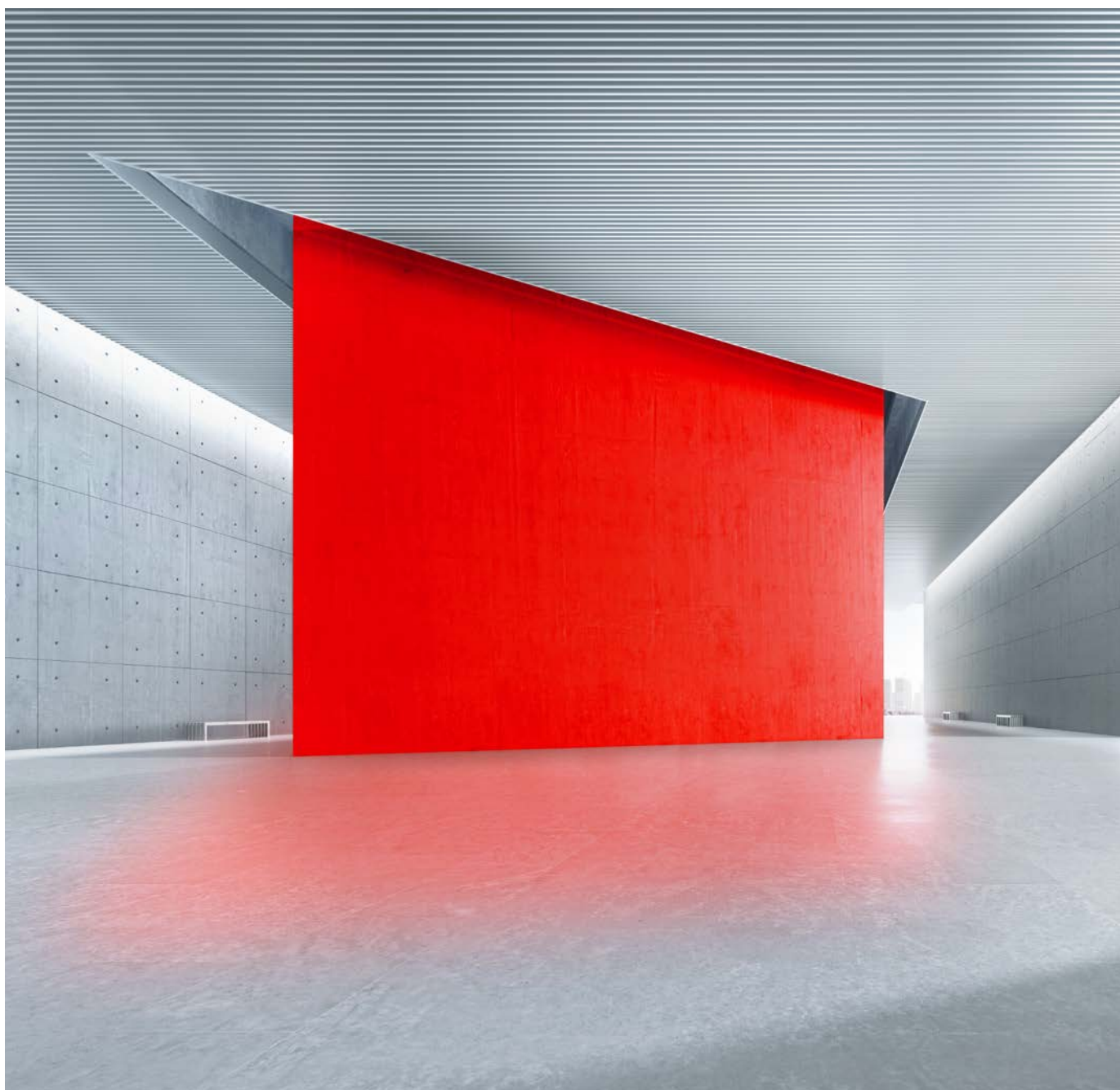




DATAGROUP

Annual Report 2021/2022



IT's that simple.

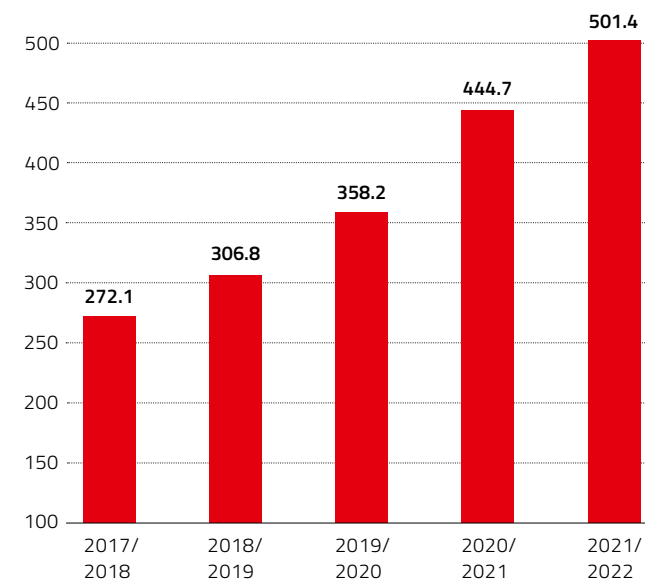
Overview of Key Figures

Annual Report of DATAGROUP SE, Pliezhausen,
for the Financial Year 2021/2022

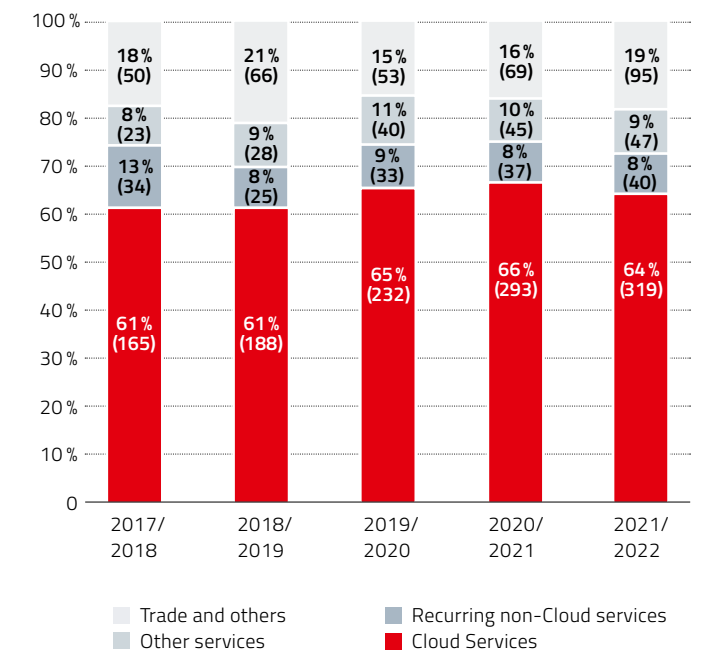
Figures in TEUR	2017/2018	2018/2019	2019/2020	2020/2021	2021/2022
Revenues	272,100	306,765	358,211	444,708	501,410
thereof services and maintenance	220,085	242,500	304,717	375,241	405,858
thereof retail	51,770	63,754	52,899	69,027	95,291
thereof other / consolidation	245	511	595	440	262
Other own work capitalized	685	777	1,743	1,720	1,643
Changes in capitalized contract costs	0	14,303	7,274	-1,938	-3,580
Total revenues	272,785	321,845	367,228	444,490	499,473
Material expenses / Expenses for purchased services	80,401	105,447	119,143	149,495	169,704
Gross profit	192,384	216,398	248,085	294,995	329,769
Personnel expenses	134,734	153,241	187,991	213,038	233,440
Other income etc.	5,660	11,102	19,811	12,140	13,474
Other expenses etc.	28,847	27,378	38,098	26,811	33,344
EBITDA	34,463	46,881	41,807	67,286	76,459
Depreciation from PPA	3,965	4,186	4,673	6,033 ¹	7,399
Other depreciation	10,075	19,069	28,146	32,600	27,608
EBIT	20,423	23,626	8,988	28,653¹	41,453
Financial result	-1,945	-1,936	-2,375	-1,927	-4,719
EBT	18,478	21,690	6,613	26,726¹	36,733
Taxes on income and profit	5,605	7,176	6,364	5,998 ¹	14,706
Net income	12,873	14,514	249	20,728¹	22,028
Shares (in 1,000 units)	8,331	8,331	8,331	8,331	8,331
plus treasury shares (in 1,000 units)	18	18	18	18	18
EPS (in EUR)	1.55	1.74	0.03	2.49	2.64
EPS before risk provisions financial services sector (in EUR)	1.55	1.74	1.47	2.49	2.64

¹ The previous year's figures have been adjusted. See Section I.2 of the Notes to the Consolidated Financial Statements for details.

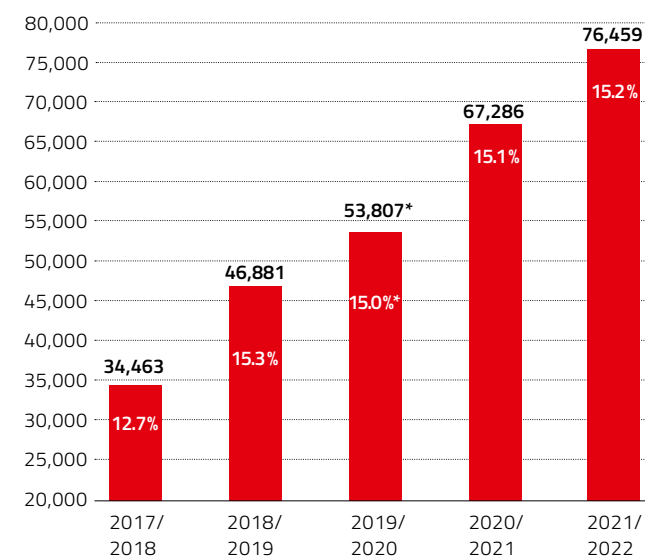
REVENUE DEVELOPMENT (in EUR m)



REVENUE SHARES (in % and EUR m)

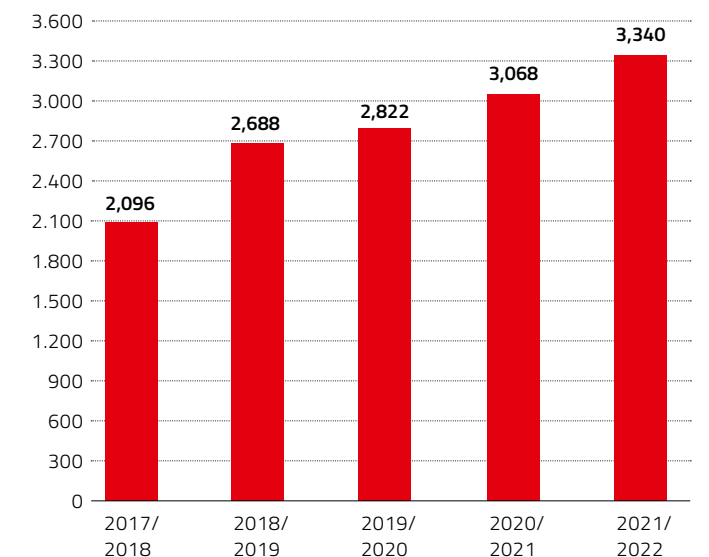


EBITDA (in TEUR) AND EBITDA MARGIN (in %)



* before risk provision

EMPLOYEE DEVELOPMENT (as at 30.09.)





IT's fundamental.

Only in a storm does it become clear how solid the foundation is on which you built. Stability, resilience and durability offer protection and security in turbulent times. Robust foundation of corporate IT, reliable partner, secure basis. All this is DATAGROUP.

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Letter to Shareholders

Dear Shareholders,

We publish this annual report in turbulent times – those who had hoped that society and economy would return to calmer waters with the Covid-19 pandemic fading were caught by surprise by a war raging in Europe. This has smashed old certainties and puts pressure on energy supply, global supply chains and the economy as a whole. And this in a world which has already been complex and unpredictable in a number of respects.

But it is precisely in these times that we at DATAGROUP deliver our best performance as we are always very close to the companies and their IT-related needs: What do they need to focus on their core business in these challenging times? How should their IT landscape look like to provide a secure foundation for their business success? What gives entrepreneurs and their employees security to continue to move forward? We at DATAGROUP believe: Most of us wish for stability in these times – we need supporting structures, safe anchor points and reliable contacts at eye level. For this reason, stability is the overriding theme in relation to this Annual Report.

This is exactly what DATAGROUP stands for with the CORBOX: We see ourselves as smart architects, powerful builders and reliable caretakers of a stable IT landscape which is a solid pillar of a company's foundation. All the "building materials" needed for this are provided by the CORBOX as a reliable tool. It covers the different needs of a company's IT with custom-fit solutions and can be flexibly adapted in uncertain times. We always look at the big picture to ensure that the structures are also supportive in the long term. Customer satisfaction is our ultimate goal, as laid down in the 2025 DATAGROUP strategy.

DATAGROUP stood its ground in turbulent times with an extremely successful business performance and has again surpassed its targets. The need for know-how and specific digitization solutions is still very high among private and public clients in Germany. Furthermore, demand for services in IT security has grown – also as a consequence of the changes in the geo-political situation between Europe and Russia. In the last fiscal year, this has mainly been reflected by strong demand for standardized Service-as-a-Product services from our CORBOX portfolio. Demand for consulting services, for instance in the SAP environment, has developed positively as well. DATAGROUP's expertise also includes innovative digitization projects: The CORBOT for automated ticket processing in the Service Desk, created by our sub-

siary Almato is a good example of how efficient and application-oriented we are positioned in the area of Artificial Intelligence.

However, anyone familiar with our headquarters in Pliezhausen knows that at DATAGROUP, stable architectures always go hand in hand with a forward-looking approach and openness. The last fiscal year was a year of change for us as well: DATAGROUP saw a historic change in the composition of the Management Board. We have acquired two further companies for the DATAGROUP family. And the Career Box enhances our service portfolio as an attractive employer. So for us, stability does not mean becoming rigid, but always being on the move and growing precisely for the sake of stability. This creates a solid foundation to successfully seize opportunities and overcome hurdles in the future – both for our customers and for DATAGROUP.

That the service portfolio and the services provided by DATAGROUP optimally meet the customers' requirements is not only reflected in the business performance but also in our numerous awards. According to some 6,000 IT experts and customers surveyed by Statista and business magazine brand eins, DATAGROUP is one of the best IT service providers in Germany. Furthermore, the study by Whitelane and Navisco on IT outsourcing in Germany has again placed DATAGROUP in the leading group. DATAGROUP is also seen as leading in the areas of account management, contract flexibility and end-user services.

This outstanding position in the market is paying off: DATAGROUP closed the fiscal year with new record results and significantly exceeded the original guidance. Revenue was up 12.8% to EUR 501.4m. EBITDA increased by 13.6% to EUR 76.5m. EBIT likewise reached a new peak, improving by 44.7% to EUR 41.5m year-on-year. Earnings per share were EUR 2.64 in the current fiscal year. These figures show that DATAGROUP has taken a sustainable and successful path with a solid business model even in uncertain times.

DATAGROUP has also grown inorganically in this fiscal year and has based its service portfolio on an even broader foundation: Our latest acquisition, Hövermann IT, is a strong IT service provider focused on small and mid-sized corporate customers in North Rhine-Westphalia and Lower Saxony. With its IT and consulting services and its expertise in Business One, Hövermann has been a certified Gold Partner at SAP and Microsoft for many years. Accordingly, DATAGROUP

has added a company which provides IT services for smaller and mid-sized corporate customers as well as high-quality SAP services. In the strategically important technology segment of public cloud solutions, we have strengthened our skills by increasing our stake in Cloudeeter to 51%. As a specialized service unit for cloud-first strategies, Cloudeeter rounds off our solutions portfolio and we can expand our outstanding position in the IT service market with innovative offers.

In the same vein, DATAGROUP's Management Board also focused on further development as well as reliability and continuity. Max H.-H. Schaber, founder and Chief Executive Officer of many years, handed over his position to Andreas Baresel, previous CPO, at the Annual General Meeting on 10 March 2022. Max H.-H. Schaber will remain majority shareholder of DATAGROUP with HHS Beteiligungsgesellschaft mbH and was elected to the Supervisory Board at the Annual General Meeting. With Andreas Baresel and Dr. Sabine Laukemann, new member of the Managing Board since 01 April 2022 and responsible for Human Resources, Organization and Strategy, two long-standing DATAGROUP executives have moved to the top of the company. The new three-member Management Board is completed by Oliver Thome, who brings in his expertise as CFO, a role he took up on 1 October 2021. As such, the Management Board represents innovation and change as well as experience and consistency and, in this way, wants to guide the company into a continued successful future.

We also want our shareholders to participate in this success. Management Board and Supervisory Board will propose the payment of a dividend this year which is in line with the historic dividend policy with a distribution ratio of some 40% of the net profit.

It requires many people working together to plan, build and operate IT architectures. The success of DATAGROUP

therefore is a team effort: even in turbulent times, DATAGROUP's employees are a great team that can always rely on each other and continuously strives to find the best solutions for the customers.


We would like to express our sincere thanks to our shareholders, customers and partners for the confidence they have invested in us. Our special thanks go to our employees, who have made DATAGROUP's success possible during the last fiscal year. We look forward to our continued journey together!



Andreas Baresel
Chief Executive Officer



Oliver Thome
Chief Financial Officer,
Investor Relations and M&A



Dr. Sabine Laukemann
Chief Human Resources Officer,
Strategy and Organization

Management Board



Oliver Thome

Oliver Thome has been a member of the Management Board of DATAGROUP SE since October 2021 and is responsible for the Finance, Investor Relations and M&A departments.

Having graduated in business administration (VWA), he has 17 years of management experience in the IT sector both in listed and owner-managed medium-sized companies.

Before joining DATAGROUP, he was Managing Director and CFO of a managed service provider operating throughout Germany.

Andreas Baresel

Andreas Baresel has been Chief Executive Officer of DATAGROUP SE since March 2022 and has been a member of the Management Board since 2018. He is responsible for the Production Department and the overall management and coordination of the individual service factories within the Group.

Following his studies in business administration, Andreas Baresel worked in several management positions with a focus on business and portfolio development in IT consulting and managed IT services.

Andreas Baresel joined the group in 2012 with the acquisition of DATAGROUP Business Solutions GmbH (previously Consinto GmbH).

Dr. Sabine Laukemann

Dr. Sabine Laukemann has been a member of the Management Board of DATAGROUP since April 2022, responsible for Human Resources, Organization and Strategy.

Dr. Sabine Laukemann studied communication science and received her PhD in M&A on the topic of communication in change management. Following several public relations positions, she has been involved in major IT projects at an early stage.

She has held several management positions at DATAGROUP since 2003, including Head of Corporate Communications and Managing Director of a predecessor company of today's DATAGROUP Consulting Services GmbH, and finally as Representative Director HR since 2018.

Supervisory Board Report



From left to right:
Hubert Deutsch, Deputy Chairman
Max H.-H. Schaber, Member of the Supervisory Board
Heinz Hilgert, Chairman of the Supervisory Board
of DATAGROUP SE

Dear Shareholders,

In the period under review (01.10.2021 to 30.09.2022), the Supervisory Board gathered for a total of six meetings in person (01.10.2021, 15.12.2021, 10.03.2022, 05.05.2022, 12.07.2022).

The Supervisory Board has also received regular written and verbal reports outside the meetings – in particular about the current course of business in relation to the budget approved by the Supervisory Board – and assisted the Management in an advisory capacity. The Supervisory Board was involved in all decisions of significant impact and has always been informed comprehensively.

Transactions requiring consent in accordance with the company's statutes, terms and conditions were advised and approved by the Supervisory Board. In this fiscal year, this applied to the acquisition of the Hövermann Group (consisting of Hövermann IT-Gruppe GmbH, Hövermann ERP Consulting GmbH and Hövermann Rechenzentrum GmbH) and the increase in the stake in CloudeTeer GmbH to over 50 %.

In the context of the regular risk management reporting of the Management Board, the Supervisory Board has intensively been engaged in dealing with the risk position of DATAGROUP SE. In the shared opinion of the Management and Supervisory Boards, there were no risks threatening the company's existence at any time. In the fiscal year just en-

ded, the Board primarily dealt with the impacts of the Covid-19 pandemic and the war in Ukraine on the company, the business development of DATAGROUP BIT Düsseldorf GmbH (previously DATAGROUP Financial IT Services GmbH), the fields of IT security and cyber security, as well as the competitive analysis and aspects around employee recruitment and retention.

Following a period of intense and systematic preparations, the Supervisory Board, in cooperation with the main shareholder, has completed the realignment of the Management Board of DATAGROUP SE. The reorganization of the Management Board with a combination of senior managers, who can look back on a long and successful career with DATAGROUP SE, and new external experts is the major change of the past fiscal year. The self-determined withdrawal of Max H.-H. Schaber from the operating business after almost 40 successful years in the top management has provided the ground for a long-term continuation of the company. Andreas Baresel, a Management Board member since 2018 who as CPO is responsible for the production areas of DATAGROUP SE, took over operational management as CEO on 10 March 2022. On 1 October 2021, Oliver Thome joined the company as member of the Management Board and in his role as CFO is responsible for the central management tasks in Finances, Investor Relations and M&A. Dr. Sabine Laukemann was appointed to the Management Board on 1

April 2022 and is responsible for Human Resources, Organization and Strategy. Dr. Sabine Laukemann has held various functions at DATAGROUP for almost two decades. Since 2018, she had been responsible for Human Resources as Representative Director in the company's top management. The objective of Supervisory Board and Management Board is to guarantee the company's successful operating performance under the new management in tranquility and sovereignty going forward. It is an important signal showing the special bond with the company that Max H.-H. Schaber will continue to advise and actively support the company as a member of the Supervisory Board after his withdrawal from operational management. This ensures that the valuable industrial expertise of Max H.-H. Schaber and his profound understanding of the IT service provider industry will not get lost at DATAGROUP SE. Max H.-H. Schaber took over the seat from Dr. Carola Wittig after the Annual General Meeting on 10 March 2022. We would like to express our sincere thanks to Dr. Carola Wittig for always representing the interests of DATAGROUP SE in the Supervisory Board in a constructive manner.

The annual financial statement of DATAGROUP SE, the consolidated financial statements and the group management report of DATAGROUP SE as well as the report of the Management Board on the relations to affiliated companies of DATAGROUP SE have been audited and approved with an unqualified audit opinion by auditing and tax consulting company BANSBACH GmbH Wirtschaftsprüfungsgesellschaft Steuerberatungsgesellschaft, Gänsheidestr. 67-74, 70184 Stuttgart, which was chosen for the audit. The annual and consolidated financial statements including the group management report as well as the report of the Management Board on the relations to affiliated companies were distributed to the Supervisory Board members in advance.

The Supervisory Board has noted and approved the findings of the auditors:

"On completion of our review and assessment of the report of the Management Board report of DATAGROUP SE, Pliezhausen, on the relations to affiliated companies for the period under review from 1 October 2021 to 30 September 2022 we confirm that

1.) the facts set out in the report are correct,

2.) the company's compensation with respect to the legal transaction presented in the report was not unreasonably high; whether or not disadvantages were compensated for,

3.) there is no reason to evaluate the measures mentioned in the report in any way other than as evaluated by the Management Board."

After thorough examination, the Supervisory Board has approved and thus adopted the annual financial statements of 30 September 2022 prepared by the Management Board in the Supervisory Board Meeting on 15 December 2022, in which the auditor reported on the main findings of their audit and was available for questions. The consolidated financial statements including group management report for the fiscal year ending 30 September 2022 were examined and approved in a similar way. Based on the final result of the examination of the annual financial statements, the consolidated financial statements and the group management report as well as the report of the Management Board on the relations to affiliated companies the Supervisory Board does not raise any objections. By order of 15 December 2022, the Supervisory Board approves the proposal of the Management Board regarding the appropriation of the profit.

The Supervisory Board offers the sincerest thanks and respect to the Management Board and the employees of DATAGROUP SE for their sustainable and successful work.

Pliezhausen, 15 December 2022

A handwritten signature in black ink, appearing to read 'Hilgert', written over a white background.

Heinz Hilgert
Chairman of the Supervisory Board

IT's that simple.

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Highlights

... to be continued

10/2021 DATAGROUP STARTS THE NEW FISCAL YEAR WITH A NEW MANAGEMENT BOARD

Oliver Thome was appointed to the Management Board as Chief Financial Officer responsible for Finance, Investor Relations and M&A.

11/2021 DATAGROUP AGAIN AT THE TOP IN CUSTOMER SATISFACTION

DATAGROUP scores top marks in customer satisfaction DATAGROUP again ranks among the Top 5 in customer satisfaction and scores top marks in contract flexibility, business understanding, transformation and cloudability in the current study on IT outsourcing in Germany by market research institute Whitelane and consulting company Navisco.

11/2021 DATAGROUP IS ONE OF THE BEST IT SERVICE PROVIDERS IN 2022

DATAGROUP was ranked as Top IT service provider in 2022 by Statista and brand eins. For the third time, DATAGROUP has been voted among the best by some 6,000 IT experts and customers. Having scored four of four possible points, DATAGROUP performed very well in Managed Services & Outsourcing in particular.

01/2022 DATAGROUP RANKS 8TH AMONG THE BEST EMPLOYERS

DATAGROUP is one of the best employers in Germany. In the ranking of stern magazine in cooperation with Statista, DATAGROUP takes eighth place among the top IT and telecommunications employers.

03/2022 SECOND VIRTUAL ANNUAL GENERAL MEETING

For the second consecutive time, DATAGROUP welcomes investors at the virtual Annual General Meeting. 116 participants accepted the invitation.

03/2022 DATAGROUP RESHUFFLES MANAGEMENT BOARD

Long-standing Management Board member Andreas Baresel takes on the position of CEO from Max H.-H. Schaber, who moves to the Supervisory Board.

03/2022 DATAGROUP AT THE 2022 CLOUDFEST – THE WORLD'S LEADING CLOUD EVENT

DATAGROUP dives into the cloud hosting world at Europa-Park Rust for three days. Inspired by the fascinating polar regions around the Arctic, DATAGROUP's appearance in the world of ice was rounded off by the #ice-breaker photo point, an eye catcher and crowd puller.

04/2022 DATAGROUP EXPANDS MANAGEMENT BOARD

Expansion of DATAGROUP's Management Board by Dr. Sabine Laukemann, responsible for Human Resources, Strategy and Organization.

04/2022 DATAGROUP SIGNS AGREEMENT TO ACQUIRE HÖVERMANN IT

This acquisition strengthens DATAGROUP's presence in North Rhine-Westphalia by some 55 employees and expands its SAP expertise in SAP Business One.

07/2022 DATAGROUP RAISES STAKE IN CLOUDETEER

By raising its stake in subsidiary Cloudeeter to 51 % DATAGROUP strengthens its service portfolio in public cloud solutions.

08/2022 DATAGROUP IS ONE OF THE LEADING IT SERVICE PROVIDERS IN GERMANY

DATAGROUP ranks sixth among the leading IT service providers in Germany in the study by market research institute Lünendonk & Hossefelder on the market for IT services in Germany.

09/2022 DATAGROUP RECEIVES LEADER STATUS IN ISG PROVIDER LENS™ REPORT "SAP ECOSYSTEM"

Following intense market research and peer comparison, DATAGROUP was rated as a leader in S/4HANA system transformation for the mid-market.

Security in Turbulent Times



Interview with the DATAGROUP Management Board

Changes at the top of DATAGROUP: Max H.-H. Schaber resigned from his office as CEO at the end of the 2022 Annual General Meeting and was elected to the Supervisory Board. He was succeeded by Andreas Baresel. Oliver Thome is the new CFO at DATAGROUP since 1 October 2021. On 1 April 2022, the three-member Board was completed by Dr. Sabine Laukemann as Chief Human Resources Officer, Strategy and Organization. The new Management Board took office in turbulent times. How has the transition been accomplished and how do the future plans look like?

The reorganization of the Management Board has been determined by the effects of the pandemic and the war in Ukraine. How do you accomplish a change in such turbulent times?

Andreas Baresel: With a clear strategy, strong commitment, and the knowledge that DATAGROUP and transformation have always gone hand in hand. In fact, after good preparation, the change and the start of the new board went smoothly and professionally. Meanwhile, an economic storm has been raging. There are two opposing trends that have been and are still driving our business: On the one hand, we saw an increase in demand driven by a reduction of the Covid-19 related investment backlog. On the other hand, we saw major challenges in supply chains and energy supply, which results in cautious investment behavior. Fortunately, DATAGROUP has hardly been affected by these challenges. Quite the contrary:

Security and stability are valuable assets in times of great uncertainty. This holds true for IT in particular. DATAGROUP scores big here with its CORBOX. Providing standardized IT services “Made in Germany”, we offer high quality and efficiency and with it a high level of security of supply and reliability for our customers.

How has this time of uncertainty been felt in terms of human resources?

Dr. Sabine Laukemann: The long-term contractual IT operations for our customers are a significant component of our business model, which keeps our business stable in turbulent times as well. This protects us against temporary volatilities. Unlike a couple of big tech companies, which had to lay off people in response to the crisis, we have continued to employ people. But one thing has certainly been defining for the time of the Management Board transition: the speed and number of changes in the entire economic environment. We have embraced these changes. Transition is part of DATAGROUP’s DNA. It goes without saying that we, as management, have to make our actions transparent in these times. For this reason, there have been lots of talks with employees, senior managers and customers. And we have taken the time necessary for defining strategies. This has enabled us to put DATAGROUP on solid ground, to continue to provide stability in the future as well.

So DATAGROUP successfully managed to change the composition of the Management Board amid turbulent times. How has this been perceived in the market?

Oliver Thome: Defining strategies is the keyword here – it is the task of the Management Board to set the right course. We have managed this successfully. One of the reasons for this is that we have three very different competencies which cover different fields of development of DATAGROUP. And apart from that, the chemistry is just right: We have quickly established a close, professional, and trusting cooperation. As mentioned above, DATAGROUP’s business continues to be stable. This is also perceived by the market. This stability contributes to support our M&A sector. The era of “cheap money” has gone. If a mid-market manager is contemplating handing over their IT company, then getting in touch with DATAGROUP does pay off. After all, the responsible behavior of a mid-market enterprise and an appreciative approach towards employees are consistent with our understanding. We are currently in talks with a couple of IT companies whose expertise would be a perfect fit for us.

