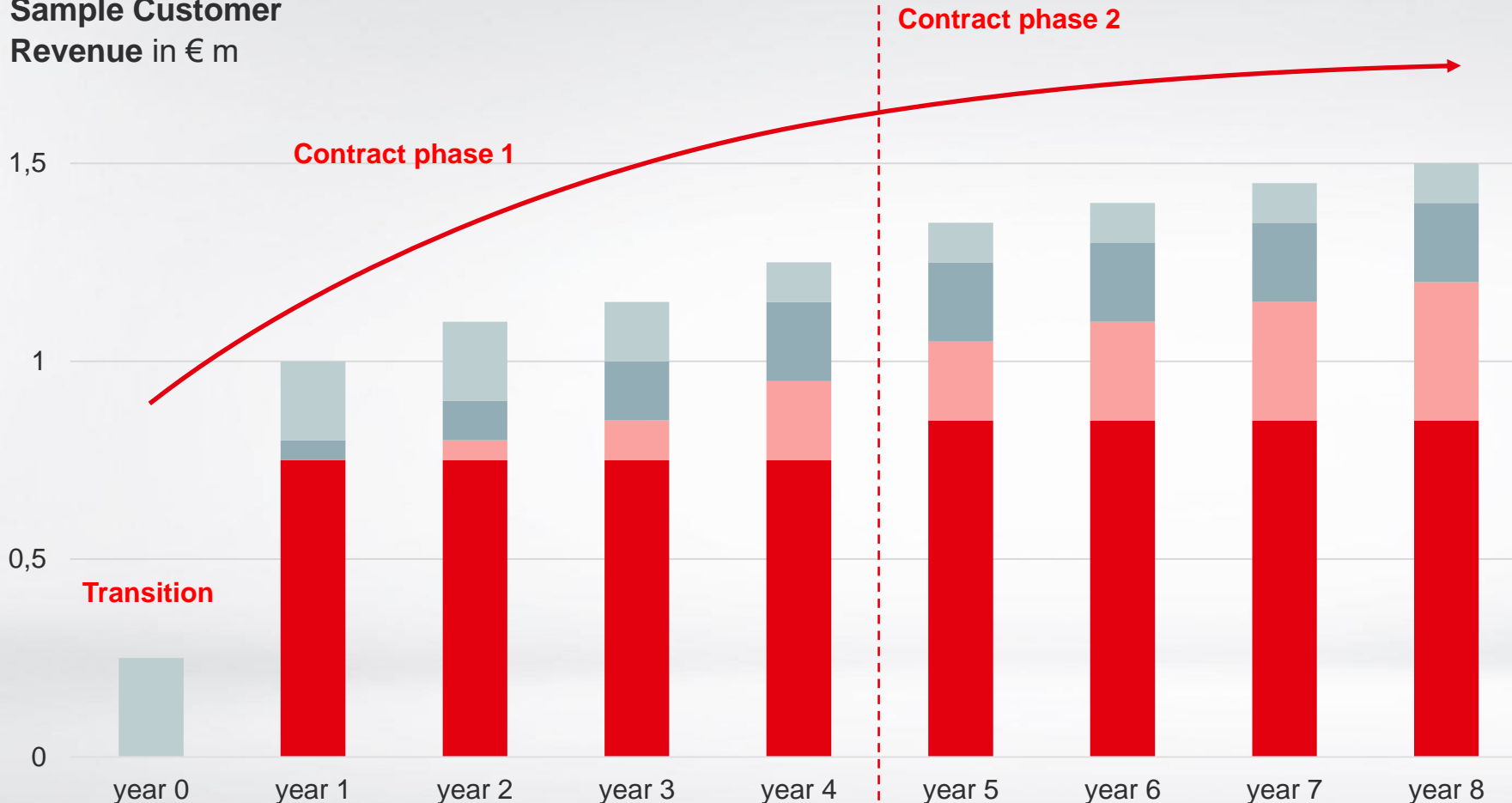
DATAGROUP strengthened its information security capabilities and extended its IT security services:

- Comprehensive and efficient Information Security Management System (ISMS)
- Organizational incorporation at board level, in the Corporate Security Board and with a highly qualified risk and security team in the central IT governance
- Own Security Operation Center (SOC) with an extensive security tooling for protection of the CORBOX platforms and proactive detection of cyber attacks
- Internal control system and structures for emergency and crisis management
- Data protection management concept, external data protection officer, data protection guidelines
- Additional continuous tests by external specialists on vulnerabilities



CORBOX Guarantees Recurring Revenues

Sample Customer
Revenue in € m



- Recurring revenues with CORBOX are extended by additional services over time
- Average contract duration ca. 4.5 years

- Projects
- Increased delivery level of services
- CORBOX upselling
- CORBOX basic contract (fix volume)