Some believe that change means uncertainty. What does change mean to you?

Andreas Baresel: I do like changes. But I know from personal experience that such a situation of change can also be quite difficult for the people affected. A clear goal is needed in this case to provide stability for these people. However,

some questions only arise during the process of change and can only be addressed then. To embrace change means to embark on future paths – and not to pause because the path is not fully clear. Personally, I look forward to challenges and welcome them. In hindsight I am not surprised I ended up with DATAGROUP. It all happened when the former Consinto, where I had worked at that time, was acquired by DATAGROUP. I had experienced before how uncertainties in relation to the future can shape a company. Four years before, in 2008, Consinto had been spun off from the Thales Group and was acquired by a financial investor. Therefore, we were all relieved to see that DATAGROUP had taken over as a strategic investor. I have experienced the benefits of our M&A guideline “100 Days DATAGROUP” myself.

What are these benefits?

Oliver Thome: We have seen in the market that many company transactions fail. Inadequate integration of corporate cultures often plays a crucial role. It is therefore important for many company owners dealing with business succession to have a soft integration. A hard takeover can provoke resistance in stakeholders and often leads to failure. Frequent reasons: Employees do not feel comfortable with the new structures and resign, customers are confused about new procedures or miss their familiar contacts. In the last instance, they even look for new business partners as their interests have not been sufficiently safeguarded. It is a chal-

“Security and stability are valuable assets in times of great uncertainty. This holds true for IT in particular.”

Andreas Baresel

lenging path for all parties to develop a common vision, internalize this vision and to identify with it. We know: The first 100 days from the time of acquisition are therefore crucial for the successful takeover of a mid-market enterprise. To make the best of this time for both parties, we have developed this guideline. It is meant for orientation both for senior managers and employees, it offers standardized processes and takes account of communicative and emotional aspects.

DATAGROUP talks a lot about standardized processes. This sounds very tactical. Doesn't it get boring to work at DATAGROUP?

Dr. Sabine Laukemann: Quite the contrary. Car races are also characterized by standardized processes and tactical approaches – would you say they are boring? In fact, no two days are ever the same at DATAGROUP. We stand firmly on the accelerator – to take the metaphor further. Driven by strategic initiatives and also by acquisitions, our company has changed to such an extent that there are always new projects and requirements, also in Human Resources. We are currently working on further positioning the DATAGROUP employer brand on the market. Specialist recruitment and the development of employees play a central role for a company's success in the IT industry – also to provide consistently high quality and first-class service for our customers. It is therefore also crucial to support staff retention and enthusiasm. We see ourselves as the job-related life partners of our employees. This also includes the development of managers and an even better deployment of internal processes to be prepared for further growth. The pace has always been high at DATAGROUP, and it will stay that way.

So DATAGROUP will continue to step on the accelerator. But where do you see the IT market going in the next few years?

Andreas Baresel: The pace of innovation of IT will remain high over the next few years. IT security and all of its aspects will be a key topic. We anticipate new impulses and service approaches on the topics of information security and data protection. Familiar services such as identity management will

be as much in demand as completely new ones, for instance information security as a service. Security topics will become standard components in the service portfolios of our customers even more frequently. Devices and applications will decouple further in the business sector, as can be observed in the B2C sector. Alongside identity management, we will then also need access management as an efficient service. Furthermore: Cloud-oriented provisioning of services will be normal. We expect a stronger differentiation of the market in the cloud sector. In addition to hyperscalers, mid-sized and smaller providers will be able to establish themselves, too. One reason can be found in highly specific applications and solutions as a service. As a result, professional distinguishing features will gain in importance rather than economies of scale.

How is DATAGROUP positioned in the IT market?

Oliver Thome: DATAGROUP is excellently positioned to master the challenges of the market and benefit from trends. We are a strong and reliable partner for IT transformation and secure IT operations for the German Mittelstand – this is appreciated by customers in uncertain times in particular. We contribute the necessary experience and consistent development in security, performance and business enabling which are essential. We are convinced: DATAGROUP will become the leading IT service provider in the market within just a few years – this is our DATAGROUP 2025 vision. Stability and change are our guarantee for success. This is why the combination of assumed contrasts like decentrality and common culture, as well as brand and processes will be and will remain a key component of our recipe for success.

IT will have an even more significant impact on human life: What does this mean for people?

Dr. Sabine Laukemann: The continuing dissemination of IT in all aspects of life will make it all the more important to not lose sight of the human component. We are social creatures, IT must mainly be used to support cooperation between each other and it must be usable for all of us. The human



From left to right:
Andreas Baresel, Oliver Thome
and Dr. Sabine Laukemann

element is a central aspect for DATAGROUP, also in cooperation with our customers. Our committed employees and their close contact to the customers are our distinguishing feature. In this way, DATAGROUP will become the leading IT service provider for companies and organizations from the German Mittelstand. Our high service quality makes us the reliable companion for our customers through different stages of their development. We support them in keeping pace with the technology and to primarily make it usable for their purposes. We will therefore continue to search for the best talents on the market, be an attractive employer and job-related life partner for them and actively support their professional career. And: We will remain on the accelerator going forward. Promised.

CORBOX – Fundament for Visions

No company, no organization can exist without IT – it is a key component in their foundation. The “component IT” can invigorate a company: This has clearly been demonstrated by the Covid-19 pandemic: Digital processes and mobile applications have made it possible in the first place for employees to work from home and participate in the company’s success. At the same time, however, IT can be a sensitive point of attack, especially in view of an ever more uncertain international situation and ever greater threats of cyber-attacks.

In these uncertain times, you need partners you can rely on and which strengthen the foundation of companies and organizations – partners like DATAGROUP, which provide reliable one-stop IT services while also looking ahead.

To this end, the CORBOX services offer a comprehensive, reliable modular system for the IT operations within the company. Customers can choose exactly those IT services which they need to unburden their internal resources and focus on the core business. DATAGROUP thus provides stability even if the wind changes or picks up. Based on many years of experience, tried and tested approaches and the best IT experts, DATAGROUP supports the success of its customers also in uncertain times. DATAGROUP is the central contact at eye level for its customers, accompanies them on their path to digitization and makes sure the waters remain calm also in turbulent times.

CORBOX is the heart and stable
foundation of DATAGROUP...

... and of all the companies
relying on it.

IT’s that stable.

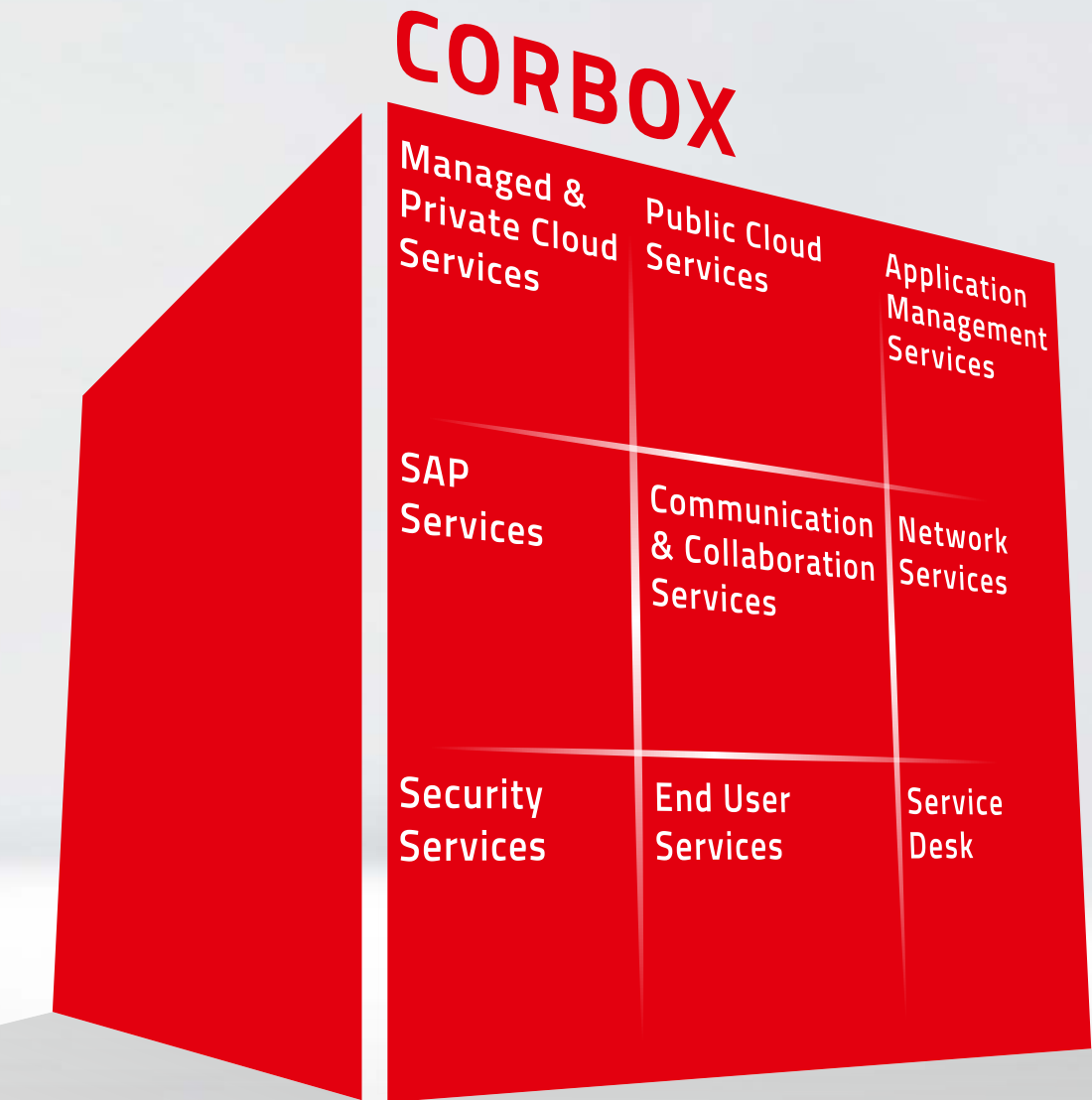
CORBOX: IT as a Service

Available in a matter of seconds, but also secure every second? Thanks to the modular service portfolio of the CORBOX, DATAGROUP covers the full breadth of corporate IT – with the greatest reliability and highest security standards. Customers can flexibly choose exactly those services that optimally support them and their business. Maximum flexibility and collaborative partnership are at the core of our work so that our customers can focus on their core business and confidently say: IT's that simple.

What is special about CORBOX? CORBOX offers nine different service families which cover the full breadth of corporate IT from data center to service desk and the services can be flexibly combined according to the customer's needs. All service processes are quality-assured and standardized according to ISO 20000, the security measures are based on the requirements of ISO/IEC 27001 and the IT Baseline Protection Manual of the BSI (Federal Office for Information Security).

The CORBOX makes IT services become products with clearly defined quality features. They are perfectly compatible, individually combinable, and therefore very flexible when adapted to a company's actual need. This makes IT a reliable and efficient means of production, enabling our customers to advance the digital transformation of their business. CORBOX delivers maximum flexibility for customers alongside the highest performance and security standards as well as "Made in Germany" quality.

CORBOX certainly never stands still but will be consistently developed further. Existing services are improved, and new technologies integrated into new services. Whether cloud services, innovative automation solutions such as robots-as-a-service or security services, CORBOX remains the future-oriented basis for the successful digitization of our customers. IT's that simple means: You take care of your company. We take care of your IT.



DATAGROUP for Sure - CORBOX IT Security Services

Incredibly large data volumes and global IT networks for their exchange make up today's "bloodstream" of a globally networked economy – they are essential for every company's survival and can make a difference when it comes to economic success or failure. Data, applications, and infrastructure therefore must be available at any time in daily business and must be reliably protected against loss of data and attacks.

The necessary protection of the corporate IT can only be provided by professional IT operations. This is where the IT security services of CORBOX come into play: With these services, DATAGROUP provides holistic security strategies for the corporate IT. This does not only include individual services, DATAGROUP also works on comprehensive IT security concepts together with the customers. Based on a thorough analysis, corporate processes, technological solutions, and IT security are developed and implemented

together. Following the implementation, the solutions are consistently improved to optimally adapt to changing customer requirements and threat situations.

Thanks to the IT security services of the CORBOX, our customers can either fully assign complete operations of coordinated IT security solutions to DATAGROUP or selectively choose individual IT security services which, for instance, cannot be covered by their own capacities. It needs experts, experience, hardware, and software to keep pace with the ever-changing threat scenarios – this is exactly what DATAGROUP can provide. Additionally, DATAGROUP achieves economies of scale in know-how, 24x7 availability and the operation of elaborate IT security systems and the associated organization. The necessary stability of their IT frees up our customers for the challenges of the digital transformation – IT's that empowering.



IT Transformation

DATAGROUP accompanies companies in their IT transformation stages to quickly transfer isolated, combined or organically grown IT landscapes to independent, forward-looking IT environments without any loss. For instance, many companies are facing the challenge of having to migrate to S/4HANA. As an experienced partner, DATAGROUP supports them from the initial analysis to a successful migration and flawless IT operations.



datagroup.de

PROJECT EXAMPLE: SAP S/4HANA TRANSFORMATION ROADMAP FOR TYCZKA

An investment in SAP S/4HANA requires a well-considered approach – DATAGROUP therefore has worked on a transformation roadmap with its customer Tyczka to provide a well-founded basis for decision making.

“The value check with DATAGROUP has been a successful entry into the SAP S/4HANA transition for us. The structured approach and the experience of the consultants have helped us a lot to objectively assess alternative strategies. We managed to develop a roadmap that is perfectly tailored to us and our system landscape.” Florian Weick, Project Director Tyczka Unternehmensgruppe

IT Solutions

IT solutions should be a perfect fit for the company and must keep pace with requirements. Alongside standard IT services, DATAGROUP's solutions business segment is focused on customized projects, for instance the development of business apps or digitization of maintenance processes with the help of the Internet of Things (IoT).



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PROJECT EXAMPLE: DATA ANALYSIS IN PREPARATION OF AN SAP ILM IMPLEMENTATION FOR LEAG

SAP's Information Lifecycle Management (ILM) helps companies to keep their data pool up to date and conformable to law. DATAGROUP assisted utility LEAG in analyzing their data pool prior to the ILM introduction.

“DATAGROUP convinced LEAG, as the consultants had a very hands-on approach and assisted us with advice. Their focus was not on the pure implementation of an ILM solution but on the optimization of our systems and processes. Thanks to the analysis we now have a good overview of our data pool and valuable recommendations to improve our systems.” Jörg Görbing, Data Protection Officer at LEAG

One DATAGROUP – Throughout Germany

LOCAL MARKET UNITS AND CENTRAL SUPPLY UNITS PROVIDE AN OPTIMAL COMBINATION OF ECONOMIC EFFICIENCY AND CUSTOMER PROXIMITY WITH THE DATAGROUP PRODUCTION MODEL.

Highly standardized processes and services, which are continuously being fine-tuned, are one side of the medal of success. Proximity to customers is the other one! DATAGROUP relies on its production model for an optimal combination of local and central production. This means: Parts of the service production – Service Desk, Data Center Operations, Application Management Services and SAP Services – are virtually combined in central supply units. This leads to economies of scale and quality advantages thanks to the specialization and better utilization of experts and systems. The trend towards more efficiency, better organizational units and a bundling of competencies is consistently pushed ahead.

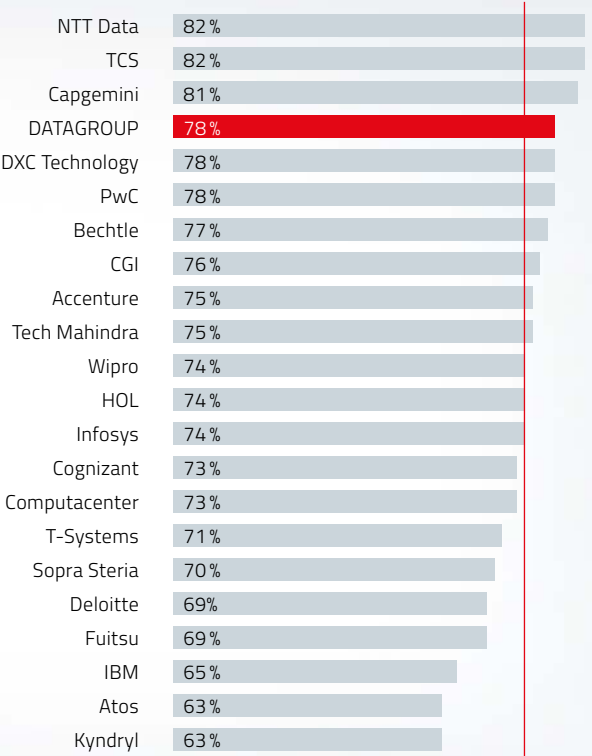
The other CORBOX services such as end user services or security services are provided at local sites in all important economic regions of Germany. The overall service management and the responsibility to customers that the value proposition is maintained, rests with the local DATAGROUP market units. These companies and their managers at the helm are the central contact at eye level for our customers.

The combined production model with local market units and centralized supply units makes it possible for DATAGROUP to produce all CORBOX services in Germany, efficiently and to the highest quality, while guaranteeing the proximity to the customer.

About DATAGROUP



IT's that reliable.



Average = 74 %

General customer satisfaction
Source: IT Outsourcing Study Germany 2022 by
Whitelane Research and Navisco AG

Growth

The company's proven and successful acquisition strategy is one of DATAGROUP's growth pillars. Since the IPO in 2006, DATAGROUP SE has acquired 29 companies and has successfully integrated them into the Group. DATAGROUP pursues various targets with the acquisition of IT companies: enlargement of the portfolio, diversification of the customer portfolio, the acquisition of qualified employees as well as new technologies and the expansion of the regional footprint.

Acquisitions provide the possibility to quickly acquire qualified employees in a comparatively inexpensive way. There is a major lack of specialists, particularly in areas of high population density and especially in IT, and competition is intense. Additionally, acquisitions lead to further diversification of the customer portfolio and provide a basis for a successful positioning in the future, also in difficult economic times.

Profitability of the target companies plays a rather minor role at first: DATAGROUP also acquires companies in turnaround situations or as part of business successions.

The decisive factor is that the new additions have the potential to achieve high profitability within the DATAGROUP Group in the long term and enhance our overall portfolio. DATAGROUP has proven its competence in restructuring troubled companies several times already.

Two companies complement the DATAGROUP family in this fiscal year: DATAGROUP acquired Hövermann IT and increased its stake in Cloudeater to over 50%. Hövermann IT is an IT service provider focused on small and mid-sized corporate customers, currently primarily in North Rhine-Westphalia and Lower Saxony. With its IT and consulting services and its expertise in SAP Business One, Hövermann has been a certified Gold Partner at SAP and Microsoft for years. Accordingly, DATAGROUP has added a company which provides IT services for smaller and mid-sized corporate customers and thus broadens its service portfolio with high-quality SAP services.

DATAGROUP has been invested in start-up company Cloudeater since 2020 and has increased its stake to 51% in 2022. The company strengthens its skills in the strategically important technology segment of public cloud solutions. The positioning of Cloudeater as a specialized supply unit for the customers' cloud-first strategies rounds off DATAGROUP's solution portfolio and is an important step for the company's development as a technology and innovation leader in the IT service market.

Excellent IT Services

The high quality standard of its own services – both technical and human – is one of the foundations of DATAGROUP's success. Customer satisfaction is a central goal of the work of DATAGROUP. To achieve this goal, DATAGROUP works proactively and in partnership with the customer, side by side, and is continually developing its service offering to live up to the changing requirements of the customers. This is working well as witnessed by the numerous awards received in the last year. DATAGROUP ranks fourth among the Top 10 in the customer satisfaction ranking of the study on IT outsourcing in Germany conducted by market research institute Whitelane and consulting company Navisco. DATAGROUP is appreciated by customers for its contract flexibility, account management quality and the deep understanding of business processes.

FURTHER AWARDS

- Best IT Service Provider in 2022 brand eins and Statista
- Top 10 IT Service Provider Lünendonk & Hossenfelder
- "Leader" status in S/4HANA transformation for the mid-market, ISG Provider Lens™ Study

Commitment

Responsibility for employees, customers, investors, and the community – these are the cornerstones of DATAGROUP's strategy. DATAGROUP has published an ESG Report since 2020. ESG stands for Environmental, Social & Governance and the report outlines the basic principles of the company as employer, service provider, listed and responsible company. The current report can be read or downloaded on DATAGROUP's website under datagroup.de/en/esg. Alongside the central cornerstones and approaches, DATAGROUP promotes the commitment of its employees in their local communities as a company organized in a decentralized way. Whether by way of donations or by the employees' personal involvement this initiative has helped to support countless regional projects from charitable associations to youth promotion initiatives and sports clubs. There have been various campaigns in 2022 to support the victims of the war in Ukraine; both initiated by DATAGROUP employees and through providing IT support for the charity "Christliche medizinische Hilfe direkt e.V."

References

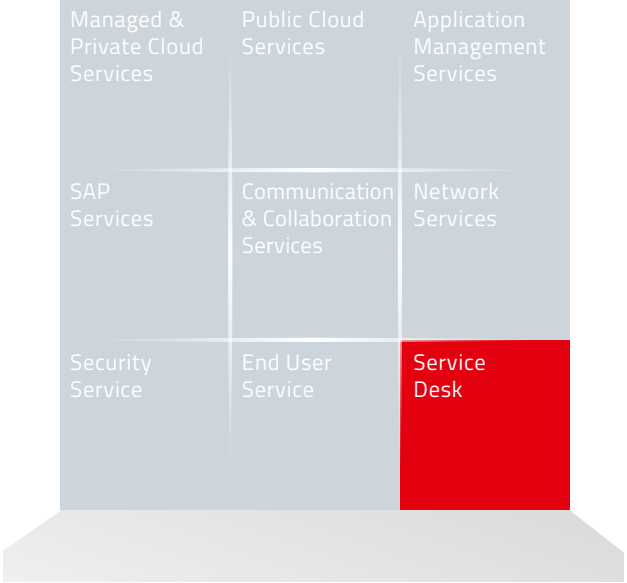
CORBOT



The Service Desk plays a key role at DATAGROUP for a first-class customer service. The Service Desk employees are available to the customers 24/7 as first level support or single point of contact for all inquiries related to IT. Since spring 2022, they are supported by the CORBOT, a kind of digital “Swiss army knife” that is backed by mature Artificial Intelligence (AI).

A classical challenge of the IT Service Desk marked the beginning of the CORBOT development: Every new ticket must be classified manually according to service, category, and urgency. It can take up to two minutes or longer. This adds up to thousands of working hours per year, as the employees at the DATAGROUP Service Desk register several thousand tickets per day. In order to relieve their workload, DATAGROUP took advantage of the expertise of subsidiary Almato, a specialist for AI and automation. The Classifier, an out-of-the-box solution by Almato, was the basis for the development of the CORBOT. It automates the ticket classification on the basis of machine learning. Additionally, an intelligent assistance system has been developed for the CORBOT, which assists the employees. It displays valuable information for every ticket, such as type and scope of the process, technical equipment, and the contacts on the customer’s side – including the correct addressing – or the agreed service level.

Positive results soon followed after the start of the CORBOT: As hoped for, it unburdens employees – and this without any follow-up costs or significant maintenance needed. As such, the employees can spend more time with consulting and other demanding tasks, and it also improves the quality of consulting as well as customer and employee satisfaction. The first customers of DATAGROUP are interested in using the CORBOT for their own Service Desk, as it shows them an exciting application and the efficiency of DATAGROUP in using AI in companies.



Learn more about the people behind the CORBOT – the digital assistant for the DATAGROUP Service Desk:



youtube.com

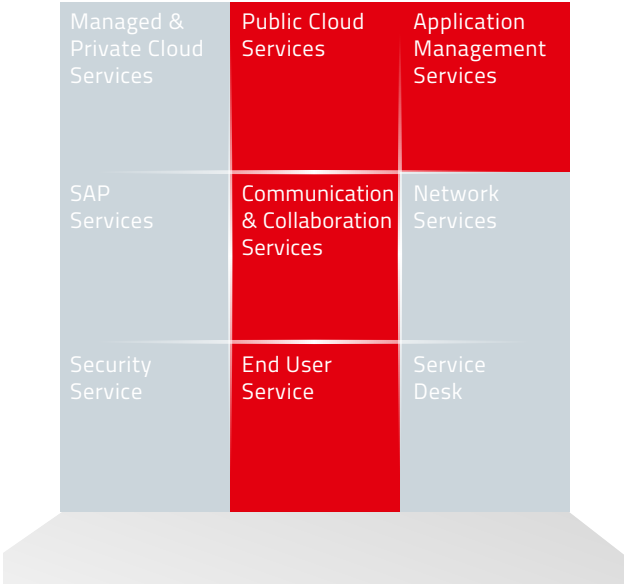
References

ForstBW



Protection, management, and development of ecologically important and stable forests, these are the tasks of ForstBW, the state forest administration in Baden-Württemberg. Every day, its employees are taking care of environmental, climate, and nature protection. They do not only work in the office, but primarily mobile – often in the middle of the woods in the country. This calls for an efficient and flexible IT infrastructure for these special workplaces, so that all necessary applications and data are available at any time. Supported by DATAGROUP, ForstBW has been using the public cloud and thus is one of the digital pioneers in public service.

In the context of an IT conversion, ForstBW decided for a cloud-only strategy on the basis of Microsoft Azure. DATAGROUP was the strategic partner for migration and training of the staff. After that, DATAGROUP now supports operations and IT service of this forward-looking IT landscape. The entire IT infrastructure including data center and all related IT tools of ForstBW were transferred to the Microsoft public cloud. End devices with Windows 10 with Windows as a Service and the productivity tools of Office 365 enable communication and cooperation of the ForstBW employees – completely independent of their place of work. At the heart of this is Microsoft Teams which also provides the telephony services of ForstBW. Additionally, the co-developed data protection and security concepts protect the sensitive data of ForstBW at the highest level. With this cloud solution, ForstBW is securely positioned for the future. Based on the cloud service components, the IT infrastructure can be quickly and flexibly adapted or expanded going forward.



This video gives an overview of the project and how the public cloud supports the daily work at ForstBW – for instance bark beetle monitoring:



Career Box



¹ Dual system of vocational education and academic studies

“To us, the idea of the job-related life partner is always the headline above the topic 'People at DATAGROUP'. We want to accompany our employees on their personal way through their different phases of life.”

Dr. Sabine Laukemann

Being and Remaining a Top Employer

Motivated creators, experts and decision-makers are needed today, tomorrow and the day after tomorrow for DATAGROUP's top position in the IT market. DATAGROUP can provide outstanding IT services and solutions and be a trusted contact at eye level for its customers only with excellent employees. The competition of employers for IT specialists and people attracted to IT is strong and getting more intense; keyword: skills shortage. According to industry association Bitkom, almost 100,000 jobs were vacant in the IT industry in Germany at the end of 2021. “It is no longer a secret that companies are now applying to job candidates”, says Dr. Sabine Laukemann, Chief Human Resources Officer, Strategy and Organization at DATAGROUP. “This is why we are working every day to become and remain attractive as employer. The Career Box was specifically developed for this reason in 2022. Analog to our core product, the CORBOX, it provides a clear framework for the manifold career opportunities and development options and makes the options transparent.”

The Career Box merges the pathways for people on how to join and work for DATAGROUP. Its three wings display the different possibilities to join the company as well as the development and career options as a specialist or executive. The Career Box thus is a key element to maintain and continuously improve the performance of the company. Its introduction has also broadened the portfolio of individual development options at DATAGROUP – for employees looking for a career as either

specialist or executive. A range of seminars has been another addition in 2022. These seminars aid in deciding which of the two paths is the right one for an individual person. Importantly, both development options are equally important and of equal value at DATAGROUP.

“Your Path to us” in the Career Box represents the manifold opportunities to join DATAGROUP. You can start your career traditionally by directly applying for the advertised position or with an unsolicited application. Moreover, we offer different training options such as the German “Duales Studium” (dual system of vocational education and academic studies) or vocational training, e.g. as qualified IT specialist in the specialist area of digital networking. Students have the opportunity of getting to know DATAGROUP as interns, working students or doing their master thesis in the company – ideally followed by an employment after graduating. Java and SAP Academies are another specific option to join us. IT specialists or IT-savvy people seeking a career change are trained there to become Java or SAP experts within just a couple of months. Hiring by DATAGROUP or one of the partner companies is guaranteed afterwards. There is no such thing as a “crooked career path” or an allegedly wrong qualification – The doors at DATAGROUP are wide open for anyone motivated and interested in IT. Our numerous career changers are proof of this: “We have trained pâtissiers, musicians or theologians who have a burning passion for IT”, says Dr. Sabine Laukemann.

Your start with DATAGROUP can be followed by an expert career. A wide range of qualifications is available here, for instance options for further training and professional education, certifications or studying while in employment. The DATAGROUP Academy is a special offer by DATAGROUP. For instance, people are trained at the CORBOX Academy for several months and with a comprehensive curriculum to become a specialist for DATAGROUP's core product. A selection can be made between sales management, service manager and transition management for a qualification in different roles close to the market as well as to the customer.

There is also a wide range of options for the management track to promote people at DATAGROUP on this pathway. Employees, who are just about to land their first leadership role at the level of a team leader or have just taken one, can join the Bootcamp to learn the leadership basics. The Talent Community focuses on company-wide networks centered around the topic of leadership, for instance in interactive and co-creative workshops. For the path to the top management, for instance as a managing director or in a group-wide central role at DATAGROUP, the so-called “Meisterschmiede” (Master Academy) provides an established option. In a good ten months, a curriculum developed in cooperation with renowned universi-

ties in the Stuttgart region offers optimal training content to prepare for these particularly challenging roles in the company.