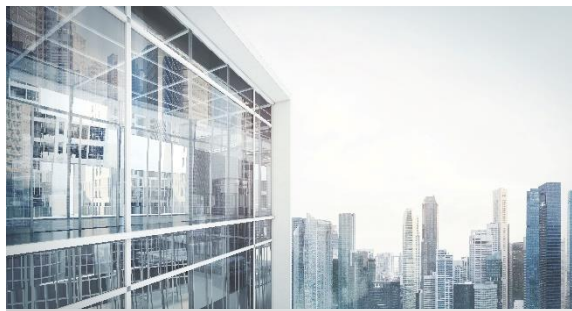
Strong Order Intake with CORBOX



Wholesale bakery

Managed Cloud, SAP, Service Desk

4 years, ca. € 2.5m / year



Financial service provider

Full Outsourcing

4 years, ca. € 0.6m / year



Public administration

Public Cloud Services

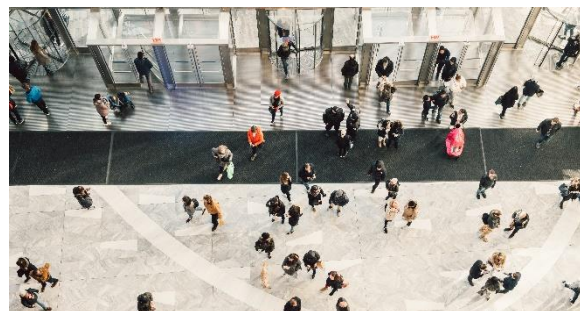
6 years, ca. € 0.6m / year



Logistics

Managed Cloud, Public Cloud

5 years, ca. € 5.1m / year



Real estate

Full Outsourcing

2 years, ca. € 2.3m / year



Aviation industry

Full Outsourcing

3 years, ca. € 5m / year



Measurement and testing

Full Outsourcing

5 years, ca. € 0.8m / year

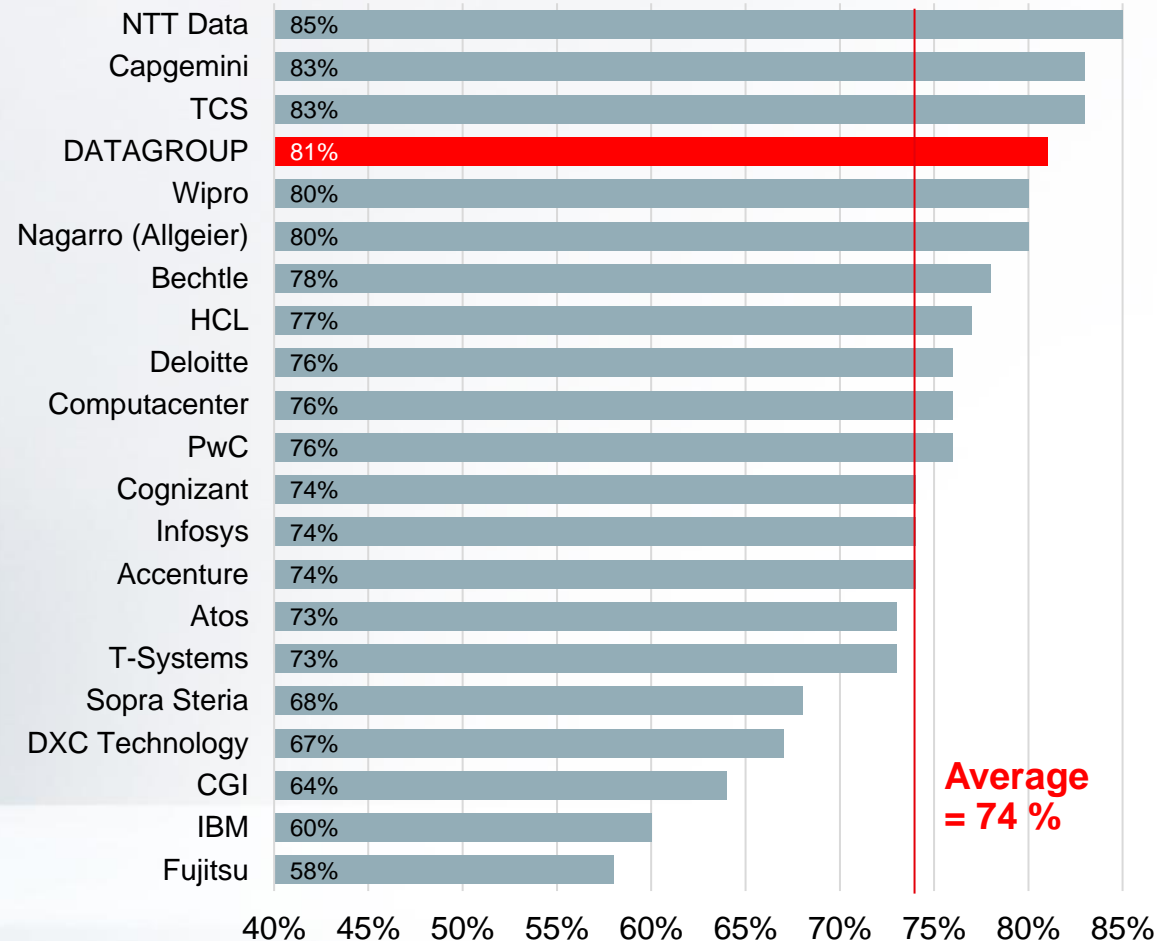
and many more...

- No cluster risk
- No sector risk
- Hardly any economic risk



DATAGROUP

DATAGROUP Again Top in Customer Satisfaction



- Around 830 out- and cloud sourcing contracts assed by customers
- Comparison of 21 IT service providers
- Top 5 again with top ratings in:
 - Contractual Flexibility, Business Understanding, Transformation Quality, 1st place in each case
 - Cloud Capability, second place
- DATAGROUP is far above average in all disciplines

Source: IT Outsourcing Study Germany 2021 by Whitelane Research and Navisco AG

IT's that simple.

Collecting Top Marks as Employer



DATAGROUP



- **“50 best employer for IT professionals”**
golem.de in cooperation with Statista, 11/21
- **“Top career opportunities 2021”**
Stern in cooperation with Statista, 05/21
- **“Top employer diversity”**
Stern in cooperation with Statista, 05/2021
- **“Germany’s best employers 2021”**
Stern in cooperation with Statista, 01/2021
- **“Leading Employer Germany 2020”**
Die Zeit, 01/2020
- **“Germanys most innovative work places”**
Hamburgisches Weltwirtschaftsinstitut, 01/2020
- **“Most attractive IT service provider 2020”**
FAZ Institute, 01/2020

Extract from our Academic Collaborations

An Investment in the Future of our Teams



Technische Hochschule Rosenheim
Cooperation with innovation laboratory

- Cooperation since summer 2021
- Two projects already initiated: in software development and IT consulting



Hochschule Mainz
Cooperation partner in Business Informatics cluster

- Award for outstanding final papers in IT
- Financial support for promotion of new talent



Hochschule Aalen
Member of Economic Advisory Committee of Aalen University

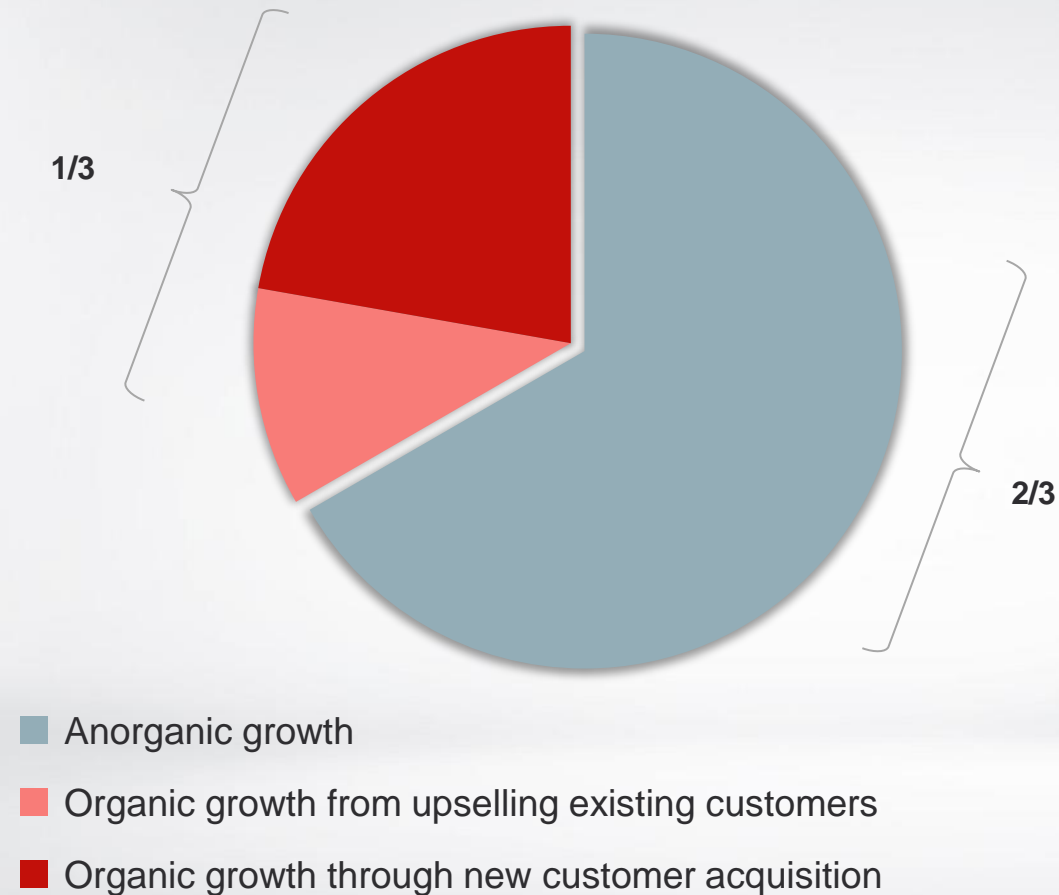
- Participation in shaping degree programs