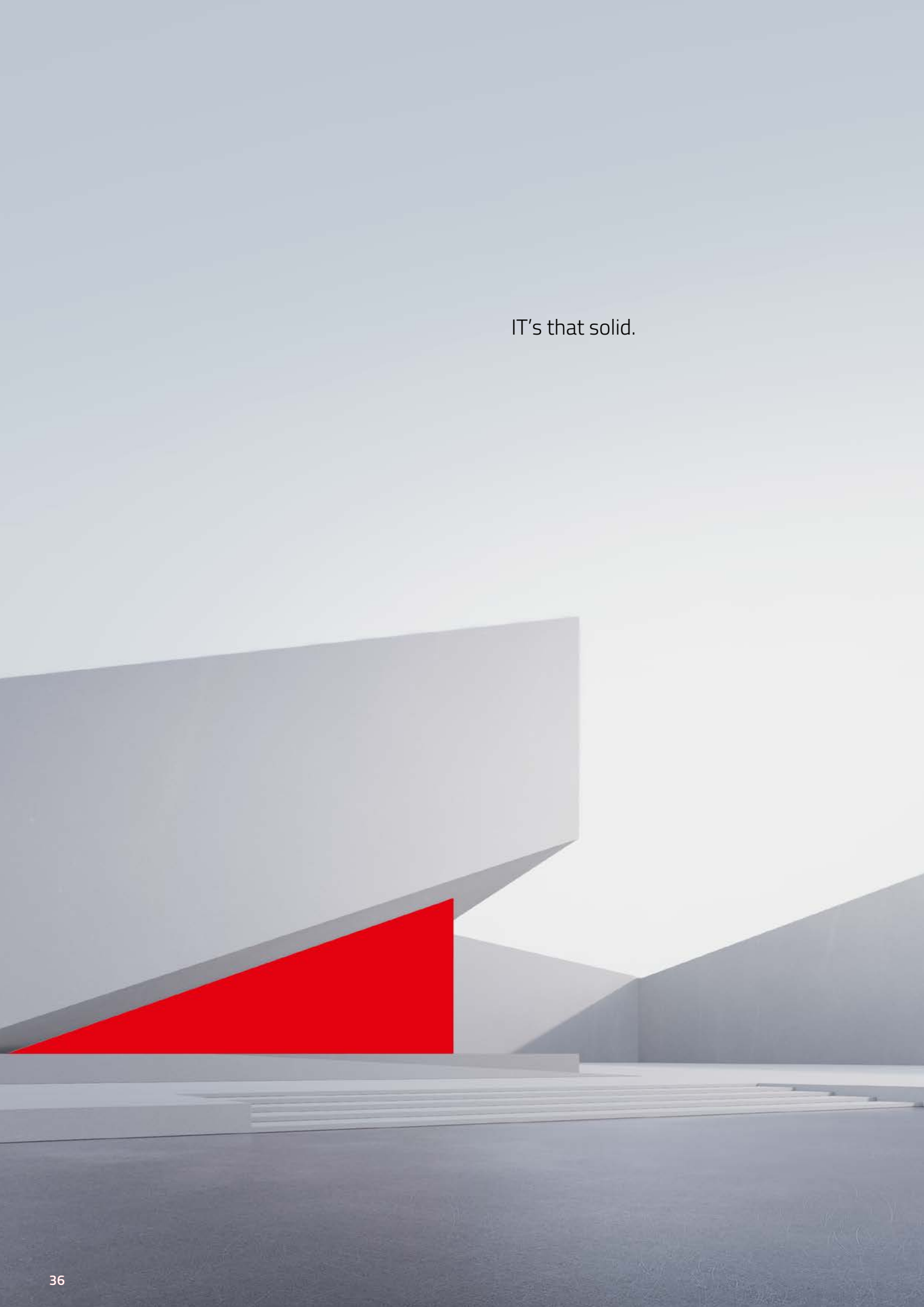
To the Career Box
datagroup.de

Independent of your career and your current position at DATAGROUP: The most important design principle of the Career Box is that the wings are transparent, meaning it is possible to change between a specialist or a leadership career. Moreover: “To us, the idea of the job-related life partner is always the headline above the topic 'People at DATAGROUP'. We want to accompany our employees on their personal way through different phases of their life by presenting them tailored offers for their role at DATAGROUP. We must not go separate ways just because a task, the working hours or a work location do not fit anymore. We at DATAGROUP need know-how, individual strengths, and motivation at all levels”, says Dr. Sabine Laukemann.

Group Management Report

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IT's that solid.

1. Group Overview

DATAGROUP SE, PLIEZHAUSEN			
SERVICES		SOLUTIONS AND CONSULTING	
<div>DATAGROUP BIT Düsseldorf</div> <div>DATAGROUP BIT Hamburg</div> <div>DATAGROUP BIT Oldenburg</div> <div>DATAGROUP Bremen</div> <div>DATAGROUP Frankfurt</div> <div>DATAGROUP Hamburg</div> <div>DATAGROUP Köln</div> <div>DATAGROUP Ludwigsburg</div> <div>DATAGROUP Offenburg</div> <div>DATAGROUP Operate IT</div> <div>DATAGROUP Stuttgart</div> <div>DATAGROUP Ulm</div> <div>Hövermann IT</div> <div>URANO Informationssysteme</div> <div>Cloudeteer</div>		<div>DATAGROUP Business Solutions</div> <div>DATAGROUP Consulting Services</div> <div>DATAGROUP IT Solutions</div> <div>ALMATO</div> <div>Mercoline</div>	
CENTRAL SUPPLY UNITS			
DATAGROUP Operations	DATAGROUP Enterprise Services	DATAGROUP Inshore Services	DATAGROUP Service Desk

DATAGROUP Group¹

ORGANIZATIONAL AND LEGAL STRUCTURE OF THE DATAGROUP GROUP

DATAGROUP SE is the holding company of IT service provider DATAGROUP (hereinafter “DATAGROUP” refers to the DATAGROUP Group), which is active throughout Germany. DATAGROUP SE mainly includes the entities listed in the diagram above.

The operating subsidiaries under the umbrella of DATAGROUP SE are divided into two segments: Services as well as Solutions and Consulting. The central supply units, DATAGROUP Operations, DATAGROUP Enterprise Services, DATAGROUP Service Desk, and DATAGROUP Inshore Services are specialized production units, providing services for the DATAGROUP market units as internal competence and service centers within the DATAGROUP Group.

CENTRALIZATION WHERE NECESSARY, REGIONALITY WHERE POSSIBLE

DATAGROUP pursues the strategy of an optimal combination of regional and central approaches regarding the Group’s organization. This approach allows for regional, collaborative partnerships with customers, enables the company to preserve agility and quickly respond to regional characteristics. However, customers will see the same DATAGROUP at every point, and the individual companies benefit from the corporate brand.

Furthermore, some services are centralized to benefit from synergies. In addition to the central supply units for the individual companies, DATAGROUP SE also provides central controlling, financing and management functions well as central services such as IT, accounting, and human resources.

¹ DATAGROUP Berlin, DATAGROUP Munich and DATAGROUP Defense IT Services are sub-areas of DATAGROUP Business Solutions. Hövermann IT consists of Hövermann IT-Gruppe GmbH, Hövermann ERP Consulting GmbH and Hövermann Rechenzentrum GmbH (limited liability).

DATAGROUP SE also provides accounting services for the main shareholder, HHS Beteiligungsgesellschaft mbH and its subsidiaries and other companies affiliated with HHS Beteiligungsgesellschaft mbH² against payment of customary compensation.

CONTINUATION OF THE ACQUISITION STRATEGY

Since the IPO in 2006, DATAGROUP SE has acquired 31 companies. The acquisition strategy focuses on IT service companies headquartered in Germany. The company’s acquisition strategy is based on four growth targets: Strengthening the regional footprint, expanding the customer portfolio, recruiting sought-after specialists, and extending the solution portfolio. DATAGROUP has two strategic approaches concerning the types of companies integrated: “buy-and-build” (i.e. the companies complement or strengthen DATAGROUP’s existing service portfolio) and “buy-and-turnaround” (i.e. the acquired companies are in turnaround situations and in need of strategic restructuring).

DATAGROUP generally integrates the acquired companies into the Group. In this process, the individual companies usually remain unchanged to maintain the agility of a mid-sized company as well as the customer relationships that to some extent have been existing for decades.

The companies are generally managed under the nationwide uniform DATAGROUP brand and newly acquired companies are renamed after a transition period.

In the last fiscal year, DATAGROUP acquired Hövermann IT, consisting of Hövermann IT-Gruppe GmbH, Hövermann ERP Consulting GmbH and Hövermann Rechenzentrum UG (limited liability) in April 2022, and increased its shares in Cloude-teer GmbH (“Cloude-teer”) to 51 % in July 2022.

Hövermann IT is an IT service provider running its own data center and has acknowledged expertise in SAP Business One, an SAP ERP solution focused on Mittelstand companies. With a staff of some 55 employees, the company is focused on small and mid-sized corporate customers, which are currently mainly based in Lower Saxony and North Rhine-West-phalia, and which has its headquarters in North Rhine-West-phalia. With its range of IT services, IT consulting and SAP Business One expertise, Hövermann IT is a major full-ser-vice provider in its region. A company of Hövermann IT has been a certified Gold Partner at SAP and Microsoft for many

years and thus strengthens these skills at DATAGROUP. Hövermann IT currently generates annual revenues of some EUR 9m. This means DATAGROUP expands the group by three companies providing IT services for small and mid-si-zed corporate customers. Additionally, DATAGROUP broad-ens its service portfolio with further SAP services.

DATAGROUP has been invested in **Cloude-teer** since 2020 and has supported the company’s growth since then. In July 2022, DATAGROUP increased its stake in Cloude-teer to 51 %. The specialists for cloud solutions at Cloude-teer strengthen the skills of DATAGROUP in the strategically important tech-nology segment of public cloud solutions. With the positio-ning of Cloude-teer as a specialized service unit for cloud-first strategies, DATAGROUP rounds off its own solution portfolio and takes an important step towards establishing itself as a technology and innovation leader in the IT service market.

FOCUS OF ACTIVITY, SALES MARKETS AND COMPETITIVE POSITION OF DATAGROUP

DATAGROUP is one of the leading IT service providers for German Mittelstand companies. The company is regular-ly among the Top 10 in relevant studies, including those of Lünendonk & Hossenfelder on the market for IT Consulting and IT Services in Germany, the Whitelane and Navisco study on Customer Satisfaction in IT Outsourcing in Germany, and the study by business magazine brand eins in cooperation with Statista on the best IT service providers in Germany.

DATAGROUP works exclusively for business customers and is mainly focused on German Mittelstand and large companies as well as public authorities. Personal closeness and contact at eye level with the customers distinguishes DATAGROUP as IT partner.

CORBOX: IT AS A SERVICE

The CORBOX (corporate IT out of the box) is the heart of the DATAGROUP portfolio. With this service portfolio,

² HHS Beteiligungsgesellschaft mbH is the asset-managing investment holding of the company founder of DATAGROUP SE, Max H.-H. Scha-ber. The company is fully owned by Mr. Schaber and his family. HHS BeteiligungsgesellschaftmbH holds approx. 53.5 % in DATAGROUP SE. HHS Beteiligungsgesellschaft mbH is also invested in other compa-nies which, however, are not in competition with DATAGROUP.

DATAGROUP provides customers with IT as a Service: From a modular service offering, which covers the entire range of a company’s IT, customers choose those services which perfectly fit their company requirements. “IT’s that simple” is the motto, which DATAGROUP pursues with the CORBOX. DATAGROUP looks after the customers’ IT so that they can focus on their core business.

The CORBOX services are so flexible they can cover a very broad range. Customers do not have to choose between two models, for instance between the operation of their IT in the private or in the public cloud. Rather, DATAGROUP’s CORBOX solutions build a bridge between the worlds and cover the entire spectrum, for instance in hybrid scenarios.

Defined service level agreements guarantee maximum per-formance and cost transparency. The security of all centrali-zed CORBOX services is guaranteed by ISO 27001-certified DATAGROUP data centers (as tenant in so-called colocation centers) in Germany (Frankfurt am Main and Düsseldorf). Continuous monitoring of performance, capacities and secu-rity status guarantees high availability of the services.

CERTIFICATIONS AND CERTIFICATES

Since September 2012, DATAGROUP has been continuous-ly certified according to ISO 20000 – the highest possible ISO certification for professional IT service management. DATAGROUP undergoes the extensive testing procedure on a regular basis to have the IT services aligned to indus-try standards and to improve them consistently. To this end, “DATAGROUP IT Service Management”, the management system for the comprehensive business process, is revie-wed once a year in internal and external audits according to the international standard ISO 20000. This includes all ma-jor services in the service catalog with all its processes and functions. The most recent recertification by TÜV Süd Ma-nagement Services GmbH was successfully completed in July 2022.

All CORBOX services are based on ISO 20000-certified pro-cesses according to ITIL® and meet the quality criteria of in-dustrial production. Customers benefit from a consistently high process quality, service quality, and security, making corporate IT a reliable and efficient means of production for success in business.

The basis of the CORBOX is a holistic IT service management which in its core includes a state-of-the-art information se-curity management system (ISMS). The DATAGROUP ISMS is certified for selected DATAGROUP companies and services according to ISO/IEC 27001 and expanded by ISO/IEC 27018 with a focus on the protection of personal data in cloud envi-ronments. Additionally, the CORBOX services and the requi-red IT operations management of DATAGROUP Operations GmbH are certified according to ISO 27001 on the basis of IT Grundschutz (BSI).

Furthermore, DATAGROUP and individual subsidiaries are certified according to ISO 9001, ISO 14001, TISAX, TSI.Stan-dard V4.1 Level 3 and audited according to IDW PS 951 and ISAE 3402.

All central IT platforms are operated in a so-called coloca-tion model in mirrored data centers in Frankfurt and Düssel-dorf. DATAGROUP has rented space at data center operators which provide the corresponding specific expertise. These data centers have state-of-the-art equipment in terms of security, building technology, access control, fire protection, and emergency power supply. They are made available by DATAGROUP as a complete service package. This approach reduces the capital intensity of the business, while it ensu-res the highest possible standard for the basic infrastructure of the Data Center. DATAGROUP operates its own hardware and software for the CORBOX services in these data centers. The data centers in Frankfurt and Düsseldorf as well as all DATAGROUP locations within the scope are audited on an annual basis according to ISO 27001, the internationally re-cognized standard.

As for the financial services market with its high and specific requirements, DATAGROUP’s subsidiaries, DATAGROUP BIT Düsseldorf, DATAGROUP BIT Hamburg and DATAGROUP BIT Oldenburg have a team of experts enjoying many years of industry experience in the fields of banking and insurance. In addition to the wide range of IT services which are tailored to the specific requirements of this industry, these companies also have certifications from this industry and thus can seize further new growth opportunities offered in this highly regu-lated area of financial services.

2. Basic Conditions

GLOBAL POLITICAL SITUATION SLOWS DOWN ECONOMY

The overall economy in Germany has significantly recovered in 2021 after the slump in 2020, the first year of the Covid-19 pandemic. Whilst the GDP had dropped by 5.0 % in 2020, it was up by 3.2 % in 2021. The situation of the companies in Germany has continued to improve in the first half of 2022. Since the summer 2022, however, the global political situation has a severe dampening effect on the economy. The war in Ukraine, the resultant energy crisis, high inflation and, as a consequence, consumer restraint as well as ongoing supply bottlenecks have put the overall economy in Germany under pressure. That said, the manufacturing sector and the service providers doing business with them still benefit from extraordinarily full order books in this difficult situation. The ifo Institute of Economic Research expects the GDP to grow by 1.6 % in 2022 and to decline by 0.3 % in 2023. This negative trend will deteriorate also with a view to inflation: Prices are foreseen to increase by 8.1 % in 2022 and by 9.3 % in 2023, which would be a new all-time-high since 1950. Inflation and economy in Germany are not expected to normalize before 2024 according to the ifo Institute.

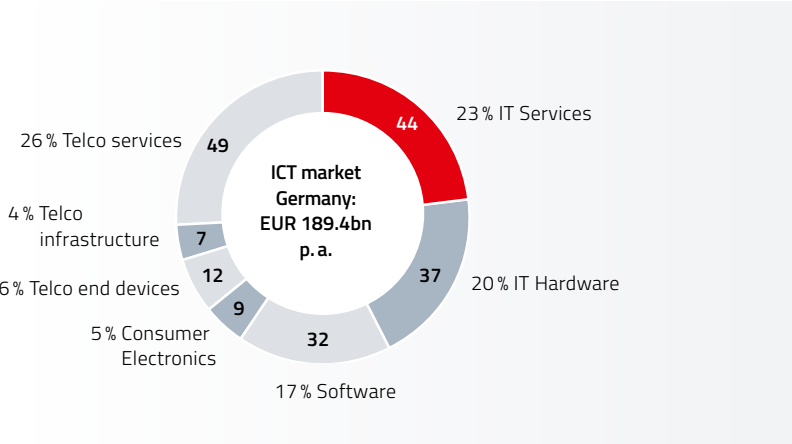
DIGITAL INDUSTRY GROWS DESPITE DRAG ON ECONOMIC ACTIVITY

In July 2021, the Bitkom-ifo-digital index on business climate in the ICT industry in Germany had reached an all-time-high of 40.5 points. This reflected the optimistic expectations for the future of the overall economy at that time. As the economy slowed down during the course of 2022, the index dropped to 14.4 points in August 2022. However, sentiment and prospects of the ICT industry are at a higher level than the overall economy.

The ICT market in Germany continues to benefit from ongoing digitization. Following a slight drop in sales at the beginning of the Covid-19 pandemic, the market grew by 4.0 % to EUR 181.5bn in 2021. Industry association Bitkom foresees a positive trend for 2022 as well, with expectations of 4.3 % growth to a total market volume of EUR 189.4bn. The information technology segment is seen to achieve sales of EUR 113bn, which is an increase of 6.7 % compared to 2021. IT services account for the largest share in this segment (EUR 43.6bn, +3.7 % compared to 2021), followed by IT hardware (EUR 37.0bn, +6.7 %). Investments in software are expected to grow the most (EUR 32.4bn, +8.8 %).

COMPANIES’ FOCUS REMAINS ON DIGITIZATION

The Covid-19 pandemic has significantly driven the companies’ digitization efforts in Germany. 60 % of the companies taking part in a Bitkom survey indicated that digital technologies have supported them in managing the pandemic. 44 % said the situation has accelerated the digitization of their business processes – this figure stood at a mere 15 % shortly after the onset of the pandemic. 53 % of the companies surveyed felt that the pandemic has triggered a boost in innovation in companies and has promoted the implementation of digital strategies. As a result, roughly 70 % of the companies plan to invest the same amount or more in the digitization of their processes to remain crisis resistant. Companies are concerned, among others, about the skills shortage and about data and IT security .



ICT market in Germany, source: Bitkom, July 2022

These impressions are supported by the current study of market research institute Lünendonk & Hossenfelder, which has analyzed the IT market since 1985. In 2021, demand for IT consulting experienced the strongest increase since 2007 – despite pandemic and global economic crisis. Almost 80 % of the companies surveyed plan to increase their budgets for maintenance and development of their IT landscape. The institute expects investments to focus on cloud transformation, data analytics, IT modernization, digital workplace, individual software development, and cyber security, which has grown in importance among CIOs especially in consequence of the war in Ukraine.

With its CORBOX, the modular full IT outsourcing portfolio, as well as solutions in consulting and IT solutions, DATAGROUP provides both IT operating services as a basis for the digitization of companies and software solutions for digital business models and processes. This comprehensive portfolio covers the most diverse scenarios of a customer’s digitization requirements, including the highly sought-after services in the field of cloud services and cyber security. Thanks to a large number of IT experts, the company is well equipped to benefit from the IT investments of user companies and to tie customers in the long term. Competition for the best experts and managers and their respective training and development is another key topic in the field of digitization. To this end, the company has developed and presented the so-called DATAGROUP Career Box. It summarizes the pathways to join as well as the development and career options at DATAGROUP and points out opportunities for advancement for all employees. This is a key element to maintain and continuously improve the performance of DATAGROUP.

3. Net Assets, Financial Position and Results of Operations of the DATAGROUP Group

3.1. Results of Operations

Record revenues and earnings – Guidance exceeded: Revenue increased by TEUR 56,702 or 12.8% to TEUR 501,410 (previous year TEUR 444,708) in the fiscal year just ended, which fully was in line with the guidance of EUR 480–500m announced at the AGM in March 2022. EBITDA was up TEUR 9,173 or 13.6% to TEUR 76,459 (previous year TEUR 67,286), exceeding the guidance of EUR 72–75m. DATAGROUP achieved a record EBIT of TEUR 41,453 after TEUR 28,653 in the previous year (+TEUR 12,799 or +44.7%).

NET INCOME AND EARNINGS FIGURES

Significant increase in earnings with noticeable improvement in margins: Net income stood at TEUR 22,028 in FY 2021/2022 after TEUR 20,727 in the previous year. EPS – earnings per share – amounted to EUR 2.64 in comparison to EUR 2.49 in the previous year. The Management and Supervisory Boards of DATAGROUP SE will propose to the Annual General Meeting to distribute a dividend of EUR 1.10 per no-par share entitled to dividend from the retained earnings of EUR 55,841,271.29. The remaining amount is to be carried forward.

In FY 2021/2022, URANO Informationssysteme GmbH (“URANO”) and DATAGROUP BIT Oldenburg GmbH (“DATAGROUP BIT Oldenburg”), previously dna Gesellschaft für IT Services GmbH, which were acquired in the previous year, were fully consolidated for the first time. Furthermore, Cloudeater and Almato Iberia GmbH were initially consolidated as of 1 October 2021 and Hövermann IT as of 1 May 2022. In June 2020, DATAGROUP acquired 24 % of the shares in Cloudeater and secured an option for the acquisition of another 76 % of the shares. In July 2022, DATAGROUP increased its stake to 51 %. Some of the prior-year balance sheet and P/L items were adjusted on the basis of the final purchase price allocation of the companies acquired in the previous year.

EBT – earnings before interest and taxes – amounted to TEUR 36,733 in the period under review after TEUR 26,726 in the previous year (+TEUR 10,007 or +37.4%).

Tax expenses were TEUR 14,706 after TEUR 5,999 and the tax rate amounted to 40.0% after 22.4% in the previous year. Tax expenses in FY 2021/2022 and in the previous fiscal year were characterized by special effects. The high tax expenses of FY 2021/2022 are mainly attributable to the non-capitalization of deferred taxes on tax-loss carry-forwards. The tax

rate is expected to be significantly lower again in the next fiscal years. The low tax rate of the previous year results from positive effects from the measurement of deferred taxes on tax-loss carry-forwards and on temporary differences in valuation from the financial services segment.

In FY 2021/2022, the financial result was TEUR -4,719, burdened by one-time special effects of EUR 2.2m, especially due to a one-time remeasurement of purchase price obligations, after TEUR -1,927 in the previous year.

EBIT – earnings before taxes and financing – increased substantially by TEUR 12,799 or 44.7% yoy to TEUR 41,453 after TEUR 28,653 in the previous year. The EBIT ratio improved significantly from 6.4% in the previous year to 8.3% in the period under review.

Depreciation and amortization declined from TEUR 38,633 in the previous year to TEUR 35,007 in FY 2021/2022. As a result of the new acquisitions, amortization of order backlog, customer portfolios and other assets capitalized as part of the purchase price allocation increased by TEUR 1,366 to TEUR 7,399 after TEUR 6,033 in the previous year. Other depreciation decreased by TEUR 4,992 to TEUR 27,608 (PY TEUR 32,600) due to declining levels of investment in the previous years.

No goodwill amortization was necessary in FY 2021/2022 or in the previous years. The goodwill impairment test carried out did not point to any need for amortization.

EBITDA – earnings before taxes, financing, depreciation, and amortization – rose by TEUR 9,173 or 13.6% to TEUR 76,459 in FY 2021/2022 after TEUR 67,286 in the previous year and exceeded the guidance of EUR 72–75m.

REVENUE AND ORDER BOOK

Strong revenue growth continued DATAGROUP has been growing on the basis of its declared strategy for years, which is driven by both acquisitions and operating growth. As a result, the DATAGROUP Group has reported incremental sales which were significant to some extent in the last years: In the fiscal years from 2005/2006 to 2021/2022, revenue rose by 18.8% p.a. on average. Compared to the last fiscal year, revenue increased by TEUR 56,702 or 12.8% to TEUR 501,410 after TEUR 444,708 in the previous year and exceeded the guidance of EUR 480–500m.

Business of DATAGROUP’s fully integrated entities has seen a particularly positive development. A strong increase in revenue is attributable to the initial consolidation of URANO over a period of 12 months (only 5 months in FY 2020/2021). The bottom-line development was also driven by Cloudeater (initial consolidation), a cloud native start-up with expertise in all public cloud topics and own software solutions, and by Hövermann IT, which was acquired in the period under review. The latter offers IT services and IT consulting for smaller and mid-sized companies, which are mainly based in North Rhine-Westphalia and Lower Saxony. As a certified SAP Gold partner, the company has in-depth expertise in SAP Business One.

The proportion of services in revenue remains on a very high level of 80.9% (previous year 84.4%). New business, upselling and contract renewals have reached a new all-time-high; 20 new CORBOX contracts were signed in the past fiscal year, 20 contracts were expanded, 34 existing customers have either extended or renewed their contracts.

As in the previous years, the business activities of the DATAGROUP Group primarily focus on Germany.

While DATAGROUP predominantly enters medium and long-term contractual relationships in the service business leading to mostly well predictable revenues, the commercial business and project business have a stronger focus on short-term contractual relationships and are therefore subject to mostly larger fluctuations. As such, revenues and earnings from individual contracts are also subject to fluctuations given the dynamic market environment.

GROSS PROFIT

Net profit grew by TEUR 34,774 or 11.8% yoy to TEUR 329,769 after TEUR 294,995 in the previous year. The gross profit margin decreased slightly from 66.3% in the previous year to 65.8% in the year under review. The reduced margin is attributable to a disproportionate increase in retail business in the fiscal year.

PERSONNEL EXPENSES

Personnel expenses totaled TEUR 233,440 in the fiscal year after TEUR 213,038 in the previous year. This increase was mainly driven by acquisitions. The ratio of personnel expenses to total revenue improved from 47.9% in the previous year to 46.6% in the period under review.

3.2. Financial and Asset Position

Figures in TEUR	30.09.2022	30.09.2021 ³	30.09.2020	30.09.2019	30.09.2018	30.09.2017
ASSETS						
Non-current assets	317,917	308,025	224,182	187,150	114,448	102,864
Current assets	165,667	154,966	161,170	132,927	101,002	110,526
	483,584	462,991	385,352	320,077	215,450	213,390
LIABILITIES						
Equity	127,458	94,012	66,152	74,046	67,255	59,581
Non-current liabilities	161,479	237,353	206,019	157,009	86,707	95,881
Current liabilities	194,647	131,627	113,181	89,022	61,488	57,928
	483,584	462,991	385,352	320,077	215,450	213,390

³ The previous year's figures have been adjusted. See Section I.2 of the Notes to the Consolidated Financial Statements for details.

FINANCIAL MANAGEMENT TARGETS

A well-regulated financial and asset situation of the DATAGROUP Group is the basic condition for the feasibility of the declared acquisition and growth strategy. This is the main reason why DATAGROUP’s corporate management is focused on financial management.

Financial management objectives include tracking liquidity to secure the company’s constant liquidity. To this end, the liquidity status of both the individual group companies and the overall Group are examined on a weekly basis and short to medium-term liquidity projections are drawn up. Medium-term planning and controlling of the results and liquidity situation of the group companies ensures that financing of the DATAGROUP Group is guaranteed in the long term as well. The financial resources used, e.g. issue of promissory note loans, taking out and extending bank loans, finance lease and factoring, are subject to constant review and are optimized and adjusted as necessary.

Furthermore, the DATAGROUP Group has a tight debtor management to shorten the average collection period and prevent payment defaults.

In FY 2018/2019, DATAGROUP placed promissory note loans with the principal banks with a total volume of EUR 69m and a term of between three and seven years. This has significantly enhanced the financial scope of the DATAGROUP Group and puts the loans’ structure on a long-term basis.

The higher balance sheet total is mainly attributable to the finalization of the purchase price allocation of URANO. The results of URANO were significantly above the results planned for the fiscal year. Based on the purchase price mechanism

agreed upon in the purchase contract, this led to an increase of TEUR 28,842 in the estimated total purchase price from TEUR 50,816 to TEUR 79,658. The resultant adjustment of the purchase price allocation led to an increase in goodwill and other intangible assets of TEUR 31,421, an increase in financial liabilities of TEUR 28,843 and an increase in deferred tax liabilities of TEUR 2,578. Furthermore, initial consolidations, mainly those of the Hövermann IT companies, resulted in an increase of the balance sheet total.

The equity ratio improved significantly from 20.3% in the previous year to 26.4%. This development was driven by the bottom-line development but also by the remeasurement of pension provisions, which are recognized without effect on profit or loss.

Goodwill increased by TEUR 25,485 as a result of the acquisitions made during FY 2021/2022 and the final purchase price allocations of URANO and DATAGROUP BIT Oldenburg. The ratio of goodwill to equity was 118.8% after 134.0% in the previous year.

Other intangible assets decreased by TEUR 3,119. This item was raised by TEUR 8,342 as per 30 September 2021 in relation to the adjustment of the URANO PPA. The acquisition of Hövermann IT added another TEUR 5,548 to order backlog and customer base in the fiscal year. This was offset by depreciation and amortization of TEUR 11,191, TEUR 7,399 thereof for PPA assets.

The investment activity as a proportion of assets (without goodwill) to the balance sheet total declined to 22.8% after 25.2% (25.4% prior to adjustment) in the previous year. In addition to order backlog and customer relationships resulting from acquisitions, fixed assets mainly include the

DATAGROUP data centers, furniture, and office equipment of the DATAGROUP entities as well as the use of right assets from rental contracts and car leasing contracts. Non-current financial assets increased by TEUR 6,951 to TEUR 8,506 as the gross number of securities on long-term accounts was recognized, while it had been offset against provisions in the previous year.

Deferred taxes declined to TEUR 12,179 because of a significant reduction in pension provisions by TEUR 5,525.

No further contract costs (previous year TEUR 1,241) were included in the balance sheet item “capitalized contract costs” in the fiscal year. TEUR 3,436 of the capitalized contract costs were recognized as expenses (TEUR 3,188 in the previous year).

The increase in inventories by TEUR 4,534 to TEUR 8,305 (TEUR 3,770 in the previous year) was mainly due to upcoming deliveries to customers.

Trade receivables declined slightly by TEUR 1,215 to TEUR 55,148.