- Numerous other local campaigns and collaborations
- Furthermore, DATAGROUP currently employs some 180 apprentices and students



Dual Growth Strategy

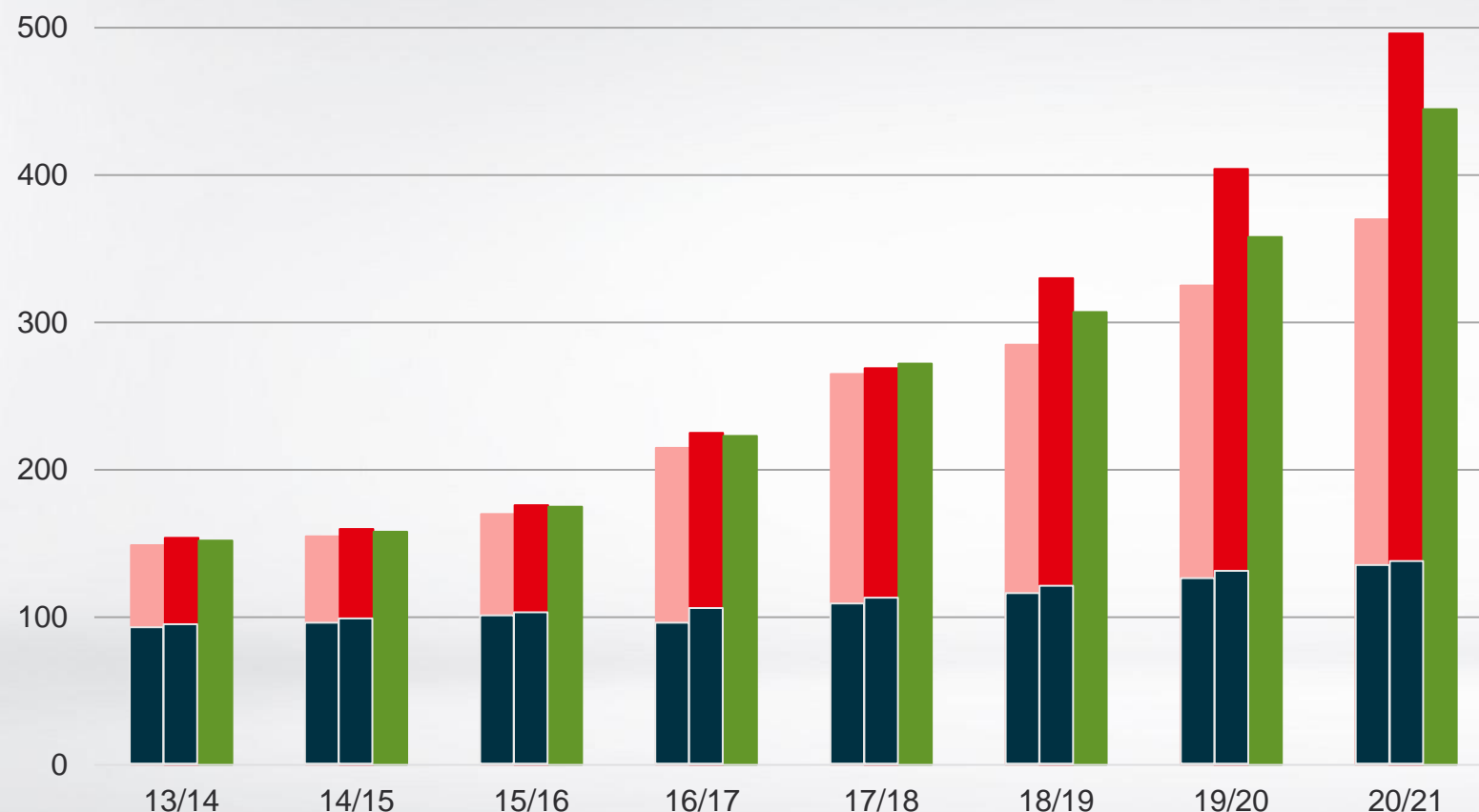
Anorganic vs. Organic Growth – Ambition



- Growth through new customer acquisition
 - Market potential: around 5,000 potential CORBOX customers in the segment of 100 – 5,000m € revenue p.a. in Germany
- Growth from upselling existing customers
 - Ca. 10m € increase p.a.
- Growth from M&A activities
 - 2-3 new acquisitions per year on average

Scenarios incl. Acquisitions and Upselling Growth Always in Line With Projections

Revenues €m



Ambition by 22/23:

- > 15% EBITDA

- > 9% EBIT

by 25/26:

- € 750m revenue

min. CORBOX revenues

max. CORBOX revenues

realized revenues

other revenues except CORBOX

Fiscal Year 01.10 – 30.09.

M&A History

Messerknecht
(120 employees), Oct. 2006

Hamann und Feil
(20 employees), Oct. 2007

EGT IS und ICP
(40 employees), Jan. 2007

Corporate Express
(20 employees), Nov. 2007

Best Computer Support
(30 employees), Jan. 2008

Hanseatische Datentechnik
(150 employees), Jan. 2008

bte bürotechnik eggert
(10 employees), July 2008

Arxes
(380 employees), Apr. 2010

Ptecs
(50 employees), Oct. 2010

BGS
(120 employees), Jan. 2011

DATAGROUP IT Solutions
(20 employees), Sept. 2011

DATAGROUP Consulting
(10 employees), Sept. 2011

PC-Feuerwehr
(10 employees), Jan. 2012

Consinto
(350 employees), Feb. 2012

Excelsis
(50 employees), Oct. 2014

Vega
(120 employees), Aug. 2015

HP Enterprise
(306 employees), Sept. 2016

HanseCom
(70 employees), May 2017

ikb Data
(72 employees), Aug. 2017

ALMATO
(40 employees), Jan. 2018

UBL
(70 employees), Apr. 2019

IT-Informatik
(300 employees), Aug. 2019

Mercoline
(60 employees), Aug. 2019

Portavis
(200 employees), Mar. 2020

Cloudeeter
(29 employees), June 2020

dna GmbH
(104 employees), Apr. 2021

URANO Informationssysteme
(300 employees), May 2021

Our Recent Aquisitions:

1. URANO Informationssysteme GmbH



DATAGROUP



- Participation agreement to acquire 70% of the shares in URANO Informationssysteme GmbH and a purchase option for the remaining 30% of the shares after two years.
- URANO provides IT services with around 300 employees and is active both in the private sector and for the public sector.
- The company looks back on 30 years of experience in the field of IT services and has been a reliable partner for the public sector in Hesse and Rhineland-Palatinate for many years.
- The takeover creates a classic win-win situation:
 - Through CORBOX, URANO expands its portfolio to include, among others, SAP and security services.
 - DATAGROUP strengthens its presence in Hesse and Rhineland-Palatinate and adds interesting solutions to its portfolio, e.g. in the school sector.

Our Recent Aquisitions:

2. dna GmbH



- Acquisition of 100% of the shares in dna Gesellschaft für IT Services mbH which is based in Hamburg, Berlin, Hannover, and Oldenburg.
- dna is specialized in service provision for IT infrastructures and IT applications, particularly for banks and financial service providers.
- Beyond providing IT administration services, dna also offers industry-specific professional assistance, consultation on integration processes, implementation of new systems and support in software development processes.
- In combination with DATAGROUP BIT Düsseldorf (prev. DG FIS) and DATAGROUP BIT Hamburg (prev. Portavis) there is significant synergy potential in the provision of services for our customers from the banking and financial services sector.
- dna currently has 104 employees and generates revenues in the high single-digit million € ranges in the current fiscal year.