Other assets grew by TEUR 5,612 to TEUR 40,986, mainly because of reclaimed withholding taxes from dividend payments of subsidiaries.

Financial liabilities dropped by TEUR 8,981 to TEUR 185,256 after TEUR 194,237 in the previous year, which was mainly due to the repayment of liabilities to banks. For this very reason the net debt was down from TEUR 116,555 in the previous year to TEUR 109,302 in the year under review.

Provisions declined by TEUR 12,242 to TEUR 69,973 after TEUR 82,215 in the previous year. This balance sheet item mainly includes provisions for pension obligations of TEUR 36,103 after TEUR 64,038 in the previous year. The reduction is primarily attributable to an increase in the underlying actuarial interest used for calculation of the pension provision. The resultant actuarial gains, in particular, lead to a reduction of provisions in the total amount of TEUR 27,935. They are recorded in equity in the amount of TEUR 29,196 with no effect on net income.

LIQUIDITY DEVELOPMENT

Cash flow from operating activities increased by TEUR 20,255 or 40.5% from TEUR 49,998 to TEUR 70,253, primarily driven by a substantial increase in net income and liabilities. At the same time, CAPEX was lower than in the previous year. Investments in property, plant and equipment and in intangible assets were TEUR 8,810 (previous year TEUR 11,037) excluding right of use assets under IFRS 16, the investment ratio declined from 2.5% of revenue in the previous year to 1.8% in the year under review. An amount of TEUR 35,855 was invested in the acquisitions of URANO, DATAGROUP BIT Oldenburg and Hövermann IT. Accordingly, the cash flow from investment activities totaled TEUR 44,778, which is almost on a par with the prior-year level.

The negative cash flow from financing activities declined by TEUR 2,718, mainly driven by the prior-year repayments of liabilities to banks of TEUR 12,229 and the offsetting effect from the dividend payment of TEUR 8,331 carried out in the year under review. As no major liabilities to banks were repaid in the year under review, they remained unchanged at a level of EUR 78.2m.

Cash and cash equivalents amounted to EUR 47.0m in comparison to EUR 44.1m on the balance sheet date of the previous year. The Group’s financing is guaranteed in the long term and provides sufficient scope for further investments in acquisitions and refinancing.

OVERALL STATEMENT

The management believes that the profitability of the DATAGROUP core business continues to provide the Group with the necessary scope for a sustainable implementation of the long-term growth strategy. This is reflected by the key performance indicators: EBITDA stood at TEUR 76,459 in FY 2021/2022 (TEUR 67,286 in the previous year) and net income at TEUR 22,028 after TEUR 20.727 in the previous year. Importantly, the company’s focus on outsourcing and cloud services, presents major growth opportunities also with a view to the future.

Cash flow from operating activities was TEUR 70,253 in the period under review, the equity ratio was 26.4%. Liquid funds amounted to TEUR 47,042. The key figures determined from the balance sheet show a good asset position in the current fiscal year as well.



IT's worth it.

4. Stock



Development of the DATAGROUP shares and the DAX from 1 October 2021 to 6 December 2022 (Xetra; source: ariva)

DEVELOPMENT OF THE DATAGROUP SHARES

Fiscal year 2021/2022 had been Janus-faced from a capital market point of view: From the beginning of the fiscal year on 1 October 2021 until the outbreak of the war in Ukraine, the German stock market index DAX fell slightly by -4.12 %, the MDAX declined by -7.22 % over the same period, the SDAX fell by -14.24 %. The DATAGROUP stock, in turn, showed strong performance: The shares started trading with a price of EUR 79.20 on 1 October 2021 and increased to EUR 82.70 over the same period until 24 February 2022.

After the start of the Russian war of aggression against Ukraine, the capital markets were dominated by worries about global supply chains and inflationary fears. In particular, the strong increase in prices for mineral oil products and other energy-generating commodities as a result of the war in Ukraine and the associated strong changes of the global distribution flows for energy led to a strong increase in inflation rates in Germany. Prices for goods were up 17.2 % in September 2022 in comparison to September 2021.

This was followed by a notable decrease of stock indices worldwide, the DAX plummeted from its peak of 16,271 points on 5 January 2022 to a low of 11,975 points on

29 September 2022. The DATAGROUP stock was unable to escape the general market development and dropped sharply in value despite outstanding financial figures. The stock's closing price was EUR 53.70 at the end of the fiscal year on 30 September 2022. The DATAGROUP stock thus came off slightly better than comparable companies from the peer group.

With its broadly diversified customer portfolio and the high proportion of long-term contracts with recurring income DATAGROUP has achieved another record year in terms of sales and earnings. The management believes that the Service-as-a-Product approach is increasingly appreciated by investors and customers and the central production units provide advantages in quality and costs and are seen to be the origin of further productivity gains. Revenues have grown by an average of 13.1 % p.a. over the past ten years until today.

Alongside the normal course of operating business, discussions with investors focused on the direct and indirect consequences of the war in Ukraine. As a company with a regional approach both in sales and production, these consequences were barely noticeable: DATAGROUP produces most of its services in Germany, the customers are German SME

companies. How to deal with increased threats of cyber-attacks has also been the subject of intensive discussion. DATAGROUP can score with a risk-reduced IT security and information security organization here.

As part of the rotational conference calls on quarterly figures, stakeholders were informed in detail about the current business performance. In the second half of the fiscal year, the discussion with investors was extended to assumptions on the possible impacts of the war in Ukraine and the resulting changes of the macro-economic environment for DATAGROUP. In detail, discussions focused on how to deal with increasing wage costs and cost of materials and the possibility to pass them on to customers as well as questions about the energy intensity of DATAGROUP.

DATAGROUP’s market capitalization amounted to some EUR 448.3m at the end of the fiscal year compared to EUR 661.2m at the end of FY 2020/2021.

SHARE PERFORMANCE AFTER THE END OF THE FISCAL YEAR

The DATAGROUP share price has developed positively after the balance sheet date on 30 September 2022. The stock closed at a price of EUR 67.10 on 6 December 2022 in an overall volatile market environment.

IN DIALOG WITH THE SHAREHOLDERS

The Management Board and the investor relations team of DATAGROUP SE maintain an extensive exchange with investors, analysts and representatives of the financial media. Transparent and continuous communication with the shareholders is an important concern for DATAGROUP. For this reason, DATAGROUP does not only seek to meet but to significantly exceed the disclosure requirements of the “SCALE”, the segment for smaller and medium-sized companies in the “Basic Board” of the Deutsche Börse AG. For instance, DATAGROUP publishes comprehensive quarterly information – and also communicates through all media channels in both German and English. The latter is an essential advantage particularly for international investors, whose interest in DATAGROUP SE has significantly increased over the last few years.

On a regular basis, investors are given the opportunity to inform themselves on the company’s current course of business at conferences, either in public presentations or individual meetings. As in the years prior to the coronavirus pandemic, DATAGROUP has again physically participated in numerous conferences of different banks, including Berenberg Pan European in Pennyhill Park (London), Berenberg and Goldman German Corporate Conference (Munich), Berenberg Tarrytown Conference (New York), Stifel Tech Conference (New York), Hauck & Aufhäuser Stock-Picker Summit (Berlin), CF&B Small- and Mid Cap Conference (Paris) and German Equity Forum (Frankfurt). Additionally, DATAGROUP took part in a number of virtual conferences and road shows.

DATAGROUP provides its shareholders with comprehensive information on the company’s website. Additionally, business news are shared internationally on DGAP distribution services.

ESG REPORTING

The abbreviation “ESG” stands for “environmental, social, and governance” and covers all areas dealing with the company’s environmental, social or corporate responsibility. Investors are increasingly concerned that the companies they are invested in also act responsibly. This primarily applies to compliance with social standards, sustainable and environmentally conscious management as well as the observation of the legal and de facto regulatory framework of good corporate governance. DATAGROUP has published an ESG Report since 2020. This report deals with the different aspects of lived corporate governance in human resources, environmental and social areas. However, as a company which is still family-owned for the most part, social and environmental responsibility is at the heart of DATAGROUP not only since the increasing spread of ESG investing. Countless initiatives for social and cultural commitment, for energy-efficient management and sustainable governance have been initiated by and together with employees of the DATAGROUP family. Interested readers can find the ESG Report under datagroup.de/en/esg.

ANALYST RECOMMENDATIONS

The DATAGROUP shares are covered by a number of research analysts. DATAGROUP is currently covered by the analysts of Baader Bank, Berenberg Bank, Hauck & Aufhäuser, M. M. Warburg Bank, Quirin Bank as well as Stifel Europe.

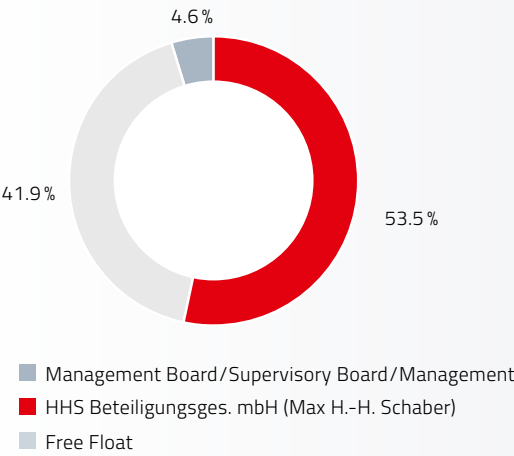
Bank	Analyst	Recommendation	Price Target	Latest Change
Berenberg	Gustav Froberg	Buy	EUR 90.00	23.11.2022
Hauck & Aufhäuser	Tim Wunderlich	Buy	EUR 125.00	23.11.2022
Stifel	Yannik Siering	Buy	EUR 84.00	24.11.2022
M.M.Warburg Co.	Andreas Wolf	Buy	EUR 80.00	22.11.2022
Quirin Privatbank AG	Sebastian Droste	Buy	EUR 113.50	25.11.2022
Baader Helvea	Knut Woller	Buy	EUR 85.00	25.11.2022

Overview of the analyst ratings, as of 25.11.2022

SHAREHOLDER STRUCTURE AND DIRECTOR’S DEALINGS*

In addition to the long-standing main shareholder, HHS Beteiligungsgesellschaft mbH – the asset-managing investment holding of the family of Max H.-H. Schaber, the founder of DATAGROUP – the free float is mainly comprised of well-known institutional investors, family offices and, to a small extent, private investors.

* The notification was published via DGAP and is available on the website of DATAGROUP.



Shareholder structure of DATAGROUP SE (as at 30.09.2022)

The following reportable transactions ("Director's Dealings") took place in the fiscal year just ended:

Date	Name	Position/status	Nature of the transaction	Price in EUR	Units
09.09.2022	Dr. Sabine Laukemann	Management Board	Purchase	14,700	245

ANNUAL GENERAL MEETING AND DIVIDEND

The Annual General Meeting took place on 10 March 2022 through a virtual shareholder portal, broadcast from the headquarters in Pliezhausen. Supervisory Board and Management Board were engaged in a discussion with the shareholders, explained the course of the last fiscal year and gave an outlook on the medium and long-term management objectives.

Most importantly, the shareholder representation set the seal on the move of the former CEO, Max H.-H. Schaber, to the Supervisory Board. Max H.-H. Schaber founded the company, initiated the IPO in 2006 and transformed the company into the leading IT service provider for German Mittelstand companies through 29 acquisitions. With the conclusion of the AGM, Andreas Baresel took over as Chief Executive Officer. He will lead the company to the future in tandem with Oliver Thome, Chief Financial Officer since 1 October 2021, and Dr. Sabine Laukemann, new member to the Board since 1 April 2022.

All items on the agenda were approved, it was decided to distribute a dividend of EUR 1.00 per share. The company distributed a total amount of EUR 8,331,459.00m to its shareholders⁵. The Management Board intends to continue the existing policy, which is characterized by dividend continuity and the objective to distribute a ratio of up to 40% of the net profit.

For comprehensive information on the topic "Annual General Meeting" please visit the section "Annual General Meeting" on the DATAGROUP website (datagroup.de/agm). The Annual General Meeting for FY 2021/2022 is scheduled for 9 March 2023.

KEY TRADING DATA OF DATAGROUP

Stock Exchange Segment	Open Market and Scale segment of the Frankfurt stock exchange
Ticker Symbol	D6H
WKN	A0JC8S
ISIN	DE000A0JC8S7
Reuters	D6HG
Bloomberg	D6H GR
Stock Exchanges	Frankfurt, XETRA, Stuttgart, Munich, Düsseldorf, Berlin-Bremen
Designated Sponsor	Hauck & Aufhäuser Privatbankiers
Total Number of Shares	8,349,000
Amount of the Share Capital	EUR 8,349,000.00
Opening Price	14.09.2006
Issue Price	EUR 3.20
Share value (as of 6 December 2022)	EUR 67.10
Market capitalization (as of 6 December 2022)	EUR 577.8m

IN DIALOG WITH FINANCIAL MEDIA

A large number of journalists have reported on the DATAGROUP stock and the company in the last fiscal year as well, both in print magazines such as Wirtschaftswoche, Handelsblatt, Stern, Focus, Focus Money, Zeit Campus, Der Aktionär, Börsen-Zeitung, Börse Online, Nebenwerte Journal, Euro am Sonntag, Effecten Spiegel and Südwest Presse and in numerous online publications.

DATAGROUP SE has a group-wide risk management for early identification of major corporate risks or those jeopardizing the company's continued existence. Management Board and Supervisory Board are regularly and promptly informed about any identifiable risk. Risk management is based on uniform risk catalogs, regular risk communication through risk reports and finally, central risk management and risk control. Risk management includes monitoring and control measures to be able to implement measures for the prevention and handling of risks in a timely manner. It is the aim of risk management to identify risks at an early stage, to assess and control them and to reduce them with targeted measures. For this reason, every business decision is taken against the background of the possible risks and opportunities associated with it.

RISK MANAGEMENT SYSTEM

It is the task of risk management to systematically assess risks with the help of a uniform risk catalog, regular risk communication through risk reports and finally, central risk management and risk control. Risk management includes monitoring and control measures to be able to implement measures for the prevention and handling of risks in a timely manner. Based on standardized early warning systems, the operating entities compile standardized half-yearly risk reports according to uniform risk catalogs. Risks are identified with the help of the risk catalog and assessed according to their extent and probability of occurrence. The consolidation of the risk reports, the assessment of risks and the development of measures are centrally managed by the parent company. The early warning systems include sales planning, liquidity planning, short-term income statement and a qualitative management summary. A separate risk assessment takes account of the specific risks arising from the acquisition of companies. The management is responsible for the implementation of the measures documented as part of the assessment at the level of the individual companies, while the Management Board is responsible at the level of the SE.

Alongside the risk factors mentioned in the "Risks" section, risks that are not yet known or risks that are currently assessed as being less significant could have an adverse effect on business activities.

OPPORTUNITIES MANAGEMENT

The dynamic market environment of information technology with its new trends and constant technological innovations regularly offers new opportunities. It is the task of Opportunities Management to seize these opportunities and eventually take advantage of them, and it lays the foundation for DATAGROUP's sustainable success and growth. Opportunities and risks are closely interlinked and therefore are also looked at in a holistic, integrated approach as part of the opportunities and risk management. Opportunities and risks are adequately accounted for both in the evaluation of market opportunities and in corporate planning. Opportunities management focuses on market and competitive analyses and the further development of the product portfolios. Opportunities management aims to analyze internal and external potential which may positively drive business development in a sustainable manner.

OPPORTUNITIES ARISING FROM AN INCREASING DIGITIZATION

Opportunities for DATAGROUP mainly arise from the continuing trend towards digitization and cloudification of the IT systems. More than ever before, the coronavirus pandemic has proven that decentralized work with the help of cloud-based collaboration solutions has permanently changed the way we work and live. This new situation is worsened by the ongoing skills shortage and the resulting digitization and automation requirements (of processes in particular). Digitization of business processes and IT-based automation of processes and procedures will take the load off people in different areas of life. Digitization also means for companies that they remain competitive in an international comparison. The continuing trend towards digitization and cloudification of the IT systems not only in the private sector but also in public service is an opportunity for DATAGROUP to offer additional services to existing customers or acquire new customers for the comprehensive CORBOX service offering. DATAGROUP CORBOX services are continuously adjusted in order to meet the current requirements of the customers all around the subject of IT. One of these needs is to be able to address the current threat situation for IT systems. These threats are multifaceted and are becoming increasingly more

⁵ Treasury shares held by the company are not eligible for dividend payment pursuant to § 71b AktG. Accordingly, there was no dividend paid for the company's 17,541 treasury shares.

complex. This is why the CORBOX Security service portfolio has been expanded by a broad range of information security services. DATAGROUP IT Security Services provide reliable protection against any kinds of threats thanks to modern and effective security concepts that are one step ahead of attackers.

Furthermore, the maintenance of secure IT operations poses a challenge to the SME companies which are addressed by DATAGROUP. The skills shortage in IT, which is expected to increase in the years to come, will intensify the trend and the necessity for outsourcing, which will have a positive impact on DATAGROUP's business.

OPPORTUNITIES ARISING FROM ACQUISITIONS

The market for IT services for Mittelstand companies is still strongly fragmented. Business owners are seeking security and stability and a safe harbor enabling them to integrate life's work in a meaningful way and develop it further. DATAGROUP offers a sustainable perspective in a strong network of affiliated companies, especially for mid-market IT companies. DATAGROUP continuously checks takeover offers which are brought to the attention of the company by M&A consultants or directly by business owners themselves. Additionally, DATAGROUP specifically addresses companies which may complement the portfolio.

BUSINESS-RELATED RISKS

Economic activity is associated with risks and opportunities. The risks described below are subject to the early risk detection system and are regularly monitored and controlled.

MARKET AND COMPETITIVE RISKS

The market for information technology is characterized by a strong competition that is expected to further intensify over the next few years. Alongside a large number of companies operating regionally or Germany-wide, major international companies provide IT services as well.

An intensification of competitive pressure on the market for information technology may lead to a squeeze-out of DATAGROUP by competitors, which would then lead to sales losses. A strengthening of customer relationships and cus-

tomers satisfaction, successful sales efforts, and high quality requirements to the company's own service portfolio are to secure DATAGROUP's position in the market. Overall, the risk arising from the competitive situation on the IT market is considered as negligible.

RISKS FROM THE RUSSIAN WAR IN UKRAINE

The Russian invasion of Ukraine does not only burden the prospects for the world economy but is also associated with political uncertainties. The consequences are sustained high prices for energy and commodities. It can clearly be seen that economic growth will slow down significantly in the countries of the European Union in particular. The global economic development had been robust before the outbreak of war. Russia's war of aggression against Ukraine and the sanctions taken against Russia now intensify the disruptions of global supply chains and increase inflationary pressure. Additionally, the high geo-political uncertainties will add a further burden on the real economy and the financial markets.

The uncertainty about the economic impact of the war is extremely high at present. Germany's high dependence on Russian energy imports represents a considerable threat. It will be significantly influenced by the duration of the war, the impact of the sanctions already taken, as well as further developments such as the suspension of Russian energy deliveries. A suspension of deliveries or an import embargo for Russian utilities cannot be excluded.

In view of the current political situation, there is a risk for the current forecast that the economic effects will continue to increase if the war lasts longer and tensions between the West and Russia intensify. A supply shortage, especially of natural gas, may lead to a further increase in energy prices. However, necessary arrangements in case of a shortage are likely to be associated with high costs.

There is an increased risk that the high inflation rates will persist. A combination of a further increase in energy prices and continuing delivery bottlenecks may further raise expectations of inflation, especially in the absence of further adequate monetary responses. In a worst-case scenario, this could lead to a decoupling of inflation expectations or strong second-round effects or even a wage-price spiral caused by high increases in prices for labor.

TECHNICAL AVAILABILITY OF THE SERVICES OFFERED

Business activities are supported by using modern information technologies. As such, the availability of the IT systems and the services offered by DATAGROUP as a provider of operational IT services are of particular importance. In a worst-case scenario, the vulnerability or failure of infrastructure components may bring operational procedures to a standstill either at DATAGROUP, one of its subsidiaries or at a customer's. If DATAGROUP were not – or not sufficiently – able to meet its delivery and service obligations in the future, there may be the risk of having to pay for damages from liability and warranty or penalties arising from breach of contract.

The performance quality and the proper order processing is reviewed by an internal project controlling on a regular basis. Stringent organization of operations and the use of suitable architectures ensure the highest possible degree of availability.

DATAGROUP has a holistic IT service management which in its core includes a state-of-the-art information security management system (ISMS). DATAGROUP ISMS is certified for selected DATAGROUP companies and services according to ISO/IEC 27001 and expanded by ISO/IEC 27018 with a focus on the protection of personal data in cloud environments. Additionally, the IT Operations Management of DATAGROUP Operations GmbH is certified according to ISO 27001 on the basis of IT Grundschutz (BSI). All central IT platforms are operated in a so-called colocation model in mirrored data centers in Frankfurt and Düsseldorf. The data centers in Frankfurt and Düsseldorf as well as all DATAGROUP locations in the scope are audited on an annual basis according to ISO 27001, the internationally recognized standard. The management system for the overarching business process "DATAGROUP IT Service Management" is reviewed annually in internal and external audits according to the international standard ISO 20000. This includes all services in the service catalog with all its processes and functions. The most recent recertification by TÜV Süd Management Services GmbH was successfully completed in September 2021.

To further protect against business risks, there is insurance cover for business interruptions in the own company as well as for customers, which is regularly reviewed for adequacy by the management.

IT SECURITY / CYBER SECURITY

Based on a large increase in the number of cyber-attacks, DATAGROUP continuously strengthens its efforts to protect its resources, systems, and data both in relation to proprietary IT and the operated customer systems. In addition to regular penetration tests, DATAGROUP has massively expanded the IT Service Management structure and the embedded security mechanisms over the last years. A fraudulent or malicious endangerment to IT security or a cyber-attack to the systems of DATAGROUP, one of its subsidiaries or one of the customer systems looked after by DATAGROUP cannot be guaranteed and may have considerable adverse effects on DATAGROUP and its customer and performance relationships as well as on its reputation and may also result in massive legal and financial risks.

RISKS ARISING FROM TECHNOLOGICAL CHANGES

The technological environment in which DATAGROUP is active is subject to constant changes, particularly caused by the development of new technologies, e.g. the provisioning of infrastructure services or of software with the help of Cloud technologies. Business applications are increasingly becoming mobile and are used on different end devices. The portfolio of applications and solutions used by customers is continuously expanded. DATAGROUP constantly strives to adapt its service portfolio to the customers' changing needs and to adapt the corresponding qualifications of the employees as well. The risk of a disruptive change of the technological environment is currently regarded as negligible.

FINANCIAL RISKS

The major financial risks include liquidity and bad debt losses as well as interest rate risks.

DATAGROUP hedges its solvency and financial flexibility through liquidity reserves in the form of cash and credit lines. A regular liquidity planning ensures that enough financial funds are available. All subsidiaries are part of a central liquidity planning securing the Group's solvency. Liquidity risks are estimated to be low. At the balance sheet date, DATAGROUP had cash and cash equivalents of TEUR 47,042.

The Group's default risks associated with receivables are closely monitored at any time, especially under consideration of the current economic developments. These risks are currently classified as manageable, especially since a major part of revenue is generated with public authorities as well as other customers which the Management Board considers as solid and solvent. Additionally, the default risk is secured by credit assessment programs. Customers go through the credit assessment program – as a result of which the bad debt losses are at low levels. Bad debt losses amounted to TEUR 104 in the fiscal year.

In view of the recent interest rate increases by the central banks, the development of the interest rate level can have an impact on the financing costs in the DATAGROUP Group. To secure the favorable interest level DATAGROUP placed promissory note loans with an overall volume of TEUR 69,000 in April 2019, which have a term of up to seven years and fixed interest rates for the most part. Furthermore, DATAGROUP is in an active and regular exchange with financing partners to ensure flexible responses with possible financing instruments in line with the market.

Pension obligations carried as liabilities represent a long-term obligation which will lead to a significant cash outflow in periods to come. The Group will have to provide these liquid funds at a given time. Based on the long-term nature and the complexity of the assessment, these pension obligations are subject to a large number of estimates and assumptions. This in turn leads to the risk of having to increase the obligation going forward.

RISKS ARISING FROM THE CUSTOMER STRUCTURE

In the past, DATAGROUP successfully concluded transactions with major customers. A risk arises from the dependence on important major customers and their business development. These risks are primarily associated with the DATAGROUP companies that are active in the financial services sector. This risk is controlled by a special key account management which allows early identification of negative trends in the customer relationship and the taking of countermeasures. Furthermore, a target-oriented marketing strategy and the launch of innovative new products and services aim to broaden the customer base. Additionally, DATAGROUP focuses on a heterogeneous customer structure across all industries.

The strong expansion of DATAGROUP BIT Düsseldorf GmbH

and the acquisitions of DATAGROUP BIT Hamburg GmbH and DATAGROUP BIT Oldenburg GmbH have significantly increased the revenue share with customers in the financial services sector. These customers are closely monitored and supervised by the Management Board in cooperation with the executive boards to identify possible emerging risks as early as possible and to counter these risks. Nonetheless, the loss of one or several of these key accounts may adversely affect net assets or the financial position of the Group at least in the short term. Risks arising from the services provided, incorrect price calculation and from the development of the personnel and operating costs in these customer situations may lead to adverse effects on net assets, financial position, and results of operations.

SUPPLIER RISK

As an IT service provider offering IT products, DATAGROUP cooperates with suppliers of technical components and other service providers. Delivery risks, especially supply bottlenecks, cannot be excluded when taking into account that supply chains are disrupted globally in some sectors as a result of the Covid-19 pandemic and Russia's war of aggression against Ukraine. These supply bottlenecks may adversely affect the availability of hardware components and may lead to longer delivery times, price increases, changes in the product strategy or other negative effects for DATAGROUP. Delivery risks are hedged by a professional procurement management and a contractual protection of the delivery and service chain. There may be negative impacts on the profitability of the DATAGROUP companies if the advantageous procurement conditions associated with the membership in the Computer Compass purchasing organization would cease to exist. There is currently no evidence suggesting that this is the case, so the risk – particularly in view of an increasing proportion of services in the DATAGROUP Group – can be regarded as low.

HUMAN RESOURCES RISKS

Risks may result from potential fluctuations of employees and managers in key positions. The undesired resignation of managers and employees can have an adverse effect on DATAGROUP, one of its subsidiaries or on customer relationships unless measures are taken to attract qualified and suitable candidates in due course and at fair market conditions. For this reason, the employees' motivation, retention, and

development are important targets of employee management and the personnel policy within the DATAGROUP Group. The risk of a material adverse impact on business development caused by the loss of top performers is currently regarded as low on the basis of the high staff retention and the personnel fluctuation in the past years.

Other risks related to personnel management may result from the lack of qualified personnel in the IT industry with a corresponding increase in wage costs. Digitization in the German economy and administration still drives demand for qualified staff. Lastly, there is the risk that the rising prices and inflation tendencies, which are felt to an increasing extent, will lead to a general wage inflation. With a view to these developments, DATAGROUP and its consolidated companies continue to use their best efforts to retain employees over the long term. To this end, the company has developed the so-called DATAGROUP Career Box in 2022. It summarizes the pathways to join as well as the development and career options at DATAGROUP and points out opportunities for advancement for all employees. This is a key element to maintain and continuously improve the performance of DATAGROUP.

LEGAL RISKS

The entities of the DATAGROUP Group may have to face judicial and extrajudicial third-party claims within the scope of business operations. At present, there are no current or foreseeable legal or arbitration proceedings that may influence the economic position of the Group. Overall, the legal risks are regarded as low.

RISKS ARISING FROM A GLOBAL PANDEMIC

A possible deterioration of the Covid-19 pandemic, the occurrence of new variants, or other viruses may also present latent risks for DATAGROUP. DATAGROUP has taken numerous measures since the onset of the pandemic to protect customers and employees and to maintain business continuity and has adequately adapted these measures on a regular basis to the respective occurrence of infection. Thanks to the high degree of digitization within the company, DATAGROUP was able to continue business without any restrictions even in phases of lockdown. A major part of DATAGROUP's employees have the possibility to work from home and to carry out their tasks without any changes. The spread of the Omicron variant of the coronavirus (SARS-CoV-2) led to new peaks regarding new infections in Germany. However, the economic impacts of the

pandemic waves are lower. Nonetheless, there is still the risk that business activities are affected by the ongoing pandemic, for instance due to increased insolvencies among customers, regulatory restrictions leading to disruptions in performance or a decline in demand for certain services. A destabilization of the political systems as well as changes of monetary policy as a consequence of a pandemic may potentially lead to negative macro-economic developments and thus to reduced investment activities, which may have an adverse impact on DATAGROUP's business.

OVERALL ASSESSMENT OF THE RISK SITUATION

There were no risks to the continued existence of DATAGROUP in FY 2021/2022. From the current standpoint, there is also no indication of future risks that could jeopardize the continued existence of the company or have a sustainable negative impact on net assets, financial position, and results of operations.

6. Outlook

DEVELOPMENT OF THE MACRO-ECONOMIC ENVIRONMENT

The high inflation rates caused by the strong increase in prices for mineral oil products and other energy-generating commodities as a result of the war in Ukraine reduce the real income of private households and, consequently, lead to consumer restraint. Prices for goods were up 17.2% in September 2022 in comparison to September 2021. Persistent difficulties in the supply chains for commodities and intermediate products are a challenge for the manufacturing sector – whilst demand declines on the back of increasing prices. That said, production is not expected to fall dramatically despite a decline in incoming orders since the companies' order situation is still extraordinarily good. This should also be the reason for an only moderate reduction of the business climate expectations for the industry and the industry-related service providers over the past months.

According to the ifo economic forecast, the GDP in Germany is expected to grow by 1.6% in 2022. A decline of 0.3% is expected for 2023. The German government likewise expects economic output to decrease in 2023. Prices are foreseen to increase by 8.1% in 2022 and by 9.3% in 2023. One reason is that utilities adopted their prices to higher procurement costs at the beginning of 2023, which reduces the consumers purchasing power. The measures from the third relief package of the German government are unlikely to fully compensate for this increase. Nevertheless, the ifo Institute expects the price inflation to slow down in the course of 2023. However, the conclusion of new collective agreements and the adjustment of wages will prevent a reduction in the inflation rate.