DATAGROUP

IT's worth it.
Share Information

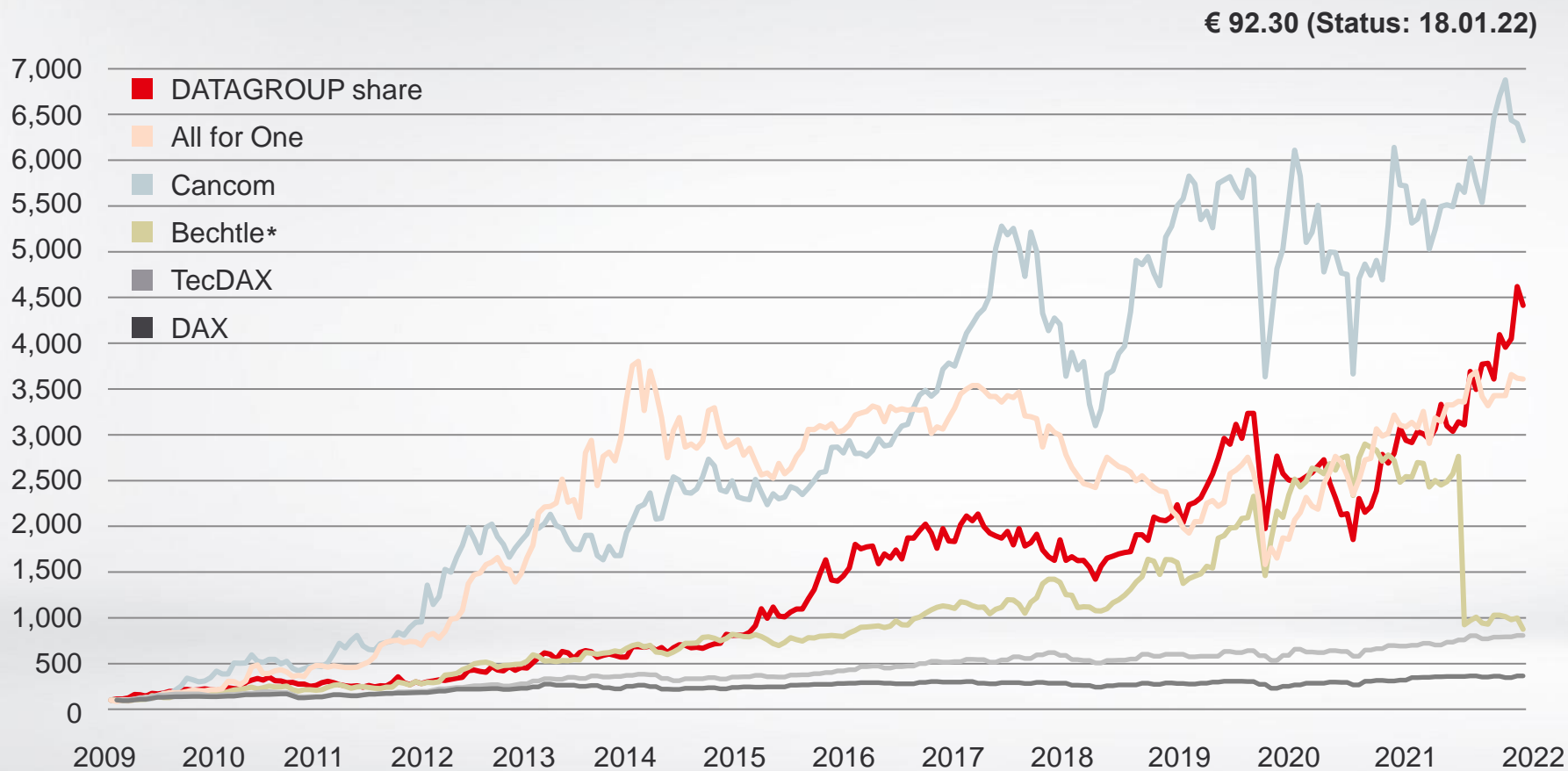




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DATAGROUP Share vs. Indices and Peer Group

In %



* Share split in the ratio 1:3 as of 16.08.2021

IT's that simple.

Ratings

Berenberg
93.00€, Buy

Stifel Europe
96.00€, Buy

M.M. Warburg Research
86.00€, Buy

Baader Helvea
64.00€, Sell

Quirin Private Bank
94.00€, Buy

Hauck & Aufhäuser
125.00€, Buy

Landesbank Baden-Württemberg
Hold

Edison
Qualitative analysis



Consensus Estimate of Our Analysts

Figures in €m	Actual Figures		Consensus Estimates		
	20/21	20/21	21/22	22/23	23/24
Revenues	444.7	449.7	494.0	523.0	539.0
<i>Change in comparison to previous year (in %)</i>	<i>24.1</i>	<i>25.5</i>	<i>9.9</i>	<i>5.9</i>	<i>3.1</i>
EBITDA	67.3	64.2	74.0	81.4	87.1
<i>EBITDA margin (in %)</i>	<i>15.1</i>	<i>14.3</i>	<i>15.0</i>	<i>15.6</i>	<i>16.2</i>
EBIT	29.1	30.1	37.5	44.5	47.2
<i>EBIT margin (in %)</i>	<i>6.5 (7.2)*</i>	<i>6.7</i>	<i>7.6</i>	<i>8.5</i>	<i>8.8</i>
Earnings after taxes (EAT)	21.0	20.0	25.6	28.4	30.2
<i>EAT margin (%)</i>	<i>4.7</i>	<i>4.4</i>	<i>5.2</i>	<i>5.4</i>	<i>5.6</i>

*There were extraordinary write-offs of € 3.15m in the fiscal year. When excluding this special effect, EBIT would have amounted to € 31.96m (EBIT margin 7.2%)

Source: Bloomberg as of 18.01.22

Our Commitment to the Environment, Social Affairs and Corporate Governance



- Publication of an ESG report for the first time
- We give insight into our leitmotifs and principles of sustainable business management, our activities for the protection of the environment and selected social projects that support our employees

„As a company, we see ourselves as part of society. We are responsible for our employees, customers, investors and fellow human beings. We want to live up to this responsibility, both internally and externally.“