BUSINESS DEVELOPMENT AND STRATEGY

The Management Board believes that DATAGROUP is very well positioned with its CORBOX full outsourcing offer and the consulting and solutions specialists to continue to grow profitably. DATAGROUP combines a highly standardized service production at the highest quality level, which is certified according to ISO 20000, with the personal proximity and reliability of a large Mittelstand company. This combination is appreciated particularly by customers of upper Mittelstand companies and results in a high competitiveness. In the next fiscal year, DATAGROUP will maintain its objective to further expand its position as a leading IT service provider for German Mittelstand companies with the highest customer satisfaction. The Group continues its steady investments in

the further development and renewal of the CORBOX portfolio, for instance to meet the requirements of customers in the context of so-called hybrid and multi-cloud models.

Thanks to the centralization and standardization of the production units and the further digitization and automation of production and business processes, DATAGROUP expects to achieve cost savings and to further improve and harmonize the production processes.

DATAGROUP will continue to examine possibilities for the acquisition of companies. The focus primarily lies on smaller Mittelstand service providers which complement the company's existing footprint due to their local presence to strengthen the customer portfolio. Acquisitions are also conceivable to complement the existing range of services from a reasonable technological perspective. The Management Board will examine takeover possibilities with great care.

FINANCIAL DEVELOPMENT

Looking ahead to the new fiscal year, the Management Board of DATAGROUP is cautiously optimistic. Apart from the manifold uncertainties in relation to the economic uncertainties above, the risk-adverse approach of DATAGROUP will continue to ensure the continuation of a consistent and profitable management. Long-term service contracts for IT operations continue to be one of the major strategies of DATAGROUP for sustainable business: Cyclical project business that is fraught with risks as well as cluster risks in the customer structure are being avoided. The corporate structure with numerous regional companies helps DATAGROUP to remain close to the customer. Business is focused on recurring IT operating services with solid Mittelstand companies and public authorities in long-term contract relationships. Even though it is difficult to assess the macro-economic prospects at present, the management currently anticipates a further solid increase in revenue and a slight improvement in profitability (i.e. EBITDA and EBIT in comparison to the previous year) for the next fiscal year 2022/2023. No assessment can be made at present as to how far extraordinary special effects from the current slowdown of the economy, which are not yet visible – such as increased company insolvencies – may have a negative impact on the results.

HISTORIC DEVELOPMENT OF FORECASTS

DATAGROUP's Management Board is constantly monitoring the progress of ongoing activities, the development in the IT sector as well as the general macro-economic situation. Taking account of the opportunities and risks that are currently relevant for the company is another component of the forecast development.

This is the basis on which the Management Board traditionally provides a first outlook for the next fiscal year at the Annual General Meeting. If the Management Board gains knowledge of any changes during the fiscal year that may have a substantial impact on the company's forecast, it will be adjusted accordingly by the management. The next forecast is expected to be announced at the Annual General Meeting on 9 March 2023.

At the virtual Annual General Meeting on 10 March 2022, the Management Board announced a revenue target of EUR 480–500m, EBITDA of EUR 72–75m and EBIT of EUR 39–42m. The current financial figures have either met or surpassed the guidance of the Management Board in all key metrics. The primary reason for this is a more positive development of individual revenue streams, especially new acquisitions.

7. Internal Corporate Management System

The key instrument for the Group's corporate management is a so-called "rolling forecast" system for sales planning and monitoring of revenues and contribution margins. In connection with a monthly income statement, this system generally allows a sufficiently accurate prediction of the projectable revenue situation. Current projectable costs and investments are adjusted on the basis of these monthly data to be able to meet the planned corporate results. Furthermore, consolidated accounts are prepared in a simplified form every month.

Liquidity planning, which is prepared on a weekly basis for the entire Group, serves to provide an overview of the liquidity level determined within the DATAGROUP Group and the individual group companies, as well as the control of the expected liquidity development. Weekly liquidity planning is based on a planning horizon of at least one month. Medium-term planning of financial resources exceeding this horizon is prepared as needs arise.

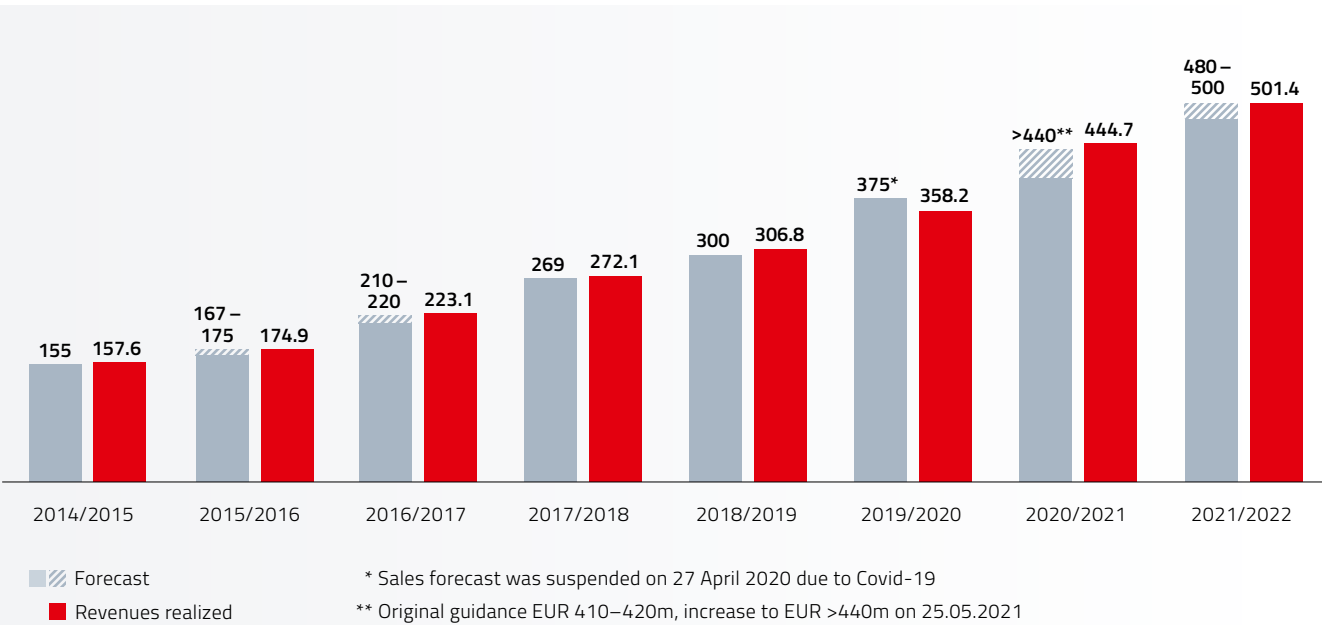


Diagram: Comparison of forecast and revenue in EUR m

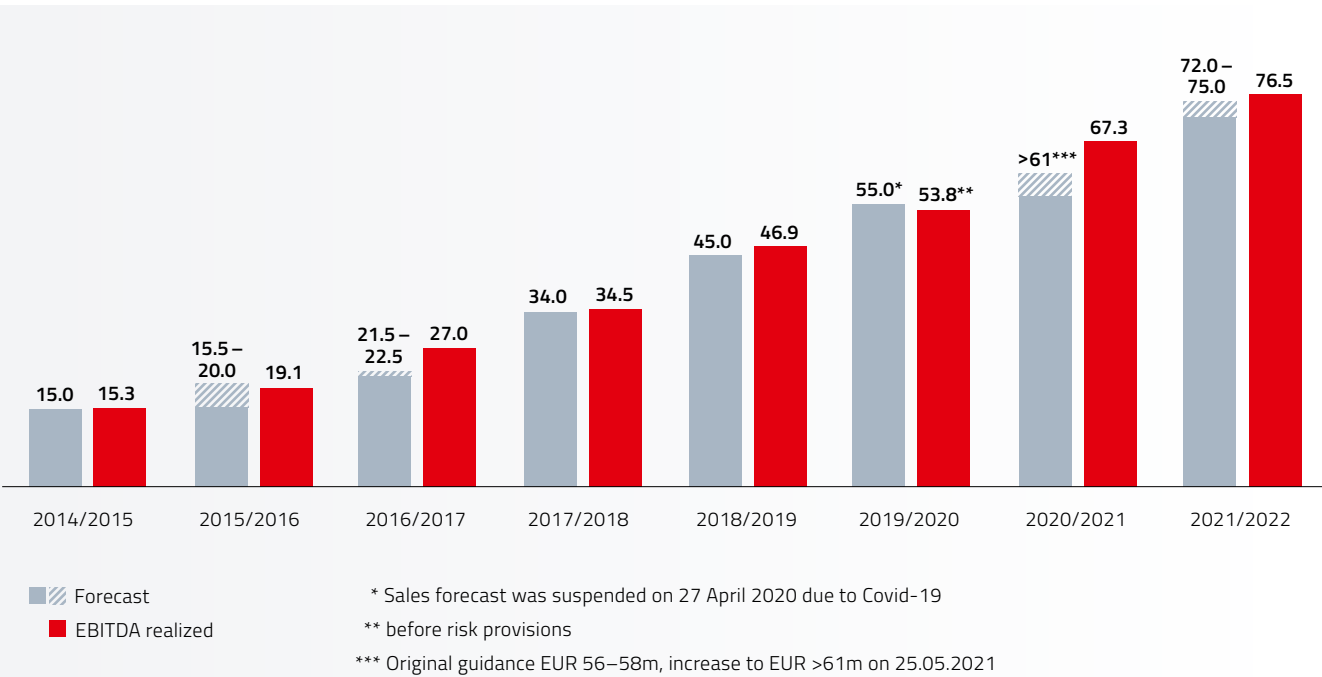


Diagram: Comparison of forecast and EBITDA in EUR m

8. Other Information

EMPLOYEES

In FY 2021/2022 DATAGROUP employed on average 3,091 people (previous year 2020/2021 2,825). On 30 September 2022, the number of employees totaled 3,117 (3,068 on 30 September 2021). Including management and apprentices, the headcount totaled 3,340 on 30 September 2022.

DATAGROUP traditionally is very committed to recruit and support junior employees. On 30 September 2022, the company employed a total of 149 apprentices (144 on 30 September 2021), particularly in the apprenticeship occupations of qualified IT specialist for system integration and application development, as well as management assistant in IT systems.

RESEARCH AND DEVELOPMENT ACTIVITIES

Experience and specific expertise gained in customer projects and through active observation of IT markets are used in a value-added way for the development of internal customized innovations. DATAGROUP reacts sensitively to new requirements from customers and the market. This leads to own product solutions, particularly in the Solutions and Consulting segment, such as the DATAGROUP Bafög process (process to assist authorities in offering student loans).

ADJUSTMENTS TO THE GROUP STRUCTURE

In the period under review, the scope of consolidation has been further expanded by the acquisitions of Hövermann IT and the initial consolidation of Cloude-teer and Almato Iberia S.L.

Under a purchase agreement dated 26 April 2022, 100% of the shares in the Hövermann IT subsidiaries, Hövermann IT-Gruppe GmbH, Hövermann ERP-Consulting GmbH and Hövermann Rechenzentrum UG (limited liability) were acquired. DATAGROUP SE achieved control of the companies after payment of the basic purchase price on 4 May 2022. The reference date for initial consolidation is 1 May 2022.

Hövermann is an IT service provider which runs its own data center and has acknowledged expertise in SAP Business One, an SAP ERP solution focused on Mittelstand companies. With a staff of some 55 employees, the company is focused on small and mid-sized corporate customers,

which are currently mainly based in Lower Saxony and North Rhine-Westphalia with its headquarters in North Rhine-Westphalia. Hövermann IT is a larger full-service provider in its region, providing IT services, IT consulting and experts in SAP Business One. A company of Hövermann IT has been a certified Gold Partner at SAP and Microsoft for many years and thus strengthens these skills within the DATAGROUP Group.

Under a purchase agreement dated June 22, 2020, DATAGROUP SE acquired 24% of the shares in Cloude-teer. As part of the purchase agreement, DATAGROUP also purchased option agreements for the acquisition of all the remaining shares. The acquisition of further 27% of the shares was effected in July 2022 through the exercise of one of the option agreements. The still outstanding shares of two times 24.5% can be acquired by DATAGROUP SE through the exercise of further call options during the period from 1 January 2024 to 31 December 2026. The exercise is not subject to any further conditions, DATAGROUP SE has not entered into any commitments. Importantly, the possible seller cannot object to the use of the option. The rules for the determination of the purchase price for the 24.5% shares are laid down in the option agreements. Minority shares of 49% in Cloude-teer are recognized in consolidated equity.

DATAGROUP SE achieved control of the company after conclusion of the initial purchase agreement and the payment of the purchase price for the 24% stake on 2 July 2020. The company was not included in the consolidated financial statements in the years 2020 and 2021 due to absence of materiality. This assessment has changed by now. The company will be initially included in the consolidated financial statements as at 1 October 2021 by way of full consolidation.

Under a purchase agreement dated 15 August 2019, DATAGROUP Mobile Solutions AG – today Almato AG – acquired 100% of the shares in IT-Digitalizacion 4.0 Industrial Internacional S.L. – today Almato Iberia S.L. The company primarily provides IT services for Almato AG and other companies of the DATAGROUP Group. Almato AG achieved control of the company in August 2019. The company was not included in the consolidated financial statements from 2019 to 2021. The company will be initially included in the consolidated financial statements as per 1 October 2021 by way of full consolidation.

DEPENDENCY REPORT

The Management Board compiled a report for FY 2021/2022 about relationships to affiliated companies in accordance with section 312 of the German Companies Act (AktG), which contains the following conclusion:

“We declare that according to the circumstances known to us at the time the legal transaction was executed, or the measure was implemented or omitted, our company received appropriate consideration for every legal transaction and has not been disadvantaged by the implementation or omission of any measure.”

Pliezhausen, 15 December 2022

DATAGROUP SE

THE MANAGEMENT BOARD



Andreas Baresel
Chief Executive Officer



Oliver Thome
Chief Financial Officer,
Investor Relations and M&A



Dr. Sabine Laukemann
Chief Human Resources Officer,
Strategy and Organization

Consolidated Financial Statements

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Consolidated Income Statement

Figures in EUR	Notes	01.10.2021 – 30.09.2022	01.10.2020 – 30.09.2021 ⁶
Revenues	1	501,409,891.47	444,707,741.02
Other own work capitalised	-	1,642,814.98	1,720,035.89
Change in capitalized contractual costs	-	-3,580,057.74	-1,938,437.08
Total revenues		499,472,648.71	444,489,339.83
Other operating income	2	13,474,062.09	12,140,000.82
Material expenses / expenses for purchased services	3	169,704,015.42	149,494,401.13
Personnel expenses	4	233,439,640.14	213,038,157.14
Depreciation of property, plant and equipment and other intangible assets	5	35,006,945.17	38,633,326.77 ⁶
Other operating expenses	6	33,343,597.90	26,810,607.53
Operating income		41,452,512.17	28,652,848.08⁶
Financial income		1,793,084.92	1,398,126.93
Financial expenses		6,512,137.36	3,324,956.13
Financial result	7	4,719,052.44	1,926,829.20
Earnings before taxes		36,733,459.73	26,726,018.88⁶
Taxes on income and profit	8	14,705,879.30	5,998,414.82 ⁶
Net income		22,027,580.43	20,727,604.06⁶
thereof minority interests		143,635.82	0.00
thereof shares of DATAGROUP SE		21,883,944.61	20,727,604.06⁶
EPS (in EUR)		2.64	2.49

Consolidated Statement of Comprehensive Income

Figures in EUR	Notes	01.10.2021 – 30.09.2022	01.10.2020 – 30.09.2021 ⁶
Net income		22,027,580.43	20,727,604.06⁶
Other earnings before taxes			
Recalculation of defined benefit obligations ⁷		29,195,918.47	10,335,865.63
Change in balancing items from currency conversion		29,994.66	-966.84
Other earnings before taxes	9	29,225,913.13	10,334,898.79
Income tax effects on other income	9	9,124,107.77	3,202,314.50
Comprehensive income		42,129,385.79	27,860,188.35⁶
thereof minority interests		143,635.82	0.00
thereof shares of DATAGROUP SE		41,985,749.97	27,860,188.35⁶

⁶ The previous year's figures have been adjusted. See Section I.2 of the Notes to the Consolidated Financial Statements for details.

⁷ These are exclusively items which are not reclassified to the consolidated income statement.

Consolidated Statement of Financial Position

Figures in EUR	Notes	30.09.2022	30.09.2021 ^a
Assets			
Long-term assets			
Goodwill	1	151,435,872.92	125,950,710.91 ^a
Other intangible assets	2	48,299,746.81	51,418,526.49 ^a
Property, plant and equipment	3	61,779,836.67	65,149,119.73
Long-term financial assets	4	8,506,353.08	1,555,089.25
Capitalized contractual costs	5	12,400,776.21	15,836,476.57
Finance leasing receivables	6	18,019,382.25	23,373,608.99
Claims from reinsurance coverage for pension obligations	-	4,448,503.46	4,664,533.70
Other long-term assets	7	846,827.81	2,373,011.80
Deferred taxes	8	12,179,457.29	17,703,996.91
		317,916,756.50	308,025,074.35^a
Short-term assets			
Inventories	9	8,304,674.50	3,770,189.52
Contract assets	10	3,013,455.06	3,475,645.71
Trade receivables	11	55,147,870.67	56,362,817.12
Finance leasing receivables	6	10,892,813.00	10,216,186.00
Short-term financial assets	4	280,857.25	1,674,772.65
Other short-term assets	12	40,985,932.28	35,374,339.64
Cash and cash equivalents	13	47,041,864.41	44,091,986.09
		165,667,467.17	154,965,936.73
		483,584,223.67	462,991,011.08^a
Liabilities			
Equity			
Subscribed capital	14	8,349,000.00	8,349,000.00
Capital reserve		32,337,372.27	32,337,372.27
Repayment of capital		-98,507.73	-98,507.73
Retained earnings		68,865,661.11	55,313,175.50 ^a
Accumulated other comprehensive income		18,187,141.86	-1,884,668.84
Balancing item for foreign currency translation		-34,582.44	-4,587.78
Minority interests		-147,838.05	0.00
		127,458,247.02	94,011,783.42^a
Long-term liabilities			
Long-term financial liabilities	15	112,459,288.54	161,114,110.37 ^a
Pension provisions	16	36,102,634.43	64,037,964.78
Other provisions	16	1,240,557.69	1,749,993.12
Other long-term liabilities	19	83,914.65	28,265.65
Deferred taxes	8	11,592,865.89	10,422,269.32 ^a
		161,479,261.20	237,352,603.24^a
Short-term liabilities			
Short-term financial liabilities	15	72,797,075.01	33,122,716.49 ^a
Provisions	16	32,629,439.37	16,426,900.08
Contract liabilities	17	12,739,349.63	13,530,734.55
Trade payables	18	15,827,012.63	11,421,574.49
Income tax liabilities	-	13,808,853.79	9,798,742.41
Other liabilities	19	46,844,985.02	47,325,956.40
		194,646,715.45	131,626,624.42^a
		483,584,223.67	462,991,011.08^a

^a The previous year's figures have been adjusted. See Section I.2 of the Notes to the Consolidated Financial Statements for details.

Consolidated Statement of Cash Flows

Figures in EUR	01.10.2021 – 30.09.2022	01.10.2020 – 30.09.2021 ¹⁰
Cash flows from operating activities		
Net income for the period	22,027,580.43	20,727,604.06 ¹⁰
- including income tax refunds EUR 5.617.964,73		
- including income tax payments EUR 16.903.648,75		
Interest received	-21,040.98	-907,569.26
Interest paid	1,351,903.11	2,849,528.62
Depreciation and amortisation of current assets ⁹	35,006,945.17	38,633,326.77 ¹⁰
Changes in pension provisions	1,260,588.12	1,554,246.82
Gains (-) / losses (+) on disposals of non-current assets	27,449.41	81,497.50
Increase (-) / decrease (+) of receivables or liabilities to shareholders, related and associated companies	-1,448,244.02	215,388.93
Increase (-) / decrease (+) of inventories, trade receivables and other assets	911,647.16	-7,676,057.98
Increase (+) / decrease (-) of trade payables and other liabilities	11,004,481.39	-5,360,296.80 ¹⁰
Other non-cash transactions	132,158.08	-119,307.58
Cash flow from operating activities	70,253,467.87	49,998,361.09
Cash flow from investing activities		
Cash inflow from sale of property, plant and equipment	358,464.41	529,292.11
Cash outflow for investment in property, plant and equipment	-6,036,630.71	-7,455,096.13
Cash inflow from intangible assets	537,614.54	66,297.00
Cash outflow for investments in intangible assets	-2,773,783.21	-3,582,231.70
Cash inflow from sale of financial assets	30,000.00	697,543.69
Cash outflow for investments in financial assets	-1,192,564.22	-80,736.97
Cash inflow/outflow from investments in fully consolidated companies	-35,854,684.73	-35,650,919.34
Distributions received and investment income	132,205.36	0.00
Interest received	21,040.98	907,569.26
Net cash used in investing activities	-44,778,337.58	-44,568,282.09
Cash flow from financing activities		
Cash outflow for dividend paid	-8,331,459.00	0.00
Cash inflow (+) / outflow (-) for finance lease contracts (as lessee)	-12,788,844.29	-10,164,991.14
Cash outflow for the repayment of liabilities to banks	0.00	-12,229,163.00
Cash inflow from receipt of liabilities to banks	-53,045.57	0.00
Interest paid	-1,351,903.11	-2,849,528.62
Net cash used in financing activities	-22,525,251.97	-25,243,682.76
Changes in cash and cash equivalents		
Cash and cash equivalents at the beginning of the period	44,091,986.09	63,905,589.85
Cash and cash equivalents at the end of the period	47,041,864.41	44,091,986.09

⁹ Excluding depreciation on financial assets

¹⁰ The previous year's figures have been adjusted. See Section I.2 of the Notes to the Consolidated Financial Statements for details.

Consolidated Statement of Changes in Equity

01.10.2021 – 30.09.2022

Parent company										Minority shareholders		
Figures in EUR	Subscribed capital	Capital reserve	Repayment of capital	Retained earnings		Accumulated other comprehensive income			Balancing item for foreign currency translation	Total	Minority interests	Total
						Changes without effects on net income	Result from actuarial gains and losses"	Sum				
Balance at the beginning of the fiscal year	8,349,000.00	32,337,372.27	-98,507.73	55,313,175.50		-1,625,377.21	-259,291.63	-1,884,668.84	-4,587.78	94,011,783.42	0.00	94,011,783.42
Changes in the scope of consolidation	0.00	0.00	0.00	0.00		0.00	0.00	0.00	0.00	0.00	-291,473.87	-291,473.87
Dividend distribution	0.00	0.00	0.00	8,331,459.00		0.00	0.00	0.00	0.00	8,331,459.00	0.00	8,331,459.00
Consolidated profit	0.00	0.00	0.00	21,883,944.61		0.00	0.00	0.00	0.00	21,883,944.61	143,635.82	22,027,580.43
Other comprehensive income	0.00	0.00	0.00	0.00		0.00	20,071,810.70	20,071,810.70	-29,994.66	20,041,816.04	0.00	20,041,816.04
Balance at the end of the fiscal year	8,349,000.00	32,337,372.27	-98,507.73	68,865,661.11		-1,625,377.21	19,812,519.07	18,187,141.86	-34,582.44	127,606,085.07	-147,838.05	127,458,247.02

01.10.2020 – 30.09.2021

	Parent company									Minority shareholders		
						Accumulated other comprehensive income						
						Changes without effects on net income	Result from actuarial gains and losses ¹¹	Sum	Balancing item for foreign currency translation	Total ¹²	Minority interests	Total ¹²
Figures in EUR	Subscribed capital	Capital reserve	Repayment of capital	Retained earnings ¹²								
Balance at the beginning of the fiscal year	8,349,000.00	32,337,372.27	-98,507.73	34,585,571.44		-1,625,377.21	-7,392,842.76	-9,018,219.97	-3,620.93	66,151,595.08	0.00	66,151,595.08
Changes in the scope of consolidation	0.00	0.00	0.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00	0.00
Dividend distribution	0.00	0.00	0.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00	0.00
Consolidated profit	0.00	0.00	0.00	20,727,604.06 ¹²		0.00	0.00	0.00	0.00	20,727,604.06 ¹²	0.00	20,727,604.06 ¹²
Other comprehensive income	0.00	0.00	0.00	0.00		0.00	7,133,551.13	7,133,551.13	-966.84	7,132,584.29	0.00	7,132,584.29
Balance at the end of the fiscal year	8,349,000.00	32,337,372.27	-98,507.73	55,313,175.50 ¹²		-1,625,377.21	-259,291.63	-1,884,668.84	-4,587.77	94,011,783.43 ¹²	0.00	94,011,783.43 ¹²

¹¹ taking into account the applicable deferred taxes

¹² The previous year's figure was adjusted by EUR -285,593.60 from EUR 21,013,197.66 to EUR 20,727,604.06. See Section I.2 of the Notes to the Consolidated Financial Statements for details.

Development of Fixed Assets

The table below provides an overview of the performance of intangible assets, property, plant and equipment and financial assets:

01.10.2021 – 30.09.2022

Acquisition and production costs

Continuation of table see next page

Figures in EUR	As at 01.10.2021	Exchange difference	Additions	Disposals	Changes in the scope of consolidation	As at 30.09.2022
Goodwill	125,950,710.91	0.00	0.00	0.00	25,485,162.01	151,435,872.92
Other intangible assets						
1. Order backlog	18,559,000.00	0.00	0.00	0.00	3,335,000.00	21,894,000.00
2. Customer bases	56,342,400.00	0.00	0.00	0.00	2,213,000.00	58,555,400.00
3. Internally developed intangible assets						
Software	4,871,454.12	0.00	1,075,831.50	-164,876.86	0.00	6,112,162.48
4. Acquired intangible assets						
Software etc.	39,473,687.05	0.00	1,653,722.77	1,475,540.18	299,560.69	39,951,430.33
5. Prepayments	0.00	0.00	44,228.94	0.00	0.00	44,228.94
	119,246,541.17	0.00	2,773,783.21	1,310,663.32	5,847,560.69	126,557,221.75
Property, plant and equipment						
1. Land and buildings	53,625,462.78	0.00	7,978,737.02	2,424,970.65	0.00	59,179,229.15
2. Technical equipment and machinery	13,195.10	0.00	0.00	13,195.10	116,347.06	116,347.06
3. Other equipment, furniture and office equipment	90,534,342.98	-9,923.48	11,033,755.05	693,475.42	1,437,562.87	102,302,262.00
4. Prepayments	109,467.28	0.00	107,308.49	5,100.00	0.00	211,675.77
	144,282,468.14	-9,923.48	19,119,800.56	3,136,741.17	1,553,909.93	161,809,513.98
Long-term financial assets						
1. Shares in affiliated companies not included in the scope of consolidation	426,562.37	0.00	10,508.89	0.00	-328,751.00	108,320.26
2. Loans to affiliated companies not included in the scope of consolidation	0.00	0.00	0.00	0.00	0.00	0.00
3. Investments	82,176.88	0.00	0.00	30,046.88	0.00	52,130.00
4. Securities	1,000,000.00	0.00	7,539,452.82	0.00	0.00	8,539,452.82
5. Other loans	9,383.88	0.00	0.00	0.00	0.00	9,383.88
	1,518,123.13	0.00	7,549,961.71	30,046.88	-328,751.00	8,709,286.96
Total	390,997,843.34	-9,923.48	29,443,545.48	4,477,451.37	32,557,881.63	448,511,895.60

Development of Fixed Assets

01.10.2021 – 30.09.2022

Figures in EUR	Accumulated depreciation and amortisation							Residual value		
	As at 01.10.2021	Exchange difference	Additions	Extraordinary additions		Disposals	Changes in the scope of consolidation	As at 30.09.2022	As at 30.09.2022	As at 30.09.2021
Goodwill	0.00	0.00	0.00	0.00		0.00	0.00	0.00	151,435,872.92	125,950,710.91
Other intangible assets										
1. Order backlog	9,149,767.00	0.00	2,840,116.67	0.00		0.00	0.00	11,989,883.67	9,904,116.33	9,409,233.00
2. Customer bases	25,520,227.70	0.00	4,370,627.80	0.00		0.00	0.00	29,890,855.50	28,664,544.50	30,822,172.30
3. Internally developed intangible assets Software	2,930,172.67	0.00	465,889.25	0.00		0.00	0.00	3,396,061.92	2,716,100.56	1,941,281.45
4. Acquired intangible assets Software etc.	30,227,847.30	0.00	3,514,779.70	0.00		785,742.24	23,789.09	32,980,673.85	6,970,756.48	9,245,839.75
5. Prepayments	0.00	0.00	0.00	0.00		0.00	0.00	0.00	44,228.94	0.00
	67,828,014.67	0.00	11,191,413.42	0.00		785,742.24	23,789.09	78,257,474.94	48,299,746.81	51,418,526.50
Property, plant and equipment										
1. Land and buildings	20,984,312.50	0.00	10,020,229.92	0.00		3,324,511.14	0.00	27,680,031.28	31,499,197.87	32,641,150.28
2. Technical equipment and machinery	0.00	0.00	9,695.34	0.00		0.00	13,574.72	23,270.06	93,077.00	13,195.10
3. Other equipment, furniture and office equipment	58,149,035.91	-6,970.56	13,785,606.49	0.00		307,369.75	706,073.88	72,326,375.97	29,975,886.03	32,385,307.07
4. Prepayments	0.00	0.00	0.00	0.00		0.00	0.00	0.00	211,675.77	109,467.28
	79,133,348.41	-6,970.56	23,815,531.75	0.00		3,631,880.89	719,648.60	100,029,677.31	61,779,836.67	65,149,119.71
Long-term financial assets										
1. Shares in affiliated companies not included in the scope of consolidation	0.00	0.00	0.00	0.00		0.00	0.00	0.00	108,320.26	426,562.37
2. Loans to affiliated companies not included in the scope of consolidation	0.00	0.00	0.00	0.00		0.00	0.00	0.00	0.00	0.00
3. Investments	0.00	0.00	0.00	0.00		0.00	0.00	0.00	52,130.00	82,176.88
4. Securities	-37,000.00	0.00	239,900.00	0.00		0.00	0.00	202,900.00	8,336,552.82	1,037,000.00
5. Other loans	33.88	0.00	0.00	0.00		0.00	0.00	33.88	9,350.00	9,350.00
	-36,966.12	0.00	239,900.00	0.00		0.00	0.00	202,933.88	8,506,353.08	1,555,089.25
Total	146,924,396.96	-6,970.56	35,246,845.17	0.00		4,417,623.13	743,437.69	178,490,086.13	270,021,809.49	244,073,446.37

Development of Fixed Assets

01.10.2020 – 30.09.2021

	Acquisition and production costs							Continuation of table see next page
Figures in EUR	As at 01.10.2020	Exchange difference	Additions	Reclassification		Disposals	Changes in the scope of consolidation ¹³	As at 30.09.2021 ¹³
Goodwill	62,500,872.13	0.00	0.00	0.00		0.00	63,449,838.78 ¹³	125,950,710.91 ¹³
Other intangible assets								
1. Order backlog	13,756,000.00	0.00	0.00	0.00		0.00	4,803,000.00	18,559,000.00
2. Customer bases	30,707,400.00	0.00	0.00	0.00		0.00	25,635,000.00 ¹³	56,342,400.00 ¹³
3. Internally developed intangible assets Software	4,437,019.26	0.00	369,534.86	0.00		0.00	64,900.00	4,871,454.12
4. Acquired intangible assets Software etc.	38,180,806.82	0.00	3,212,696.85	506,261.87		3,948,410.48	1,522,331.99	39,473,687.05
	87,081,226.08	0.00	3,582,231.70	506,261.87		3,948,410.48	32,025,231.99 ¹³	119,246,541.17 ¹³
Property, plant and equipment								
1. Land and buildings	46,971,801.54	0.00	7,916,213.24	0.00		1,656,838.68	394,286.67	53,625,462.78
2. Technical equipment and machinery	0.00	0.00	13,195.10	0.00		0.00	0.00	13,195.10
3. Other equipment, furniture and office equipment	103,154,583.33	331.89	9,507,668.34	2,370,563.67		27,646,755.44	3,147,951.19	90,534,342.98
4. Prepayments	2,983,211.85	0.00	21,330.97	-2,876,825.54		18,250.00	0.00	109,467.28
	153,109,596.72	331.89	17,458,407.65	-506,261.87		29,321,844.12	3,542,237.86	144,282,468.14
Long-term financial assets								
1. Shares in affiliated companies not included in the scope of consolidation	239,451.04	0.00	187,111.33	0.00		0.00	0.00	426,562.37
2. Loans to affiliated companies not included in the scope of consolidation	1,100,000.00	0.00	0.00	-1,100,000.00		0.00	0.00	0.00
3. Investments	82,046.88	0.00	0.00	0.00		0.00	130.00	82,176.88
4. Securities	1,000,000.00	0.00	0.00	0.00		0.00	0.00	1,000,000.00
5. Other loans	9,383.88	0.00	0.00	0.00		697,543.69	697,543.69	9,383.88
	2,430,881.80	0.00	187,111.33	-1,100,000.00		697,543.69	697,673.69	1,518,123.13
Total	305,122,576.73	331.89	21,227,750.68	-1,100,000.00		33,967,798.29	99,714,982.32 ¹³	390,997,843.34 ¹³

¹³ The previous year's figures have been adjusted. See Section I.2 of the Notes to the Consolidated Financial Statements for details.