Max H.-H. Schaber, CEO



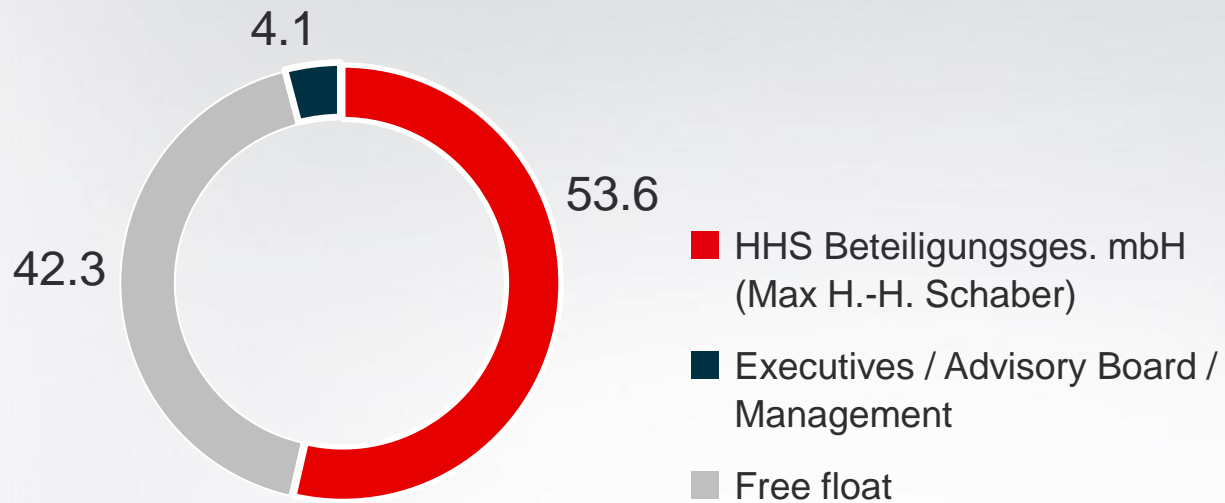
Management Share Purchases Underline Share Price Potential



Date	Notifiable person	Function	Type of transaction	Amount in €	Pcs.
28.01.20	Andreas Baresel	Board Member	Buy	45,360	700
12.03.20	Hubert Deutsch	Supervisory Board	Buy	4,255	100
23.03.20	Max Schaber	CEO	Buy	399,230	10,000
14.10.20	Max Schaber	CEO	Buy	234,999	5,000
17.10.20	Andreas Baresel	Board Member	Buy	17,500	400
18.10.20	Andreas Baresel	Board Member	Buy	70,300	1,600
18.11.20	Dirk Peters	Board Member	Sell	9,046,452	196,662
18.11.20	Max Schaber	CEO	Buy	9,046,452	196,662
20.11.20	Dirk Peters	Board Member	Sell	368,000	8,000
20.11.20	Andreas Baresel	Board Member	Buy	368,000	8,000



Shareholder Structure and Stock



Investor	Percent %
Universal Investment	1.46
TaaleriTehtaan Rahas	0.88
Metzler Global Funds	0.68
Deutsche Bank AG	0.60
Union Investment	0.59
KBC Group NV	0.48
Societe de Gestion	0.48
Allianz SE	0.46

* Hauck & Aufhäuser - Report, December 2021

IT's that simple.

Key Investment Data

- Total number of shares: 8,349,000
- Capital stock: 8,349,000.00 €

Trade Data:

- Stock market segment: Open Market under inclusion in the segment Scale of the Frankfurt Stock Exchange
- Stock market abbr.: D6H
- WKN: A0JC8S
- ISIN: DE000A0JC8S7
- Stock market locations: Frankfurt, XETRA, Stuttgart, Munich, Düsseldorf, Berlin-Bremen
- Designated Sponsor: Hauck & Aufhäuser Privatbankiers AG

IPO

- Initial public offering: 14. September 2006
- Issue price: 3.20 €

Share

- Share value: 92.30 € (18.01.22)
- Market Cap: 770.61 m € (18.01.22)

Upcoming Events



- **22.02.22** Publication of Q1 figures for the fiscal year 21/22
- **10.03.22** Annual General Meeting DATAGROUP SE
- **30.03.22** Pareto Securities, TechIT Conference
- **11.-13.05.22** HAIB Stockpicker Summit, Berlin
- **19.05.22** Stifel SMID CAP Forum, Frankfurt
- **23.-25.05.22** German Spring Conference, Frankfurt
- **24.05.22** Publication of Q2 and HY figures for the fiscal year 21/22
- **01.-02.06.22** Quirin Champions Conference
- **23.08.22** Publication of Q3 figures for the fiscal year 21/22
- **23.09.22** Baader Investment Conference 2022, Munich
- **22.11.22** Publication of the preliminary figures for the fiscal year 21/22

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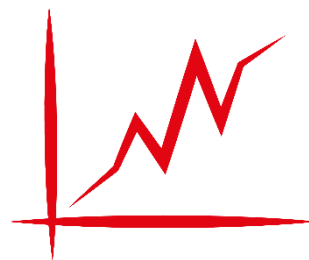
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16 Consecutive Years of Growth

An Invest in DATAGROUP is that...