Development of Fixed Assets

01.10.2020 – 30.09.2021

Figures in EUR	Accumulated depreciation and amortisation								Residual value		
	As at 01.10.2020	Exchange difference	Additions ¹⁴	Reclassification		extraordinary additions	Disposals	Changes in the scope of consolidation	As at 30.09.2021 ¹⁴	As at 30.09.2021 ¹⁴	As at 30.09.2020
Goodwill	0.00	0.00	0.00	0.00		0.00	0.00	0.00	0.00¹⁴	125,950,710.91¹⁴	62,500,872.13
Other intangible assets											
1. Order backlog	6,290,104.00	0.00	2,859,663.00	0.00		0.00	0.00	0.00	9,149,767.00	9,409,233.00	7,465,896.00
2. Customer bases	22,515,193.00	0.00	3,005,034.70 ¹⁴	0.00		0.00	0.00	0.00	25,520,227.70 ¹⁴	30,822,172.30 ¹⁴	8,192,207.00
3. Internally developed intangible assets Software	2,531,856.24	0.00	333,416.43	0.00		0.00	0.00	64,900.00	2,930,172.67	1,941,281.45	1,905,163.02
4. Acquired intangible assets Software etc.	29,413,308.10	0.00	3,467,461.00	-63,789.12		0.00	3,882,048.48	1,292,915.80	30,227,847.31	9,245,839.74	8,767,498.72
	60,750,461.34	0.00	9,665,575.13¹⁴	-63,789.12		0.00	3,882,048.48	1,357,815.80	67,828,014.67¹⁴	51,418,526.49¹⁴	26,330,764.74
Property, plant and equipment											
1. Land and buildings	12,135,691.09	0.00	10,504,861.64	0.00		0.00	1,656,838.68	598.44	20,984,312.50	32,641,150.28	34,836,110.45
2. Technical equipment and machinery	0.00	0.00	0.00	0.00		0.00	0.00	0.00	0.00	13,195.10	0.00
3. Other equipment, furniture and office equipment	65,040,558.62	94.31	18,462,890.00	63,789.12		0.00	27,054,280.84	1,635,984.70	58,149,035.91	32,385,307.07	38,114,024.71
4. Prepayments	0.00	0.00	0.00	0.00		0.00	0.00	0.00	0.00	109,467.28	2,983,211.85
	77,176,249.71	94.31	28,967,751.64	63,789.12		0.00	28,711,119.51	1,636,583.14	79,133,348.41	65,149,119.73	75,933,347.01
Long-term financial assets											
1. Shares in affiliated companies not included in the scope of consolidation	0.00	0.00	0.00	0.00		0.00	0.00	0.00	0.00	426,562.37	239,451.04
2. Loans to affiliated companies not included in the scope of consolidation	0.00	0.00	0.00	0.00		0.00	0.00	0.00	0.00	0.00	1,100,000.00
3. Investments	0.00	0.00	0.00	0.00		0.00	0.00	0.00	0.00	82,176.88	82,046.88
4. Securities	88,000.00	0.00	0.00	0.00		-125,000.00	0.00	0.00	-37,000.00	1,037,000.00	912,000.00
5. Other loans	33.88	0.00	0.00	0.00		0.00	0.00	0.00	33.88	9,350.00	9,350.00
	88,033.88	0.00	0.00	0.00		-125,000.00	0.00	0.00	-36,966.12	1,555,089.25	2,342,847.92
Total	138,014,744.93	94.31	38,633,326.77¹⁴	0.00		-125,000.00	32,593,167.99	2,994,398.94	146,924,396.96¹⁴	244,073,446.38¹⁴	167,107,831.80

¹⁴ The previous year's figures have been adjusted. See Section I.2 of the Notes to the Consolidated Financial Statements for details.

Notes to the Consolidated Financial Statements

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I. Basic Principles of the Consolidated Financial Statements

1. General Information

DATAGROUP SE is the parent company of the DATAGROUP Group. The company is located in Wilhelm-Schickard-Straße 7, 72124 Pliezhausen/Germany and is registered in the Commercial Register of Stuttgart under HRB 758721.

The DATAGROUP Group's business activities include the operation of IT infrastructures, distribution and provision of IT services, technology consulting and the development of IT solutions. The Group's companies are subdivided into two segments:

- The "Services" segment comprises all subsidiaries primarily providing IT services. These IT services primarily include the provision of IT workplaces (selection and procurement, on-site implementation, exchange, and disposal of old equipment), services of the certified DATAGROUP data centers as well as service desk services.
- The "Solutions and Consulting" segment comprises the Group companies, where the range of services offered consists of highly qualified and specialized technology and solutions consultants as well as software developers.

2. Restatement of the Previous Year's Consolidated Financial Statements by Adjusting the Purchase Price Allocations

The purchase price allocations of URANO Informationssysteme GmbH and DATAGROUP BIT Oldenburg GmbH (previously dna Gesellschaft für IT Services GmbH), which were carried out on 1 May 2021 as part of the initial consolidation, were adjusted according to IFRS 3.45 on the basis of adjusting events within the valuation period.

This leads to a remeasurement of the previous year’s Consolidated Financial Statements as follows:

CONSOLIDATED INCOME STATEMENT

Figures in EUR	Before adjustment 01.10.2020 – 30.09.2021	Adjustment PPA DATAGROUP BIT Oldenburg GmbH	Adjustment PPA URANO Informations- systeme GmbH	After adjustment 01.10.2020 – 30.09.2021
Revenues	444,707,741.02			444,707,741.02
Other own work capitalised	1,720,035.89			1,720,035.89
Change in capitalized contractual costs	-1,938,437.08			-1,938,437.08
Total revenues	444,489,339.83			444,489,339.83
Other operating income	12,140,000.82			12,140,000.82
Material expenses / expenses for purchased services	149,494,401.13			149,494,401.13
Personnel expenses	213,038,157.14			213,038,157.14
Depreciation of property, plant and equipment and other intangible assets	38,228,373.07		404,953.70	38,633,326.77
Other operating expenses	26,810,607.53			26,810,607.53
Operating income	29,057,801.78	0.00	-404,953.70	28,652,848.08
Financial income	1,398,126.93			1,398,126.93
Financial expenses	3,324,956.13			3,324,956.13
Financial result	1,926,829.21	0.00	0.00	1,926,829.20
Earnings before taxes	27,130,972.57	0.00	-404,953.70	26,726,018.88
Taxes on income and profit	6,117,774.92		-119,360.10	5,998,414.82
Net income	21,013,197.66	0.00	-285,593.60	20,727,604.06
thereof minority interests	0.00	0.00	0.00	0.00
thereof shares of DATAGROUP SE	21,013,197.66	0.00	-285,593.60	20,727,604.06
EPS (in EUR)	2.52			2.49

CONSOLIDATED STATEMENT OF FINANCIAL POSITION

Figures in EUR	Before adjustment 30.09.2021	Adjustment PPA DATAGROUP BIT Oldenburg GmbH	Adjustment PPA URANO Informations- systeme GmbH	After adjustment 30.09.2021
Assets				
Long-term assets				
Goodwill	103,084,280.41	192,836.42	22,673,594.08	125,950,710.91
Other intangible assets	43,076,480.19		8,342,046.30	51,418,526.49
Property, plant and equipment	65,149,119.73			65,149,119.73
Long-term financial assets	1,555,089.25			1,555,089.25
Capitalized contractual costs	15,836,476.57			15,836,476.57
Finance leasing receivables	23,373,608.99			23,373,608.99
Claims from reinsurance coverage for pension obligations	4,664,533.70			4,664,533.70
Other long-term assets	2,373,011.80			2,373,011.80
Deferred taxes	17,703,996.91			17,703,996.91
	276,816,597.55	192,836.42	31,015,640.38	308,025,074.35
Short-term assets				
Inventories	3,770,189.52			3,770,189.52
Contract assets	3,475,645.71			3,475,645.71
Trade receivables	56,362,817.12			56,362,817.12
Finance leasing receivables	10,216,186.00			10,216,186.00
Short-term financial assets	1,674,772.65			1,674,772.65
Other short-term assets	35,374,339.64			35,374,339.64
Cash and cash equivalents	44,091,986.09			44,091,986.09
	154,965,936.73	0.00	0.00	154,965,936.73
	431,782,534.28	192,836.42	31,015,640.38	462,991,011.08

CONSOLIDATED STATEMENT OF FINANCIAL POSITION

Figures in EUR	Before adjustment 30.09.2021	Adjustment PPA DATAGROUP BIT Oldenburg GmbH	Adjustment PPA URANO Informations- systeme GmbH	After adjustment 30.09.2021
Liabilities				
Equity				
Subscribed capital	8,349,000.00			8,349,000.00
Capital reserve	32,337,372.27			32,337,372.27
Repayment of capital	-98,507.73			-98,507.73
Retained earnings	55,598,769.10		-285,593.60	55,313,175.50
Accumulated other comprehensive income	-1,884,668.84			-1,884,668.84
Balancing item for foreign currency translation	-4,587.78			-4,587.78
Minority interests	0.00			0.00
	94,297,377.02	0.00	-285,593.60	94,011,783.42
Long-term liabilities				
Long-term financial liabilities	133,540,012.90		27,574,097.47	161,114,110.37
Pension provisions	64,037,964.78			64,037,964.78
Other provisions	1,749,993.12			1,749,993.12
Other long-term liabilities	28,265.65			28,265.65
Deferred taxes	7,963,451.17		2,458,818.15	10,422,269.32
	207,319,687.62	0.00	30,032,915.62	237,352,603.24
Short-term liabilities				
Short-term financial liabilities	31,661,561.71	192,836.42	1,268,318.36	33,122,716.49
Provisions	16,426,900.08			16,426,900.08
Contract liabilities	13,530,734.55			13,530,734.55
Trade payables	11,421,574.49			11,421,574.49
Income tax liabilities	9,798,742.41			9,798,742.41
Other liabilities	47,325,956.40			47,325,956.40
	130,165,469.64	192,836.42	1,268,318.36	131,626,624.42
	431,782,534.28	192,836.42	31,015,640.38	462,991,011.08

The figures were adjusted for the first time on 30 September 2022. There has been no adjustment in valuation in the quarterly financial statements on 31 March 2022 and 30 June 2022.

These adjustments lead to an increase in annual depreciation of EUR 971,889.00 over a period of eight years and seven months.

3. Accounting Policies Under International Financial Reporting Standards (IFRS)

The consolidated financial statements of DATAGROUP SE for the fiscal year ending 30 September 2022 were prepared in accordance with the International Financial Reporting Standards (IFRS), as applicable in the European Union (EU). The IFRS are applied on a voluntary basis. The consolidated financial statements were submitted by the Management Board to the Supervisory Board for approval.

In addition, the accounting principles set out in §315e para. 1 HGB (“Handelsgesetzbuch”, German Commercial Code) have been considered for the preparation of the consolidated financial statements. DATAGROUP has applied all International Financial Reporting Standards (IFRS), International Accounting Standards (IAS) and Interpretations of the International Financial Interpretations Committee (IFRIC), whose application was obligatory on the reporting date.

The consolidated financial statements of DATAGROUP SE were prepared in euro (EUR) using uniform recognition and measurement policies. For the purposes of better readability, amounts were rounded up to thousand euros (TEUR) or million euros (EUR m). The presentation of the consolidated income statement is based on total cost accounting. The information required for explanation of the balance sheet and the income statement can be found in the notes.

For details we refer to Chapter 1.4 Accounting and Measurement Principles

NEW ACCOUNTING STANDARDS

All valid IFRS and interpretations of IFRIC, whose application was obligatory on the reporting date, were considered provided they were of relevance to the DATAGROUP Group.

The following standards, amendments of standards and interpretations, provided they may fundamentally be of relevance to the DATAGROUP Group, have to be applied for the first time in FY 2021/2022:

New or amended standards		Contents	First time application	EU-Endorsed	Major Impact on the Group
IFRS 16	Amended	Amendment to extend the application period of the exemption from assessing whether a coronavirus pandemic-related rental concession is a lease modification	Fiscal Year 2021/2022	yes	none
Diverse	Amended	Amendments to the standards IFRS 9, IAS 39, IFRS 7, IFRS 4 und IFRS 16: Interest Rate Benchmark Reform	Fiscal Year 2021/2022	yes	none

The first-time application of these standards does not have any major impacts on the accounting of the DATAGROUP Group.

ISSUED ACCOUNTING STANDARDS THAT DO NOT YET HAVE TO BE APPLIED IN THE CURRENT FISCAL YEAR

The International Accounting Standards Board (IASB) has issued the following new standards, interpretations, and amendments to existing standards, which have not been applied yet:

New or amended standards		Contents	First time application	EU-Endorsed	Major Impact on the Group
IAS 16	Amended	Earnings before intended use	Fiscal Year 2022/2023	yes	none
IAS 37	Amended	Onerous Contracts – The cost of performing a contract	Fiscal Year 2022/2023	yes	none
IFRS 3	Amended	Reference to the framework concept	Fiscal Year 2022/2023	yes	none
Various	Amended	Annual improvement concept 2018 – 2020	Fiscal Year 2022/2023	yes	none
IFRS 17	New	Insurance contracts	Fiscal Year 2023/2024	yes	none
IFRS 17	Amended	First-time Adoption of IFRS 17 and IFRS 9 – Comparative Information	Fiscal Year 2023/2024	yes	none
IAS 1	Amended	Presentation of the financial statements – classification of debts as short and long term	Fiscal Year 2023/2024	no	none
IAS 1	Amended	Changes in the disclosure of accounting policies	Fiscal Year 2023/2024	yes	none
IAS 8	Amended	Changes in accounting estimates	Fiscal Year 2023/2024	yes	none
IAS 12	Amended	Changes in Deferred Taxes on Leases and Retirement Obligations	Fiscal Year 2023/2024	yes	none
IFRS 10/IAS 28	Amended	Sale or contribution of assets between an investor and an associate or joint venture	not known	no	none

The adoption of some standards and amendments requires their implementation within the scope of the IFRS endorsement procedure. Any new or amended standard will only be adopted if the adoption is mandatory and the endorsement procedure was implemented.

4. Scope of Consolidation

DEFINITION OF THE SCOPE OF CONSOLIDATION

The consolidated financial statements include the subsidiaries on which the Group is able to exercise dominant control according to IFRS10. In addition to the holding company, DATAGROUP SE, 29 other domestic subsidiaries and three foreign subsidiaries have been included by full consolidation:

No.	Name and location of the company	Parent company no.	Stake in %
1	DATAGROUP SE, Pliezhausen		
2	DATAGROUP Stuttgart GmbH, Stuttgart	1	100.0
3	DATAGROUP Bremen GmbH, Bremen	1	100.0
4	DATAGROUP Offenburg GmbH, Offenburg	1	100.0
5	DATAGROUP Ludwigsburg GmbH, Ludwigsburg	1	100.0
6	DATAGROUP Hamburg GmbH, Hamburg	4	100.0
7	DATAGROUP Operate IT GmbH, Hamburg	1	100.0
8	DATAGROUP Invest 3 GmbH, Pliezhausen	1	100.0
9	DATAGROUP Köln GmbH, Köln	8	100.0
10	DATAGROUP IT Solutions GmbH, Pliezhausen	1	100.0
11	DATAGROUP Consulting Services GmbH, Mainz	1	100.0
12	DATAGROUP Business Solutions GmbH, Siegburg	1	100.0
13	DATAGROUP Inshore Services GmbH, Rostock	12	100.0
14	DATAGROUP Automotive Services Sp. z o.o., Krakow/Polen	12	100.0
15	DATAGROUP Defense IT Services GmbH, Siegburg	12	100.0
16	Almato AG, Stuttgart	1	100.0
17	Almato Iberia S.L., Barcelona/Spanien	16	100.0
18	DATAGROUP Frankfurt GmbH, Neu-Isenburg	1	100.0
19	DATAGROUP Ulm GmbH, Ulm	1	100.0
20	Mercoline GmbH, Berlin	1	100.0
21	DATAGROUP Invest 5 GmbH, Pliezhausen	1	100.0
22	DATAGROUP BIT Düsseldorf GmbH, Düsseldorf	21	100.0
23	DATAGROUP BIT Hamburg GmbH, Hamburg	1	100.0
24	DATAGROUP BIT Oldenburg GmbH, Hamburg	22	100.0
25	URANO Informationssysteme GmbH, Bad Kreuznach	1	70.0
26	Cloudekeer GmbH, Hamburg ¹	1	51.0
27	Hövermann IT-Gruppe GmbH, Ibbenbüren ²	1	100.0
28	Hövermann ERP-Consulting GmbH, Ibbenbüren ²	1	100.0
29	Hövermann Rechenzentrum UG (haftungsbeschränkt), Ibbenbüren ²	1	100.0
30	DATAGROUP Service Desk GmbH, Pliezhausen	1	100.0
31	DATAGROUP Operations GmbH, Frankfurt am Main	1	100.0
32	DATAGROUP Enterprise Services GmbH, Siegburg	1	100.0
33	DATAGROUP Enterprise Services Kft., Budapest/Ungarn	32	100.0

¹ Annual financial statements with a different reporting date of 31.12.

² Annual financial statements with the short financial year as of 30.09.2022

In the first instance, 70 % of the shares in URANO Informationssysteme GmbH were acquired. It was laid down in the purchase agreement that the remaining 30 % can be acquired in 2023. DATAGROUP SE has call option rights related to the acquisition of the outstanding 49 % shares in Cloudeeteer GmbH, which can be exercised in the years from 2024 to 2026.

The following companies have not been fully consolidated in the consolidated financial statements despite a control according to the principle of materiality.

No.	Name and location of the company	Parent company no.	Stake in %
34	DATAGROUP Banking Operations Center s.r.o., Košice/Slowakei	23	100.0
35	Almato Medical Software S.L., Barcelona/Spanien	17	100.0
36	DATAGROUP Invest 6 GmbH, Pliezhausen	1	100.0
37	DATAGROUP Pensions BS GmbH & Co. KG, Siegburg	12	100.0
38	DATAGROUP Pensions FIS GmbH & Co. KG, Düsseldorf	22	100.0

They were recognized at fair value.

ADJUSTMENT OF PURCHASE PRICE ALLOCATIONS

The purchase price allocations (PPA) of URANO Informationssysteme GmbH and DATAGROUP BIT Oldenburg GmbH, which are mandatory as part of the initial consolidation, had both been categorized as provisional in the previous year. The PPAs were adjusted in the fiscal year under review.

ADJUSTMENT OF PURCHASE PRICE ALLOCATION FOR THE ACQUISITION OF URANO INFORMATIONSSYSTEME GMBH

The PPA of URANO Informationssysteme GmbH, which had to be implemented as part of the initial consolidation, had been categorized as provisional in fiscal year 2020/2021. According to IFRS 3.45, the acquirer shall report in its financial statements provisional amounts for the items for which the accounting is incomplete if the initial accounting for a business combination is incomplete by the end of the reporting period in which the combination occurs. During the measurement period (period under review) the acquirer shall retrospectively adjust the provisional amounts recognized at the acquisition date to reflect new information about facts and circumstances that existed at the acquisition date and, if known, would have affected the measurement of the amounts recognized as of that date. During the measurement period, the acquirer shall also recognize additional assets and liabilities if new information is obtained about facts and circumstances that existed at the acquisition date and, if known, would have resulted in the recognition of those assets and liabilities as of that date. The measurement period ends as soon as the acquirer receives the information it was seeking about facts and circumstances that existed at the acquisition date or learns that more information is not obtainable. However, the measurement period shall not exceed one year from the acquisition date. The adjustment of the acquired assets and liabilities made during the period under review leads to the following results (comparison):

The consideration is remeasured. The adjustment has the following impact on the consideration:

Figures in EUR	2021	2022	Adjustment
Basic purchase price 70 %	23,222,928.92	23,222,928.92	0.00
Adjustment of the basic purchase price 70 % (based on 2021 EBITDA)	12,336,734.24	13,605,052.60	1,268,318.36
Purchase price 30 % (as of January 1st, 2023)	15,256,674.14	42,830,771.61	27,574,097.47
Compensation	50,816,337.30	79,658,753.13	28,842,415.83

The remeasurement of consideration leads to an adjustment of the assessment of the customer base, which was increased by EUR 8,747,000.00.

Figures in EUR	2021 fair values at acquisition date	2022 fair values at acquisition date	Adjustment
Assets			
Intangible assets	14,326,415.19	23,073,415.19	8,747,000.00
Property, plant and equipment	1,835,249.92	1,835,249.92	0.00
Financial assets	697,673.69	697,673.69	0.00
Inventories	880,555.24	880,555.24	0.00
Trade receivables	10,744,293.57	10,744,293.57	0.00
Other assets	1,657,427.56	1,657,427.56	0.00
Cash and cash equivalents	1,246,466.01	1,246,466.01	0.00
Deferred taxes	0.00	0.00	0.00
	31,388,081.18	40,135,081.18	8,747,000.00
Liabilities			
Financial liabilities	2,386,102.38	2,386,102.38	0.00
Pension provisions	29,604.61	29,604.61	0.00
Other provisions	349,537.62	349,537.62	0.00
Contract liabilities	2,646,930.94	2,646,930.94	0.00
Trade payables	5,323,300.53	5,323,300.53	0.00
Income tax liabilities	986,532.19	986,532.19	0.00
Other liabilities	2,660,218.95	2,660,218.95	0.00
Deferred taxes	4,107,267.95	6,685,446.20	2,578,178.25
	18,489,495.17	21,067,673.42	2,578,178.25
Total Identifiable Net Assets	12,898,586.01	19,067,407.76	6,168,821.75

Goodwill was also adjusted as a result of the remeasurement and increased by EUR 22,673,594.08 in total.

Figures in EUR	2021	2022	Adjustment
Goodwill	37,917,751.29	60,591,345.37	22,673,594.08

It had not been possible at the time of initial consolidation to conclusively assess the impact of the existing business of URANO Informationssysteme GmbH on the company’s future economic performance and thus on the necessary measurements of the acquired intangible assets and the consideration to be provided as part of the PPA. As a result, the PPA had been categorized as provisional.

It had become obvious during the measurement period that estimates about the company’s business performance would have had to be much more positive than the actual assessment made for the provisional PPA. The provisional PPA was characterized by assessments from the phase of due diligence and purchase price negotiations.

After the shares had been acquired, the facts and circumstances at hand on the reporting date of 01 May 2021 were assessed in detail during the period under review, especially the contractual and order situation. It became apparent from a Group’s perspective that the expected economic development would be significantly above the planned values recognized so far. Derivations were made under consideration of seasonal deviations to determine the expected value based on the previous business performance and the customers’ consumption behavior as well as regular discussions with the management and the financial division of URANO Informationssysteme GmbH regarding the economically viable earnings contributions.

At first, all adjusting events within the valuation period were taken into account for the measurement of the consideration. All non-adjusting events and all events occurring after the reporting date were excluded in the context of the PPA. This resulted in the effects shown above. All in all, the consideration increased by TEUR 28,842.

The adjusted PPA led to the result that this increase in consideration is divided as follows:

Figures in EUR	2021	2022	Adjustment
Adjustment of total Identifiable Net Assets			
Customer base	14,326,415.19	23,073,415.19	8,747,000.00
Deferred taxes	-4,107,267.95	-6,685,446.20	-2,578,178.25
Other assets and liabilities	2,679,438.77	2,679,438.77	0.00
Total Identifiable Net Assets	12,898,586.01	19,067,407.76	6,168,821.75
Adjustment of Compensation			
Basic purchase price 70 %	23,222,928.92	23,222,928.92	0.00
Adjustment of the basic purchase price 70 % (based on EBITDA)	12,336,734.24	13,605,052.60	1,268,318.36
Purchase price 30 % (as of 01 January 2023)	15,256,674.14	42,830,771.61	27,574,097.47
Compensation	50,816,337.30	79,658,753.13	28,842,415.83
Goodwill adjustment	37,917,751.29	60,591,345.37	22,673,594.08

ADJUSTMENT OF PURCHASE PRICE ALLOCATION FOR THE ACQUISITION OF DATAGROUP BIT OLDENBURG GMBH (PREVIOUSLY DNA GESELLSCHAFT FÜR IT SERVICES GMBH)

The PPA for the acquisition of DATAGROUP BIT Oldenburg GmbH, which was recognized in the annual financial statements of 30 September 2021, had been categorized as provisional. The adjustment made during the period under review leads to the remeasurement of the earn-out obligation for fiscal year 2021. Accordingly, consideration and goodwill are now as follows::

Figures in EUR	01.05.2021
Base purchase price	7,250,000.00
Value of Earn Out Obligations	
Earn Out 2020	1,235,910.52
Earn Out 2021	1,202,592.00
Compensation	9,688,502.52
Total Identifiable Net Assets	6,830,009.11
Goodwill	2,858,493.41

The earn-out obligation has been fully paid by now.

The adjustment leads to an increase in goodwill by EUR 192,836.42 from EUR 2,665,656.99 to EUR 2,858,493.41.

CHANGES IN THE SCOPE OF CONSOLIDATION

In fiscal year 2021/2022, 100 % of the shares in the Hövermann companies, Hövermann IT-Gruppe GmbH, Hövermann ERP-Consulting GmbH and Hövermann Rechenzentrum UG (limited liability) were acquired.

Additionally, Cloudekeer GmbH and Almato Iberia S.L. were fully consolidated for the first time in fiscal year 2021/2022. They are now classified as essential for the consolidated financial statements.

ACQUISITION OF 100 % OF THE SHARES IN THE HÖVERMANN COMPANIES

Under a purchase agreement dated 26 April 2022, 100 % of the shares in the Hövermann subsidiaries, Hövermann IT-Gruppe GmbH, Hövermann ERP-Consulting GmbH and Hövermann Rechenzentrum UG (limited liability) – referred to as “Hövermann IT-Gruppe” – were acquired.

DATAGROUP SE achieved control of the companies after payment of the basic purchase price on 4 May 2022. The reference date for initial consolidation is 1 May 2022.

Hövermann IT is an IT service provider which is running its own data center and has acknowledged expertise in SAP Business One, an SAP ERP solution focused on Mittelstand companies. With a staff of some 55 employees, the company is focused on small and mid-sized corporate customers, which are currently mainly based in North Rhine-Westphalia and Lower Saxony. Hövermann IT is a large full-service provider of its region with its IT services and IT consulting offering and its expertise in SAP Business One. The company has been a certified SAP and Microsoft Gold Partner for many years and thus strengthens the expertise in this area within the DATAGROUP Group.

ACQUIRED ASSETS AND LIABILITIES

The fair values of the identifiable assets and liabilities of Hövermann IT at the time of acquisition were as follows:

Figures in EUR	Book values 30.04.2022	Fair values at acquisition date 30.04.2022
Assets		
Long-term assets		
Other intangible assets	19,466.60	5,811,466.60
Property, plant and equipment	2,291,741.28	2,291,741.28
Other long-term assets	62,766.44	62,766.44
	2,373,974.32	8,165,974.32
Short-term assets		
Inventories	99,451.70	99,451.70
Trade receivables	827,448.48	827,448.48
Other short-term assets	777,127.71	777,127.71
Active prepaid expenses	45,076.78	45,076.78
Cash and cash equivalents	1,226,244.90	1,226,244.90
	2,975,349.57	2,975,349.57
	5,349,323.89	11,141,323.89
Liabilities		
Long-term liabilities		
Long-term financial liabilities	1,463,929.22	1,463,929.22
Deferred taxes	0.00	1,804,497.60
	1,463,929.22	3,268,426.82
Short-term liabilities		
Short-term financial liabilities	38,712.18	38,712.18
Provisions	36,357.00	36,357.00
Contract liabilities	582,257.23	582,257.23
Trade payables	452,761.39	452,761.39
Income tax liabilities	486,488.83	486,488.83
Other liabilities	1,235,084.64	1,235,084.64
	2,831,661.27	2,831,661.27
	4,295,590.49	6,100,088.09
Total Identifiable Net Assets	1,053,733.40	5,041,235.80

Right of use assets were acquired in the total amount of EUR 1,502,641.40. The default risks are assessed as being non-sig-nificant.

CONSIDERATION

The initial purchase price already paid is EUR 19,714,200.00. The other purchase price components depend on the results of calendar years from 2022 to 2024. Based on the current plans of the acquired company, the consideration is as follows:

Figures in EUR	30.04.2022
Base purchase price	
Purchase price shares	19,714,200.00
	19,714,200.00
Earn Out Obligations	
Earn Out 2022	1,494,000.00
Earn Out 2023	3,402,000.00
Earn Out 2024	5,781,000.00
	10,677,000.00
Adjustment to maximum amount	-391,200.00
Compensation	30,000,000.00

The total purchase price is limited to a maximum amount (purchase price cap) of EUR 30,000,000.00. The earn-out payments are due ten bank working days after presentation of the audited financial accounts as at 31 December, up to 31 May of the following year at the latest.

GOODWILL

The goodwill of EUR 24,958,764.20 comprises the value of synergies expected from the acquisition. It is fully assigned to the cash-generating “Services” segment.

ANALYSIS OF THE CASH OUTFLOW ASSOCIATED WITH THE ACQUISITION

The transaction resulted in the following cash flows:

Figures in EUR	30.04.2022
Base purchase price	
Purchase price shares	19,714,200.00
Transaction costs of the company acquisition	236,792.47
Net cash acquired with the subsidiary	-1,226,244.90
Total	18,724,747.57

IMPACT ON REVENUES AND EARNINGS BEFORE TAX

In the period just ended, Hövermann IT contributed EUR 5,194,802.97 to revenue and EUR 1,291,223.89 to consolidated ear-nings (before taxes). If the merger had taken place at the beginning of the fiscal year, revenue from the continuing operations would have amounted to some EUR 12,000,000.

INITIAL CONSOLIDATION (FULL CONSOLIDATION) OF CLOUDETEER GMBH

Under a purchase agreement dated 22 June 2020, DATAGROUP SE acquired 24 % of the shares in Cloudeeteer GmbH. As part of the purchase agreement, DATAGROUP also purchased option agreements for the acquisition of the remaining shares. The acquisition of further 27 % of the shares was effected on 7 July 2022 through the exercise of one of the option agreements. The still outstanding shares of two times 24.5 % can be acquired by DATAGROUP SE through the exercise of further call options during the period from 1 January 2024 to 31 December 2026. The exercise is not subject to any further conditions, DATAGROUP SE has not entered into any commitments. Importantly, the possible seller cannot object to the use of the option. The rules for the determination of the purchase price for the 24.5 % shares are laid down in the option agreements. The call options held by DATAGROUP SE are not classified as debt instruments but equity instruments. For this reason, minority shares of 49% in Cloudeeteer GmbH are recognized in consolidated equity.

The Hamburg-based company provides experts for multi-cloud solutions as well as consulting services for companies on cloudification, IT governance, IT security, and regulatory requirements. Furthermore, Cloudeeteer GmbH develops process and software solutions for the cloud, including the so-called OPS.Stack, which makes it possible to use multi-cloud dashboards displaying the real time of the most important metrics on different cloud models. The modules can also be used to analyze and optimize hybrid and private cloud solutions. Additionally, Cloudeeteer GmbH increasingly handles the operation of the cloud solutions provided to the customers.

DATAGROUP SE achieved control of the company after conclusion of the initial purchase agreement and the payment of the purchase price for the 24 % stake on 2 July 2020. The company was not included in the consolidated financial statements in the years 2020 and 2021 due to absence of materiality. Cloudeeteer GmbH will be initially included in the consolidated financial statements as at 1 October 2021 by way of full consolidation.

ACQUIRED ASSETS AND LIABILITIES

The fair values of the assets and liabilities of Cloudeeteer GmbH identified on 1 October 2021 were as follows at the time of initial consolidation:

Figures in EUR	Book values 01.10.2021	Fair values at acquisition date 01.10.2021
Assets		
Long-term assets		
Other intangible assets	9,140.76	9,140.76
Property, plant and equipment	35,226.76	35,226.76
	44,367.52	44,367.52
Short-term assets		
Trade receivables	493,647.64	493,647.64
Other short-term assets	53,715.98	53,715.98
Active prepaid expenses	44,045.82	44,045.82
Cash and cash equivalents	335,404.70	335,404.70
	926,814.14	926,814.14
	971,181.66	971,181.66
Liabilities		
Long-term liabilities		
Long-term financial liabilities	1,375,000.00	1,375,000.00
Other provisions	1,000.00	1,000.00
	1,376,000.00	1,376,000.00
Short-term liabilities		
Trade payables	17,698.16	17,698.16
Other liabilities	172,328.14	172,328.14
	190,026.30	190,026.30
	1,566,026.30	1,566,026.30
Total Identifiable Net Assets	-594,844.64	-594,844.64

CONSIDERATION AND GOODWILL

The total purchase price paid in 2020 and 2022 is EUR 181,750.00. The goodwill of EUR 485,120.77 is composed as follows:

Figures in EUR	01.10.2021	01.10.2021
Base purchase price = Compensation		181,750.00
Total Identifiable Net Assets	-594,844.64	
Share of the DATAGROUP Group		-303,370.77
Goodwill		485,120.77
Minority interst	-291,473.88	

The goodwill comprises the value of synergies expected from the acquisition. It is fully assigned to the cash-generating “Services” segment. The minority interest is measured on the basis of the percentage share of the identifiable net income.

ANALYSIS OF THE CASH OUTFLOW ASSOCIATED WITH THE ACQUISITION

The transaction resulted in the following cash flows (reference date for cash acquired: 1 October 2021):

Figures in EUR	01.10.2021
Base purchase price	
Purchase price shares	181,750.00
Transaction costs of the company acquisition	41,491.23
Net cash acquired with the subsidiary	-335,404.70
Total	-112,163.47

IMPACT ON REVENUES AND EARNINGS BEFORE TAX

In the period just ended, Cloudeeteer GmbH contributed EUR 5,235,025.54 to revenue and EUR 296,138.07 to consolidated earnings (before taxes).

INITIAL CONSOLIDATION (FULL CONSOLIDATION) OF ALMATO IBERIA S.L.

Under a purchase agreement dated 15 August 2019, DATAGROUP Mobile Solutions AG – today Almato AG – acquired 100 % of the shares in IT-Digitalizacion 4.0 Industrial Internacional S.L. – today Almato Iberia S.L.

The company primarily provides IT services for Almato AG and other companies of the DATAGROUP Group.

Almato AG achieved control of the company in August 2019. The company was not included in the consolidated financial statements from 2019 to 2021 due to absence of materiality. The company will be initially included in the consolidated financial statements as at 1 October 2021 by way of full consolidation.

ACQUIRED ASSETS AND LIABILITIES

The fair values of the assets and liabilities of Almato Iberia S.L. identified on 1 October 2021 were as follows at the time of initial consolidation:

Figures in EUR	Book values 01.10.2021	Fair values at acquisition date 01.10.2021
Assets		
Long-term assets		
Property, plant and equipment	28,548.93	28,548.93
	28,548.93	28,548.93
Short-term assets		
Trade receivables	102,575.57	102,575.57
Other short-term assets	19,853.11	19,853.11
Cash and cash equivalents	64,138.41	64,138.41
	186,567.09	186,567.09
	215,116.02	215,116.02
Liabilities		
Short-term liabilities		
Short-term financial liabilities	45,746.05	45,746.05
Trade payables	9,400.00	9,400.00
Other liabilities	54,246.02	54,246.02
	109,392.07	109,392.07
Total Identifiable Net Assets	105,723.95	105,723.95

CONSIDERATION AND GOODWILL

The purchase price paid in 2019 was EUR 1.00. Additionally, a loan of EUR 147,000.00 was paid by way of a contribution in kind on 27 October 2020. The goodwill of EUR 41,277.05 is composed as follows:

Figures in EUR	01.10.2021
Base purchase price	
Purchase price shares	1.00
Conversion loan	147,000.00
Compensation	147,001.00
Total Identifiable Net Assets	105,723.95
Goodwill	41,277.05

The goodwill comprises the value of synergies expected from the acquisition. It is fully assigned to the cash-generating “Solutions and Consulting” segment.

ANALYSIS OF THE CASH OUTFLOW ASSOCIATED WITH THE ACQUISITION

The transaction resulted in the following cash flows (reference date for cash current payment obligations acquired: 1 October 2021):

Figures in EUR	01.10.2021
Base purchase price	
Purchase price shares	1.00
Purchase price shares	147,000.00
Net cash acquired with the subsidiary	-64,138.41
Short-term payment obligations acquired with the subsidiary	45,746.05
Total	128,608.64

IMPACT ON REVENUES AND EARNINGS BEFORE TAX

In the period just ended, Almato Iberia S.L. contributed EUR 1,266,703.82 to revenue and EUR 132,972.88 to consolidated earnings (before taxes).

5. Accounting and Measurement Methods

1. CONSOLIDATION PRINCIPLES

The balance sheet date of the fully consolidated subsidiaries is the balance sheet date of the Consolidated Financial State-ments. The newly acquired Hövermann IT companies, namely Hövermann IT-Gruppe GmbH, Hövermann ERP-Consulting GmbH and Hövermann Rechenzentrum UG (limited liability), had a short fiscal year with 30 September 2022 as the balance sheet date because of their integration into the processes and structures of DATAGROUP. The balance sheet date of the initially consolidated Cloudeteer GmbH is 31 December; a short fiscal year is planned with 30 September 2023 being the balance sheet date.

Company mergers are recognized in accordance with the acquisition method. The purchase price of the acquired subsidiary is allocated to the acquired assets, liabilities, and contingent liabilities. In this respect, the decisive factors are the value ratios at the time on which control of the subsidiary was achieved. The recognizable assets and the acquired liabilities and contin-gent liabilities initially are fully measured at their fair value. Any remaining difference on the assets side is then recognized as goodwill. Goodwill is subject to an impairment test at least once a year, which may lead to depreciation requirements. Any remaining difference on the liabilities side is then recognized in the income statement following another review. A subsidiary’s income and expenses are included in the consolidated financial statements from the date of acquisition. A subsidiary’s income and expenses will be consolidated until the date on which the parent company’s control ends.

As part of the debt consolidation, receivables are offset against the respective liabilities between the fully consolidated com-panies. The elimination of intra-company profits is applied to intra-company resales of property, plant and equipment and customer orders. The consolidation of income and expenses sets off revenue, other operating income, interest, and similar income against the expenses related to them.

2. ACCOUNTING AND MEASUREMENT PRINCIPLES

Several standards and amendments of standards had to be adopted for the first time in this fiscal year. This did not necessi-tate a major adjustment of the accounting and measurement methods.

ESTIMATES AND ASSUMPTIONS

Preparing the consolidated financial statements necessitated discretionary decisions and to a certain extent estimates had to be made as well. These estimates and assumptions had an impact on the amount and disclosure of the recognized assets, liabilities, and contingent liabilities. Management assumes that existing risks are sufficiently covered by the assumptions and judgments made. These estimates and assumptions are based on experiences made in the past and other sources of infor-mation that are considered reasonable under current conditions. The estimates and assumptions are subject to permanent review. Actual results and developments may differ from these estimates and assumptions. Changes are recognized in the income statement when better information is available.

The discretionary decisions, estimates and assumptions taken are of particular significance for the following assets and liabilities:

- Intangible assets
- Capitalized contract costs
- Contract Assets
- Receivables from finance lease
- Trade receivables
- Deferred taxes
- Earn-out obligations and other purchase price obligations
- Provisions
- Accounting of leases according to IFRS 16

The purchase method applicable to the accounting for business combinations uses estimated values for the determination of the fair values, particularly of intangible assets such as brands, order backlog, and customer relationships and of earn-out obligations at the date of acquisition. In some cases, the purchase agreements contain earn-out or comparable clauses according to which the purchase price increases in dependence of the achievement of fixed targets. Both the expected useful life of the assets determined as part of the purchase price allocation and the fair values are based on management estimates. When assessing the fair values of intangible assets and earn-out obligations, estimates of future cash flows play a major role. The identified intangible assets were recorded in the balance sheet at a book value of EUR 39,100,327.50 (previous year EUR 40,707,405.30), goodwill stood at EUR 151,435,872.92 on 30 September 2022 (previous year EUR 125,950,710). Higher goodwill is attributable to the initial consolidation of Hövermann IT with EUR 24,958,764.20, Cloudeteer GmbH with EUR 485,120.77 and Almato Iberia S.L. with EUR 41,277.05. Earn-out obligations, i.e. purchase price payments still outstanding, which are dependent on the results of the acquired company, stand at EUR 54,529,391.99 (previous year: EUR 58,874,326.73).

Recoverability of capitalized contract costs undergoes regular checks (most recently on 30 September 2022) and depends on management’s assessments with regard to the future development of the corresponding agreements with customers. These assessments are highly dependent on estimates and assumptions. The devaluation of capitalized contract costs in the amount of EUR 5,335,000.00 in 2020 was not adjusted in the current fiscal year and continues to exist unchanged. The provisions for long-term agreements with customers set up in 2020 were increased by 5,486,000.00 in the current fiscal year. They amount to EUR 10,151,000.00 as at 30 September 2022.

Project orders (mostly contractually agreed service contracts) which are not yet concluded are recognized over time - provided the respective conditions are met. The degree of completion is determined on the basis of input-oriented methods and has to be made by management with a certain level of discretion.

When accounting for receivables from finance lease, assumptions are made on the profitability of the relevant contracts and the individual service obligations.

The risk of potential losses arising from the insolvency of customers was hedged by setting up valuation allowances for doubtful accounts. The valuation allowances were set up using an expected loss model according to IFRS 9.

The capitalization of deferred tax assets on tax losses carried forward requires estimates and assumptions, in particular corporate tax planning, which is the basis of the assessment.

A provision is a present obligation resulting from an obligating event in the past, which is uncertain as to the date and/or amount of the outflow of resources. For the recognition of provisions of EUR 69,972,631.49 (previous year EUR 82,214,857.98) as-
sumptions and estimates had to be made by the management on the magnitude and likelihood of occurrence of an outflow of resources.

The assessment of right of use assets and lease liabilities related to agreements for buildings is subject to assumptions as to the contract period as well as cancellation and extension options.

The estimates and assumptions above are subject to regular reviews.

BASIS OF CURRENCY TRANSLATION

The reporting currency is euro, which is also the functional currency of the parent company. Foreign currency transactions are translated with their current prices at the date of transaction. Monetary assets and liabilities denominated in foreign currency are converted into the functional currency using the exchange rate of the reporting date. The translation differences determined on the reporting date are reported in the income statement.

The assets and liabilities of foreign subsidiaries, whose functional currency is not euro, will be converted using the current rate method. Equity transactions are converted with historical rates at the time of the transaction. The items of the income statement, however, are converted using the average exchange rate of the fiscal year. Translation differences are reported in the adjustment item for exchange rate difference in equity.

RECOGNITION OF INCOME/REVENUE

Revenue is recognized when control of the goods or services is passed to the customer. Control can be passed either over time or at a point in time.

Revenue from the sale of goods is recognized for a point in time. The invoice is regularly issued upon delivery or directly thereafter.

DATAGROUP makes certain assets available to customers under finance lease agreements. Due to the nature of the agree-
ments revenue from these agreements is recognized over time, as soon as the assets made available to the customers are ready for use and have been accepted by the customer.

When software is handed over to the customers, DATAGROUP usually acts as a principal. DATAGROUP acts as contact in the relationship with the customer, bears the major technical as well as economic risks and has the pricing power. In this case, the amounts allocated to the customer are recognized as revenues and the related purchase costs are recognized as material expenses. If DATAGROUP has handed over the software as an agent, the difference between the amount allocated to the customer and the amount invoiced by the supplier is recognized as revenue (commission revenue).

When services are provided, revenue is realized over time, as the customer simultaneously receives the benefit provided in the respective period.

Service revenues are based on orders in the form of work or service contracts. Services on the basis of service contracts are usually invoiced retrospectively at the end of the month on the basis of hours worked or an agreed volume-dependent service charge.

Services provided within the scope of service contracts are invoiced after (partial) acceptance; interim payments are customary. Fixed fees for maintenance and other services are usually invoiced in advance on a monthly or quarterly basis.

In terms of project orders on the basis of service contracts which are not yet concluded, DATAGROUP provides a customized asset without an alternative use and has a claim for payment at any time. Revenue thus is recognized over time according to IFRS 15.35c. The degree of completion is mainly determined on the basis of input-oriented methods.

Some contracts are designed in such a way that DATAGROUP performs activities at the beginning, which are not related to the fulfilment of performance obligations towards customers in the sense of IFRS 15. This mainly applies to large-scale changeover projects with a transition phase. For this reason, no revenue will be recognized for these contracts at first; the costs incurred will be capitalized as costs for the fulfillment of a contract. Revenue will be recognized when the performance obligation towards the customer is fulfilled in a later phase of the respective project. Payments that may have been received from the customer prior to the delivery of services, if any, will be carried as advance payments on the liabilities side.

Multi-component agreements, which include the supply of products or provision of services within a complete service portfolio, have to be separated into separately identifiable performance obligations, where a separate revenue contribution must be determined for every performance obligation which will then be recognized as revenue once the agreement is fulfilled.

Interest income is recognized over time under consideration of the effective interest rate.

IMPAIRMENT MODEL ACCORDING TO IFRS 9

Financial instruments are classified as follows:

	Valued at amortized cost	Measured at fair value through profit or loss	Measured at fair value through other comprehensive income
Assets			
Financial Assets	x	x	
Receivables from finance lease contracts	x		
Capitalized contractual costs	x		
Trade receivables	x		
Cash and cash equivalents	x		
Other (financial) assets			
Securities		x	
Other	x		
Financial Assets			
Liabilities			
Finance lease liabilities	x		
Contract liabilities	x		
Trade payables	x		
Liabilities to credit institutions	x		
Other (financial) liabilities	x		
Financial liabilities			

Contract assets and receivables from finance lease contracts with customers are mainly generated in the project business. The expected credit losses for these assets are determined using a two-stage approach. Where customer ratings are available, they are used to determine the probability of default (step 1). If this is not the case, the calculation is based on the expected losses of actual bad debt losses in the past (step 2).

Step 1 resulted in probabilities of default of less than 0.01 %. The actual losses incurred in the past, determined in step two, did not result in any probability of default for the remaining positions. Overall, the Group did not recognize a loss allowance owing to the lack of materiality.

The probability of default for trade receivables was determined on the basis of actual historical bad debt losses. The measurement based on individual companies did not result in any differences to the devaluation determined to date. The expected probability of default is less than 0.1 %; a loss allowance of EUR 435.102,87 (previous year: EUR 280,506.24) was recognized for expected losses in trade receivables. Furthermore, the Group has recognized an allowance of EUR 3.736.611,52 for the year under review (previous year: EUR 578,289.56) related to individual facts, where the actual circumstances lead to very high probability of default.

No significant allowances were recognized for cash and other assets. The expected credit losses for cash and other assets are determined on the basis of available ratings. If no ratings exist, expected credit losses are processed on the basis of historical losses. No material probabilities of default have been determined for cash and other assets, so the Group did not recognize a loss allowance.

EARNINGS PER SHARE

Earnings per share are a key figure showing a public limited company’s earnings divided by the average number of shares outstanding. Undiluted earnings per share show the net income attributable to the ordinary shareholders of DATAGROUP SE divided by the weighted average number of common shares outstanding.

MERGERS AND GOODWILL

Mergers are recognized in accordance with the acquisition method. Goodwill that may arise is measured at amortized cost. The acquisition costs of goodwill correspond to the excess of the consideration transferred, measured at fair value at the time of acquisition, and the value of the non-controlling interest in the acquired company with the help of the acquired identifiable assets on the one hand, and the acquired liabilities of the acquired company on the other hand.

On first-time application, goodwill is valued at acquisition cost. If the total consideration (initial purchase price, value of earn-out and other obligations) is below the fair value of the acquired subsidiary’s net assets, the difference will be recognized in the income statement after a renewed review.

After initial recognition, goodwill is valued at acquisition cost minus accumulated impairment losses. For the purposes of an impairment test, goodwill acquired through a merger is allocated to the cash generating units of the Group which are expected to benefit from it and is recognized from the time of acquisition. This is irrespective of whether other assets or liabilities of the acquired company are allocated to these cash-generating units. Recoverability of goodwill and intangible assets with indefinite useful life is tested once a year (on September 30 of any given year). Additionally, a test has to be conducted if circumstances indicate that the value may be impaired.

The impairment loss is determined by calculating the recoverable amount of the cash-generating units to which goodwill has been assigned. If the recoverable amount of the cash-generating unit is lower than the book value of this unit, an impairment loss will be recognized. A recorded impairment loss on goodwill may not be reversed in the subsequent reporting periods.

IMPAIRMENT TESTS FOR GOODWILL AND INTANGIBLE ASSETS WITH INDEFINITE USEFUL LIFE

Goodwill acquired through mergers and intangible assets with indefinite useful life were allocated to the following cash-generating units to test the recoverability:

- The cash-generating unit “Services” comprises all subsidiaries primarily providing IT services.
- The cash-generating “Solutions and Consulting” unit comprises the Group companies, whose range of services offered consists of highly qualified and specialized technology and solutions consultants as well as software developers.

GOODWILL OF CASH-GENERATING UNITS

Figures in EUR	30.09.2022	30.09.2021	30.09.2020	30.09.2019	30.09.2018
Services	121,123,924.42	95,680,039.46	32,230,200.68	33,756,581.48	17,437,871.20
Solutions and Consulting	30,311,948.50	30,270,671.45	30,270,671.45	30,270,671.45	29,117,974.14
Goodwill	151,435,872.92	125,950,710.91	62,500,872.13	64,027,252.93	46,555,845.34

The recoverable amount of all cash-generating units is determined by calculating the fair value less cost to sell with the help of a discounted cash flow model. The underlying cash flows are based on a budget planning which was adopted by management. A growth rate of 1 % was taken as a basis to extrapolate the cash flow projections for future years. This analysis did not provide any indications for an impairment loss.

The basic assumptions for the calculation of the fair value less cost to sell refer to the discount rates and the growth rate which were taken as a basis for the extrapolation of the cash flow projections for multi-annual planning.

DISCOUNT RATES

The discount rates reflect the current market estimates with regard to the risks allocated to the cash-generating units, taking into account the interest effect and the specific risks of the assets. The discount rate considers the Group’s and its segments’ and affiliated companies’ risk which would arise from a comparable investment on the capital market and is based on the weighted average cost of capital (WACC). A uniform discount rate of 6.63 % (previous year: 5.60%) was applied for the calculation of the fair value.

SENSITIVITY OF THE UNDERLYING ASSUMPTIONS

DATAGROUP has prepared scenario analyses with deviating assumptions in the context of the impairment tests. For instance, comparative calculations were made with the discount rate fluctuating by 100 basis points and the growth rate by 0.5 %. The book value did not exceed the fair value in any of the scenarios considered possible.

OTHER INTANGIBLE ASSETS

The other intangible assets mainly include brands, order backlog, customer bases, internally developed and acquired software, licenses as well as non-competition obligations.

Acquired intangible assets with definite useful life are recognized at the cost of acquisition or production less the cumulative straight-line depreciation and under consideration of any unscheduled impairment. The expected economic useful life within the DATAGROUP Group is between three and fifteen years. Depreciation is determined using the straight-line method.

Brands acquired as part of company acquisitions are recognized to the extent of the benefit resulting from their brand rights. In connection with the DATAGROUP umbrella brand strategy it is generally assumed that acquired companies will be given the company name “DATAGROUP” in the medium term. For this reason, the acquired brand’s useful life is assumed to be limited. The acquisition costs for the capitalized brands are depreciated on a straight-line basis in accordance with their useful life.

Order backlogs and customer bases as well as non-competition obligations are measured at fair value. The valuation of order backlogs and customer bases as well as non-competition obligations linked to company acquisitions is based on the benefit for the acquiring company. The useful life is assumed to be between three and eight years.

Internally developed intangible assets are capitalized provided the conditions under IAS 38.57 are met. Internally developed intangible assets with a definite useful life are recognized at the cost of production less the cumulative straight-line depreciation and under consideration of any unscheduled impairment. The cost of production includes all directly attributable costs needed to bring the asset in the condition required for its intended operational use. Research expenses are recorded as expense in the period in which they occur. The expected economic useful life within the DATAGROUP Group is between three and ten years. Depreciation is determined using the straight-line method.

Given that intangible assets with an indefinite useful life are not subject to scheduled depreciation, recoverability is proven by an impairment test at least once a year. If it is not possible to attribute separate cash flows to the individual assets, recoverability is tested on the basis of the superior cash-generating unit of assets.

If the reasons for the previously recorded impairment loss cease to apply in whole or in part, a reversal of impairment is recognized in the income statement up to the amortized acquisition or production costs.

PROPERTY, PLANT AND EQUIPMENT

Property, plant and equipment are recognized at amortized acquisition or production costs. They are depreciated according to their probable useful economic live using the straight-line method. The expected economic useful life within the DATAGROUP Group generally is between one and 15 years. Depreciation is determined using the straight-line method.

If there are indications of impairment, an impairment test is carried out. When the recoverable amount is lower than the amortized acquisition or production costs, property, plant and equipment are depreciated on a non-scheduled basis. As soon as the reasons for an unscheduled depreciation made in the previous years cease to apply, a write-up is recognized up to the amortized acquisition costs.

Based on the single lessee accounting model, the lessee has to capitalize a right of use asset in the lease asset and recognize a lease liability in the amount of the present value of future leasing payments. The costs at initial recognition are decisive for the initial measurement of the right of use asset. These costs include the initial lease liability, the lease payments made less incentives received, and the initial direct costs related to the acquisition of the lease. The lease liability results from the present value of the lease payments during the term of the contract. This mainly relates to real estate and car leasing agreements.

CAPITALIZED CONTRACT COSTS

The costs for the fulfillment of a contract incurred during the transition phase of customer contracts and distributed over the operating phase are recognized as expense under this item. The Group only capitalizes accrued costs, a (proportional) capitalization of contribution margins will not be recognized.

The amounts charged to the customers during the transition phase are not treated in this position but are deferred and recognized as a contract liability. The reversal of deferred credit leads to revenue which is distributed over the contractually agreed operating phase.

The capitalized contract costs are subject to regular impairment tests. If the remaining amount of the consideration still to be received exceeds the directly allocated costs, an impairment loss will be recognized.

Such an impairment test was performed in the year under review in connection with a large-scale project in the financial services sector, where the costs planned for future periods were higher than the expected consideration.

Capitalized contract costs of EUR 5,335,000.00 were devalued in 2020. They were related to the Services segment.

RECEIVABLES FROM FINANCE LEASE

This item shows the receivables from customers arising from sell-side finance lease agreements. Due to the nature of the agreements, revenue from these agreements is regularly recognized as soon as the assets made available to the customers are ready for use and have been accepted by the customer. This leads to the capitalization of the relevant loans receivable, which are reduced over the term of the underlying contract (annuity loan).

INVENTORIES

Inventories are measured at the lower of acquisition or production costs and the net realizable value. The purchase and production costs are determined on the basis of the weighted average cost of capital. The net realizable value is defined as the expected sales proceeds less the costs incurred until the sale.

CONTRACT ASSETS

Contract assets are recognized if revenue was recorded due the fulfillment of a contractual performance obligation before the customer has made any payments or – independent of the maturity – the conditions for invoicing and thus for recognizing a liability are in place.

If the outcome of a construction contract can be reliably estimated, overall revenues expected for the individual contract are capitalized in accordance with the percentage of completion method, i.e. the relation between total costs already paid and the expected overall costs of the individual project. Change requests are included in the assessment of the capitalized construction contracts. Identifiable losses are immediately and fully recognized as an expense. Advance payments already received are deducted from the construction contracts. If the result cannot be reliably assessed, the incurred acquisition and production costs are capitalized. An expected loss is recognized as an expense. As well as the initial amount of revenues agreed in the contract, payments for change requests are also considered when determining the overall revenues.

FINANCIAL INSTRUMENTS

Financial instruments are contracts which result in a financial asset with one company and a financial liability or an equity instrument with another. On the one hand, financial instruments comprise primary financing instruments such as receivables and trade payables or also financial receivables and financial liabilities. On the other hand, they also include derivative financial instruments such as options, forwards as well as interest rate swaps and currency swaps.

Financial assets and liabilities are categorized as follows:

- 1. Assets and liabilities measured at amortized cost
- 2. Asset and liabilities measured at fair value through profit or loss
- 3. Asset and liabilities measured at fair value through other comprehensive income

A financial asset or a financial liability is initially measured at fair value plus, in the case of the first category, transaction costs.

The subsequent measurement of financial assets and liabilities of the first category is made at amortized cost or by using the effective interest method at the lower of the fair value. Risks are covered by impairment losses, which are recognized and reversed affecting net income.

Financial assets and liabilities of the second category are measured at fair value on the balance sheet date. Market fluctuations must be recognized in the income statement.

Pursuant to IFRS 7.25 the fair value for each class of financial instrument has to be disclosed.

The fair values which have to be disclosed for each class of financial instrument consistently correspond with the book values. This applies directly to assets and liabilities in categories 2 and 3 (assets and liabilities that are recognized at their fair value). The book value can be considered a sufficient approximate value to the fair value for assets and liabilities of the category 1 (assets measured at amortized cost).