... PROFITABLE



15.1%
EBITDA margin

6.5%
(7.2%)*
EBIT margin

... SECURE



15.1%
Revenues CAGR
CAGR 10/11 – 20/21

74%
Recurring revenues

... STRONG



around 3,500
Employees

>30
Main locations
throughout Germany

*There were extraordinary write-offs of € 3.15m in the fiscal year.
When excluding this special effect, EBIT would have amounted to € 32.21m (EBIT margin 7.2%)
Fiscal Year 20/21

IT's that simple.



DATAGROUP

IT's that promising.

Appendices



Management Board



DATAGROUP



Max H.-H. Schaber
Chief Executive Officer, responsible for Finance, Human Resources and Company Strategy

Since Feb. 16, 2006 Mr. Schaber has been a member and Chairman of the Executive Board (CEO) of DATAGROUP SE and is responsible for the departments Finance, Legal Affairs, Human Resources and Company Development.

In 1983 he founded DATAPEC, Company for Data Processing, which later became DATAGROUP GmbH. Max H. H. Schaber studied mechanical engineering at the University of Stuttgart as well as at the Universities of Applied Sciences in Augsburg and Reutlingen. In 1981 he completed his studies as graduate engineer (FH) in Mechanical Engineering and after that he was employed initially as system engineer, and later as assistant to the Executive Board of the firm Friedrich und Co. Company for Software and System Development.



Oliver Thome
Chief Financial Officer

Oliver Thome has been a member of the DATAGROUP SE Managing Board since October 2021 and is responsible for the Finance department.

The business economist already has 15 years of management experience in the IT sector, both in listed and owner-managed medium-sized companies.

Before joining DATAGROUP, he was Managing Director and CFO at the Controlware Group, a managed service provider from Germany.



Andreas Baresel
Board Member, responsible for Supply Units & Production

Member of the Management Board (CPO) of DATAGROUP SE since October 2018. He is responsible for the Production department. In this role, he oversees the cross-divisional management and coordination of the individual service factories within the group.

Following his studies in business administration, Andreas Baresel worked in several management positions with a focus on business and portfolio development in IT consulting and managed IT services.

Andreas Baresel joined the company in 2012 in connection with the acquisition of DATAGROUP Business Solutions GmbH (previously Consinto GmbH) and has been Managing Director of DATAGROUP Business Solutions GmbH since 2016.

Supervisory Board



Heinz Hilgert
Chairman of the Supervisory Board

CEO and founder of TransVise GmbH, Senior Management Consulting in the financial services industry.

Before that Mr. Hilgert was CEO of the WestLB in Düsseldorf und Deputy CEO of the DZ Bank in Frankfurt. His areas of responsibility included investment banking, private banking and asset management. He held corporate mandates as chairman of the supervisory board of Union Asset Management Holding AG, Frankfurt; DZ Privatbank Switzerland AG, Zurich; DZ Bank International S.A, Luxembourg; and Teambank AG, Nuremberg. Before his positions at the DZ Bank, Mr. Hilgert held executive positions at Sal. Oppenheim KGaA, Cologne and Frankfurt as well as at the Chase Manhattan Bank N.A., London und Frankfurt. Mr. Hilgert studied business administration at the University of Duisburg.



Hubert Deutsch
Deputy Chairman of the Supervisory Board

CEO of BLANK Holding GmbH, an international industrial company specialized in investment casting.

He previously worked as CFO for various companies of the Liebherr Group, amongst others as managing director of the construction machinery division and most recently in the household appliance industry. Hubert Deutsch graduated in business administration (Diplom-Betriebswirt) with a focus on bank and financial management. Following graduation, he also worked as a lecturer at the SRH Mobile University in Riedlingen and the Baden-Württemberg Cooperative State University. Additionally, he holds advisory positions at various start-ups and is Chairman of the University Council of the SRH Mobile University in Riedlingen. He is involved in voluntary work as initiator and Chairman of the Foundation Board of the ProKeeper Akademie and is a member of the Supervisory Board of the Ravensburg football club.



Dr. Carola Wittig
Member of the Supervisory Board

Presiding Judge at the District Court in Stuttgart.

Alongside her activities at the District Court in Stuttgart, Dr. Wittig works as a lecturer at various research institutes for specialist lawyers, engineers and appraisers. Prior to joining civil service, Dr. Wittig worked as a lawyer at Arthur Andersen Wirtschaftsprüfer Steuerberater GmbH in Stuttgart and Dresden. She was responsible for company law and tax matters in the context of restructurings, acquisitions and MBOs. During her legal activity, Dr. Wittig also gained experience in IT contract law.

Dr. Carola Wittig studied law at the Eberhard Karls Universität in Tübingen.

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