To determine the effectiveness of the fair value of the financial instruments there are three different levels:

- Stage 1: Valuation is based on quoted unchanged prices on active markets for identical assets and liabilities.
- Stage 2: Valuation is made on the basis of input factors that can be observed for the asset or the liability, either directly (i.e. prices) or indirectly (i.e. derived from prices).
- Stage 3: Valuation of assets and liabilities is not based on observable market data.

DERIVATIVE FINANCIAL INSTRUMENTS

Both initial recognition and subsequent measurement are made at fair value. Changes in fair value either can be included in the income statement or directly in equity – shown in the statement of comprehensive income. The decisive factor in this respect is whether the derivative financial instrument is included in an effective hedging relationship. If there is no effective hedging relationship between the hedge and the hedged item (ineffective part), changes in fair value are recognized in the income statement.

OTHER ASSETS

Other receivables and other assets are recognized at the lower of amortized cost or market value. Account is taken of all identifiable individual risks and general default risks by means of appropriate value reductions. Specific cases of default lead to the receivable in question being written off.

PROVISIONS FOR PENSIONS

Provisions for defined benefit plans are determined using the projected unit credit method according to IAS 19 “Employee Benefits”. The pension commitment is calculated in accordance with actuarial principles and also accounts for an increase in salaries and pensions to be expected in future. Plan assets are offset with the pension obligations at market value. Actuarial gains or losses are recorded in equity with no effect on net income after having considered deferred taxes and are shown in the statement of comprehensive income.

OTHER PROVISIONS

Provisions are recognized for current uncertain obligations arising from past events if these obligations are likely to give rise to a future outflow of resources. The amount of the obligation has to be reliably estimated and takes into account all recognizable risks. The valuation is based on the best possible estimate of the amount to be paid; possible rights of recourse are not

offset against provisions. Long-term provisions, provided the effect is material, are recorded at their discounted net present value with matching maturity. If it is not possible to make a reliable estimation, no provision will be made but a contingent liability will be disclosed in the notes to the consolidated financial statements.

CONTRACT LIABILITIES

A contract liability is recognized when a payment for customer is due (or already received, whichever is earlier) before the related performance obligation is satisfied and thus revenue was recognized.

Contract liabilities also include the amounts charged to customers for the transition phase which are due during the transition phase of customer contracts. The reversal of deferred credit leads to revenue which is distributed over the operating phase.

OTHER LIABILITIES

Other liabilities are initially recognized at fair value less transaction costs and subsequently measured at amortized cost using the effective interest method.

TAXES

The actual income tax expense is calculated on the basis of the taxable income using the tax rates applicable to the individual company. Actual tax assets and actual tax liabilities are recognized at the amount expected.

Pursuant to IAS 12 “Income Taxes”, deferred taxes are calculated using the balance sheet liability method for all temporary and quasi-permanent differences between the tax balance sheet and the consolidated statement of financial position. Additionally, deferred tax liabilities are recognized on tax losses carried forward that have not yet been used, provided that future taxable income will likely be generated against which the unused tax losses can be utilized. Deferred taxes are determined using the company-specific tax rate. This tax rate corresponds to the expected tax rate for the period in which an asset is recognized or a liability settled. Deferred tax assets and tax liabilities are only offset against each other if there is an identity of the tax creditor.

LEASES, USE OF RIGHT ASSETS

At the beginning of the lease contract, the lessee recognizes assets and liabilities in the same amount, i.e. at fair value of the leased item or at the lower present value of the minimum lease payments for leases in the sense of IFRS 16. In the subsequent periods, leasing payments are divided into an interest portion and a portion to be deducted from receivables to determine the loans carried in the balance sheet. Financing costs shall be distributed over the term of the contract such that there is a constant interest rate on the respective remaining debt. The asset’s value which was capitalized at the beginning is amortized on a straight-line basis over the term of the contract under consideration of a remaining value that may have been agreed. The lessor, in turn, capitalizes a receivable in the amount of the present value of the minimum lease payment at the beginning of the lease contract. Incoming leasing rates are divided into an interest portion to be deducted from receivables, similar to the lessee.

Based on the single lessee accounting model, the lessee has to capitalize a right of use asset in the lease asset and recognize a lease liability in the amount of the present value of future leasing payments. This mainly relates to real estate and car leasing agreements as well as software and hardware.

II. Notes to the Consolidated Income Statement

The costs at initial recognition are decisive for the initial measurement of the right of use asset. The acquisition costs correspond to the amount of the lease liability initially recognized. The lease liability results from the present value of the lease payments during the term of the contract.

The determination of lease payments takes account of fixed payments, including de facto lease payments as well as variable payments that depend on an index or rate. Payments prior to the commencement date of the lease cannot be allocated to the leasing liability as they do not create a liability. The leasing payments are discounted with a rate which is based on the leases. If the rate cannot be determined, the Group uses its incremental borrowing rate, which is based on comparable financings.

The right of use asset is subsequently measured at amortized cost. This requires taking into account depreciation and amortization as well as changes in the fair value of the lease liability.

The term of the leasing contract is defined as non-terminable period of time which can include purchase options, extension options or termination rights. To be able to consider these options and rights when the term of the contract is determined, the lessee must be reasonably certain to exercise them or not. To assess the probability of an exercise or non-exercise, all important facts and circumstances have to be examined as to whether they provide a reasonable economic incentive for the lessee.

The term of a leasing contract must be remeasured when the non-terminable period of time has changed. The revaluation of the contract term also includes relevant events which had an impact on the probability of exercise options.

DATAGROUP made use of the facilitations pursuant to IFRS 16.5 for short-term leases and low-value assets.

GOVERNMENT GRANTS

Government grants are recognized in the income statement as other operating income in the period in which the expenses to be compensated through the respective grants are incurred. They are not recognized as income if it cannot be guaranteed with reasonable assurance that the conditions for the subsidies to be granted can be met.

1. Revenue

Revenue is divided as follows:

Figures in EUR	2021/2022	2020/2021
Service and maintenance	405,857,607.28	375,241,199.93
Trade	95,290,782.94	69,026,516.02
Others	261,501.25	440,025.07
Revenues	501,409,891.47	444,707,741.02

As in the previous years, DATAGROUP’s revenue increased significantly (by 12.8%). This increase has been generated both organically and inorganically.

DATAGROUP generates the majority of revenue (80.9%, previous year: 84.4 %) with services and maintenance contracts which is in line with the strategic focus of the Group. The proportion of commercial revenue in total revenue increased from 15.5 % in the previous year to 19.0 %.

Foreign business still plays a minor role for the DATAGROUP Group.

More detailed information on the revenue development can be found in the Management Report under section 3. Net assets, financial position and results of operations of the DATAGROUP Group.

2. Other Operating Income

Other operating income is composed as follows:

Figures in EUR	2021/2022	2020/2021
Income from offsetting remuneration in kind	4.001.939,75	3.310.588,68
Income from reversal of provisions and liabilities	5.307.161,20	5.346.358,66
Income from revaluation of assets and liabilities	34.593,20	177.106,15
Rental income	411.420,41	243.557,73
Income from insurance compensation	127.831,17	197.566,45
Decrease accrual item Upfront-Payment from HPE-transaction	0,00	469.405,00
Others	3.591.116,36	2.395.418,15
Other operating income	13.474.062,09	12.140.000,82

3. Material Expenses / Expenses for Purchased Services

Material expenses are composed as follows:

Figures in EUR	2021/2022	2020/2021
Material expenses	84,256,755.65	62,350,846.51
Expenses for purchased services	85,447,259.77	87,143,554.61
Material expenses / expenses for purchase services	169,704,015.42	149,494,401.13

The increase in material expenses is mainly due to acquisitions and other initial consolidations.

4. Personnel Expenses

Personnel expenses are composed as follows:

Figures in EUR	2021/2022	2020/2021
Wages and salaries	197,460,514.84	179,747,937.17
Social contributions	32,715,994.06	29,709,343.84
Expenses for pensions and other benefit	3,263,131.24	3,580,876.13
Personnel expenses	233,439,640.14	213,038,157.14

The increase in personnel expenses is mainly due to acquisitions and other initial consolidations.

5. Depreciation and Amortization

Depreciation and amortization refer to the following assets:

Figures in EUR	2021/2022	2020/2021
On intangible assets		
internally developed	465,889.25	333,416.43
purchased	10,725,524.17	9,332,158.70
on property, plant and equipment	23,815,531.75	28,967,751.64
Depreciation and amortisation	35,006,945.17	38,633,326.77

Amortization of disclosed hidden reserves and charges as part of the purchase price allocation amounts to EUR 7,399,077.80 (previous year: EUR 6,032,705.48). Depreciation and amortization of the previous year increased by EUR 404,953.70 because of the adjustment of the URANO purchase price allocation.

Depreciation and amortization of EUR 12,448,170.30 are related to use of right assets (previous year: EUR 11,678,371.52).

6. Other Operating Expenses

Other operating expenses are as follows:

Figures in EUR	2021/2022	2020/2021
Travel and vehicle expenses	4,862,611.92	3,124,510.05
Occupancy costs	3,298,876.33	3,115,471.71
Ancillary personnel expenses	4,954,511.60	4,733,136.11
Administration expenses	8,657,097.50	6,792,455.34
Advertising expenses	2,431,380.10	1,721,653.69
Legal and advisory costs	4,167,864.53	2,827,115.03
Insurance and other contributions, fees and bank charges	2,073,786.95	2,025,670.63
Others	2,897,468.97	2,470,594.96
Other operating expenses	33,343,597.90	26,810,607.52

The office rents mainly include incidental rental costs.

Travel and vehicle expenses include, amongst others, non-leasing components from car leasing agreements, e.g. service charges. The decline in travel expenses in fiscal year 2020/2021 was due to Covid-19. The absence of Covid-19 measures in FY 2021/2022 led to an increase in expenses.

Expenses for research and development of the DATAGROUP Group had a manageable extent in fiscal year 2021/2022. Regarding development activities of the DATAGROUP Group reference is made to the explanations in the consolidated management report under section 8. Other information – Research and development activities. There were no directly attributable expenses recognized in this fiscal year.

The item “Others” mainly includes expenses from the sale of assets, the increase in reserves for warranties and specific valuation allowances as well as bad debts.

7. Financial Result

The financial result is as follows:

Figures in EUR	2021/2022	2020/2021
Financial income		
Investment income	127,005.36	123,965.81
Interest income from		
finance lease	812,661.55	800,817.20
financial investments to secure personnel obligations	796,177.00	102,914.04
others	52,041.01	370,429.88
Other financial income	5,200.00	0.00
	-1,793,084.92	1,398,126.93
Financial expenses		
Bank loans	967,650.20	988,350.22
Finance lease	993,806.37	1,061,116.18
Effective interest method	2,295,948.44	643,119.60
Factoring	427,551.25	404,210.20
Others	87,281.10	228,159.93
Adjustment of purchase price obligations from the acquisition of subsidiaries	1,500,000.00	0.00
Depreciation on financial assets	239,900.00	0.00
	6,512,137.33	3,324,956.13
Financial result	-4,719,052.44	-1,926,829.20

For the first time, interest income and interest expenses for interests on pension provisions and financial assets used for their reinsurance were not netted in the current fiscal year under financial income and financial expenses. In the previous year, their net amount was recognized under financial expenses.

Expenses from the remeasurement of purchase price obligations are related to the acquisition of URANO Informationssysteme GmbH.

8. Income Taxes

In addition to actual taxes on income and profit, deferred taxes are reported as income taxes as well:

Figures in EUR	2021/2022	2020/2021
Actual taxes	18,943,136.30	15,804,141.43
Deferred taxes		
from different times of valuation	-4,544,306.29	-5,674,361.61
from losses carried forward	307,049.29	-4,131,365.00
	-4,237,257.00	-9,805,726.61
Income taxes	14,705,879.30	5,998,414.82

Deferred taxes arising from temporary differences in valuation are taxes on amortization of assets capitalized as part of company acquisitions in the amount of EUR 2,232,212.70 (previous year EUR 1,949,742.72).

The DATAGROUP entities have paid taxes on income and profit mainly in Germany so far. The individual tax rates – depending on the trade tax of the different municipalities – are between 27.900 % and 33.850 % (previous year between 27.900 % and 33.850 %). The Group-wide tax rate was derived from the weighted average and stands at 31.6 % as in the previous year. When taking this group-wide tax rate as a basis the expected calculated tax rate expenses can be reconciled to the actual tax result as follows:

Figures in EUR	2021/2022	2020/2021
Earning before taxes	36,733,459.73	26,726,018.87
Group tax rate: 31.60 % (LFY 31.60%)		
Expected tax expenses	11,607,773.27	8,445,421.98
Tax expenses and income of earlier years	-69,224.29	1,496,954.52
Non-deductible operating expenses as well as trade tax additions and reductions	732,962.39	367,461.88
Non-recognised deferred taxes on permanent differences	239,408.75	-15,743.95
Tax rate change for deferred taxes	0.00	-92,843.99
Differences to local tax rates	-255,213.27	54,306.94
Effects of the revaluation of deferred tax assets (deviations between tax and IFRS balance sheet)	0.00	-2,081,146.25
Impact from the revaluation and the non-capitalization of tax losses carried forward	2,450,172.45	-2,175,996.31
Actual tax expense	14,705,879.30	5,998,414.82
Actual tax rate: 40.0 % (LFY 22.4 %)		
(corresponds to the relations between actual tax expenses and earnings before taxes)		

Tax expenses were characterized by special effects in FY 2021/2022 and in the previous fiscal year. The high tax expenses of FY 2021/2022 are attributable to the non-capitalization of deferred taxes on tax-loss carry-forwards.

In the previous year, DATAGROUP capitalized deferred taxes on tax-loss carry-forwards and on temporary differences in valuation, which were previously measured at EUR 0.00, in connection with the acquisition of DATAGROUP BIT Oldenburg GmbH by DATAGROUP BIT Düsseldorf GmbH and the conclusion of a profit and loss transfer agreement between the two companies. This led to the reduction of the tax rate by ca. 15 percentage points. Tax expenses of the years before last had an offsetting effect.

The adjustment of the purchase price allocation in the context of the initial consolidation of URANO Informationssysteme GmbH in the previous year led to a reduction of deferred taxes of the previous year by EUR 119,360.10.

9. Other Comprehensive Income

Figures in EUR	2021/2022	2020/2021
Other earnings before taxes		
Recalculation of defined benefit obligations¹	29,195,918.47	10,335,865.63
Change in balancing items from currency conversion²	29,994.66	-966.84
Other earnings before taxes	29,165,923.81	10,334,898.79
Income tax effects on other income	9,124,107.77	3,202,314.49
Comprehensive income	20,041,816.04	7,132,584.29

¹ These are exclusively items which are not reclassified to the consolidated income statement.
² These are exclusively items which are reclassified to the consolidated income statement.

The positive effect from the recalculation of defined benefit obligations is related to the measurement of pension provisions (actuarial gain) and is mainly due to an increase in the underlying actuarial interest used for calculation of the provision in comparison to 30 September 2021.

III. Notes to the Consolidated Statement of Financial Position

1. Goodwill

Goodwill changes in the fiscal year were as follows:

Figures in EUR	2021/2022	2020/2021
Services		
Opening balance	95,680,039.46	32,230,200.68
Additions	25,443,884.96	63,449,838.78
Closing balance	121,123,924.42	95,680,039.46
Solutions and Consulting		
Opening balance	30,270,671.45	30,270,671.45
Additions	41,277.05	0.00
Closing balance	30,311,948.50	30,270,671.45
Goodwill	151,435,872.92	125,950,710.91

The strong increase in goodwill results from the acquisition of Hövermann IT (EUR 24,958,764.20) and the initial consolidation (full consolidation) of Cloudeeteer GmbH (EUR 485,120.77) and Almato Iberia S.L. (EUR 41,277.05).

The adjustment of the purchase price allocation in the context of the initial consolidation of URANO Informationssysteme GmbH and DATAGROUP BIT Oldenburg GmbH in the previous year led to an adjustment of goodwill as per 30 September 2021. Goodwill from the purchase of URANO Informationssysteme GmbH increased by EUR 22,673,594.08 as per 30 September 2021 and from the purchase of DATAGROUP BIT Oldenburg GmbH by EUR 192,836.41.

2. Other Intangible Assets

In a comparison with last year’s reporting date, other intangible assets are composed as follows:

Figures in EUR	30.09.2022	30.09.2021
Customer bases and customer bases	38,568,660.83	40,231,405.30
Internally developed intangible assets	2,716,100.56	1,941,281.45
Purchased intangible assets	6,970,756.48	9,245,839.75
Advance payments charged	44,228.94	0.00
Other intangible assets	48,299,746.81	51,418,526.50

An economic useful life of between two and five years was determined for the capitalized order backlog. Customer relationships have useful lives of between three and nine years, in individual cases up to fifteen years. The acquired intangible assets are generally amortized over a period of between three and five years, in some cases also up to 15 years. Internally developed intangible assets have useful lives of between three and ten years.

Expenses for research and development of the DATAGROUP Group had a manageable extent in the fiscal year. Regarding development activities of the DATAGROUP Group, reference is made to the explanations in the consolidated management report under section 8. Other information – Research and development activities. There were no directly attributable expenses recognized in this fiscal year.

The adjustment of the purchase price allocation in the context of the initial consolidation of URANO Informationssysteme GmbH in the previous year led to an adjustment of the customer base reported under other intangible assets as per 30 September 2021. It was increased by EUR 8,342,046.30 as per 30 September 2021.

3. Property, Plant and Equipment

Figures in EUR	30.09.2022	30.09.2021
Land and buildings	31,499,197.87	32,641,150.28
Technical equipment	93,077.00	13,195.10
Furniture and office equipment	29,975,886.03	32,385,307.06
Advance payments charged	211,675.77	109,467.28
Property, plant and equipment	61,779,836.67	65,149,119.72

Capitalized right of use assets of property, plant and equipment are recognized as follows according to IFRS 16:

Figures in EUR	30.09.2022	30.09.2021
Buildings	31,444,473.38	32,579,886.13
Automotive	3,252,906.03	3,689,718.65
Rights of use	34,697,379.41	36,269,604.78

Investments in property, plant and equipment and in intangible assets were EUR 8,810,413.92 (previous year EUR 11,037,327.83) excluding right of use assets under IFRS 16.

The useful lives of property, plant and equipment are between one and fifteen years.

4. Non-Current and Current Financial Assets

Financial assets are composed as follows:

	30.09.2022	30.09.2022	30.09.2022	30.09.2022
	Remaining term up to 1 year	Remaining term 1 to 5 years	Remaining term over 5 years	Total
Figures in EUR				
Shares in affiliated companies	0,00	0,00	108.320,26	108.320,26
Receivables from affiliated companies	280.857,25	0,00	0,00	280.857,25
Investments	0,00	0,00	52.130,00	52.130,00
Securities	0,00	0,00	8.336.552,82	8.336.552,82
Other loans	0,00	0,00	9.350,00	9.350,00
Financial assets	280.857,25	0,00	8.506.353,08	8.787.210,33

	30.09.2021	30.09.2021	30.09.2021	30.09.2021
	Remaining term up to 1 year	Remaining term 1 to 5 years	Remaining term over 5 years	Total
Figures in EUR				
Shares in affiliated companies	0,00	0,00	426.562,37	426.562,37
Investments	0,00	0,00	82.176,88	82.176,88
Securities	0,00	0,00	1.037.000,00	1.037.000,00
Other loans	1.674.772,65	0,00	9.350,00	1.684.122,65
Financial assets	1.674.772,65	0,00	1.555.089,25	3.229.861,90

The increase in securities mainly refers to investments to reinsure obligations from life accounts in the amount of EUR 6,674,019.47.

Other loans refer to loans to affiliated but non-consolidated companies.

5. Capitalized Contract Costs

This item includes the costs the fulfillment of a contract incurred during the transition phase. The costs are capitalized when they are incurred and distributed as expense over the operating phase. Changes in capitalized contract costs are shown separately – as an individual item within total revenues.

The Group only capitalizes accrued costs, a (proportional) capitalization of contribution margins will not be recognized. Capitalized contract costs of EUR 5,335,000.00 which were devalued in FY 2019/2020 continue to exist unchanged.

The capitalized contract costs are mainly related to several customer contracts in the banking environment. The amounts charged to the customers during the transition phase are not treated in this position but are deferred and recognized as a contract liability. The reversal of deferred credit leads to revenue which is distributed over the operating phase.

6. Non-current and Current Receivables from Finance Lease

Receivables from finance lease are composed as follows:

Figures in EUR	30.09.2022	30.09.2022	30.09.2022	30.09.2022
	Remaining term up to 1 year	Remaining term 1 to 5 years	Remaining term over 5 years	Total
Receivables from customer lease	10,892,813.00	16,729,828.57	1,289,553.68	28,912,195.26
Finance leasing receivables	10,892,813.00	16,729,828.57	1,289,553.68	28,912,195.26

Figures in EUR	30.09.2021	30.09.2021	30.09.2021	30.09.2021
	Remaining term up to 1 year	Remaining term 1 to 5 years	Remaining term over 5 years	Total
Receivables from customer lease	10,216,186.00	21,846,794.72	1,526,814.27	33,589,795.00
Finance leasing receivables	10,216,186.00	21,846,794.72	1,526,814.27	33,589,795.00

Receivables from customer leasing mainly relate to projects in the financial services sector. The IT goods that were purchase and provided to the customer are pre-financed and will be settled by the customer over their lifetime as part of Managed Services.

7. Other Non-financial Assets

Figures in EUR	30.09.2022	30.09.2021
Receivables from tax authorities	0.00	1,498,009.07
Deposits	763,099.65	807,703.25
Others	83,728.16	67,299.48
Other non-current assets	846,827.81	2,373,011.80

8. Deferred Taxes

Figures in EUR	30.09.2022	30.09.2021
Deferred tax assets on		
Losses carried forward	5,846,470.71	6,153,520.00
Other intangible assets	866,173.06	0.00
Financial assets	4,660,542.33	0.00
Other assets	300,968.85	0.00
Provisions	23,466,584.12	20,895,499.90
Financial liabilities	3,968,781.36	13,265,120.89
Other liabilities	7,644,935.81	123,305.75
	46,754,456.24	40,437,446.54
Balancing	-34,574,998.95	-22,733,449.63
Deferred tax assets	12,179,457.29	17,703,996.91
Deferred tax liabilities on		
Other intangible assets	12,809,991.24	12,062,709.69
Property, plant and equipment	4,715,521.71	3,013,389.88
Financial assets	5,708,948.97	9,577,358.64
Other assets	8,966,367.55	30,283.99
Provisions	8,440,291.84	8,471,976.75
Other liabilities	5,526,743.53	0.00
	46,167,864.84	33,155,718.95
Balancing	-34,574,998.95	-22,733,449.63
Deferred tax liabilities	11,592,865.89	10,422,269.32

Deferred taxes on losses carried forward, but also on temporary differences in valuation, are subject to a regular impairment test. It is examined whether and to which extent existing losses carried forward are expected to be offset against the positive results of the individual Group companies within the next five years. Deferred taxes of ca. EUR 6.3m are currently unused. The measurement of deferred taxes on tax-loss carry-forwards lead to a significant distortion in the tax result with a tax rate of 40.0 % in FY 2021/2022 and of 22.4 % in FY 2020/2021.

Of the deferred taxes reported in the balance sheet, a total of EUR 9,124,107.77 (previous year: EUR 3,202,314.49 reducing equity) was recorded with a resulting decrease in equity, without influencing the income statement. They relate to the revaluation of defined benefit commitments.

9. Inventories

The following assets are recorded under inventories:

Figures in EUR	30.09.2022	30.09.2021
Raw materials and supplies gross	1,000.00	1,000.00
Work in progress	505,307.21	183,929.60
Finished goods and merchandise gross	7,760,159.11	3,576,111.51
Prepayments	38,208.18	9,148.41
Inventories	8,304,674.50	3,770,189.52

The item “Finished goods and merchandise” mainly comprises hardware and software. Of the inventories, a total of EUR 807,153.06 (previous year: EUR 763,848.12) was pledged as collateral for loan liabilities to banks. The respective credit facility has not been utilized as at 30 September 2022.

Devaluations were of minor significance.

10. Contract Assets

Figures in EUR	30.09.2022	30.09.2021
Construction contracts gross	1,909,404.03	4,825,393.31
Prepayments received	1,032,765.04	2,362,576.10
Construction contracts net	876,638.99	2,462,817.21
Claims on customers – Service provided but not yet invoiced	2,136,816.07	1,012,828.50
Short-term contract assets	3,013,455.06	3,475,645.71

11. Trade Receivables

At the balance sheet date, trade receivables are as follows:

Figures in EUR	30.09.2022	30.09.2021
Trade receivables gross	59,319,585.06	57,221,612.92
Valuation allowance	-4,171,714.39	-858,795.80
Trade receivables	55,147,870.67	56,362,817.12
Factoring volume	12,271,635.09	11,513,424.62

Over the course of the fiscal year – also in comparison to the previous year – valuation allowances developed as follows:

	2021/2022	2021/2022	2021/2022	2021/2022
Figures in EUR	Specific valuation allowance	General valuation allowance	Total	Trade receivables gross
Opening balance	578,289.56	280,506.24	858,795.80	57,221,612.92
Consumption	13,200.00	49,000.00	62,200.00	
Reversal	152,200.00	56,649.65	208,849.65	
Additions	3,323,721.96	260,246.28	3,583,968.24	
Closing balance	3,736,611.52	435,102.87	4,171,714.39	59,319,585.06

	2020/2021	2020/2021	2020/2021	2020/2021
Figures in EUR	Specific valuation allowance	General valuation allowance	Total	Trade receivables gross
Opening balance	540,789.52	199,900.95	740,690.47	41,995,770.93
Additions through changes in the scope of consolidation	2,772.60	90,200.00	92,972.60	
Consumption	100,022.60	25,100.00	125,122.60	
Reversal	0.00	28,274.36	28,274.36	
Additions	134,750.04	43,779.65	178,529.69	
Closing balance	578,289.56	280,506.24	858,795.80	57,221,612.92

Specific valuation allowances have significantly increased as per 30 September 2022. This relates to three concrete customer situations.

With the exception of retention of title – agreed in commercial transactions to some extent – trade receivables are not collateralized. Hence, the DATAGROUP Group is exposed to the risk that bad debts may arise in an amount equal to the book values. This was taken into account by recognizing specific valuation allowances and entering further reductions to factor in expected impairments that may exceed this figure.

12. Other Current Assets

Other assets shown under current assets are composed as follows:

Figures in EUR	30.09.2022	30.09.2021
Receivables from affiliated companies	358,597.52	12,083.32
Receivables from companies in which participating interests are held	208,800.00	185,567.00
Receivables from tax authorities	13,063,988.07	12,039,492.47
Receivables from factoring	7,653,435.30	4,721,061.96
Advance payments for services relating to subsequent periods	14,162,312.87	15,388,747.79
Others	5,538,798.52	3,027,387.10
Other current assets	40,985,932.28	35,374,339.64

13. Cash and Cash Equivalents

Cash and cash equivalents only include bank deposits and cash:

Figures in EUR	30.09.2022	30.09.2021
Bank deposits	47,022,988.06	44,076,817.43
Cash on hand	18,876.35	15,168.66
Cash and cash equivalents	47,041,864.41	44,091,986.09

14. Equity

The equity development is shown in the overviews of the consolidated statement of changes in equity.

SUBSCRIBED CAPITAL

The company’s share capital amounts to EUR 8,349,000.00 and is distributed in 8,349,000 no-par value bearer shares. The pro rata amount of the share capital is EUR 1.00 per no-par share.

CAPITAL RESERVE

The capital reserve mainly refers to capital payments before and in relation to the IPO in 2006 as well as premiums from various cash capital increase and capital increases by way of contribution in kind.

AUTHORIZED CAPITAL

The Management Board is authorized by a resolution of the Annual General Meeting of 8 March 2018 with the consent of the Supervisory Board, to increase the company’s share capital once or several times up to a nominal amount of EUR 3,339,600.00 until 7 March 2023 by issuing new no-par value bearer shares with a pro rata amount of the share capital of EUR 1.00 per no-par share against contributions in cash and/or in kind (authorized capital I 2018). The Management Board has made no use of this authorization to date.

The Management Board is authorized by a resolution of the Annual General Meeting of 8 March 2018 with the consent of the Supervisory Board, to increase the company’s share capital once or several times up to a nominal amount of EUR 834,900.00 until 7 March 2023 by issuing new no-par value bearer shares with a pro rata amount of the share capital of EUR 1.00 per no-par share against contributions in cash and/or in kind (authorized capital II 2018). The Management Board has made no use of this authorization to date.

RETAINED EARNINGS

At the Annual General Meeting on 10 March 2022, it was resolved to distribute a dividend for FY 2020/2021.

The management board will propose to distribute a dividend of EUR 1.10 per no-par share entitled to dividend from the retained earnings of EUR 55,841,271.29. The remaining amount is to be carried forward.

EARNINGS PER SHARE

In the fiscal year, the company generated earnings per share of 264 cents. This figure was 249 cents per share in the previous year.

The calculation for “earnings per share” is based on the average weighted number of ordinary shares outstanding during the period under review. This number consistently stood at 8,331,459 during FY 2021/2022 and the previous year 2020/2021.

ACCUMULATED OTHER COMPREHENSIVE INCOME

Beyond the consolidated net income of EUR 22,027,580.43 (previous year EUR 20,727,604.06) generated in the fiscal year, accumulated other comprehensive income of EUR 20,071,810.70 (previous year EUR 7,133,551.13) was generated. Other comprehensive income relates to actuarial gains from the valuation of pension provisions of EUR 29,195,918.47, which are reduced by deferred taxes on this item in the amount of EUR 9,124,107.77. Another effect is due to the changes in the balancing item arising from the currency translation of financial statements prepared in foreign currencies using the exchange rate on the balance sheet date in the amount of EUR 29,994.66 (previous year: EUR -966.84).

REPAYMENT OF CAPITAL/TREASURY SHARES

The company was authorized by the Annual General Meeting on 22 March 2017 to acquire treasury shares which in aggregate account for 10% of the share capital existing at the time of the adoption of the resolution on 22 March 2017, or – if this value is lower – of the existing share capital registered at the time the shares are acquired. The shares acquired under this authorization together with other shares of the company which it has already acquired and still holds, or which are to be assigned to the company pursuant to §§ 71 et seq. of the German Stock Corporation Act (Aktiengesetz) may not, at any time, exceed 10% of the respective share capital. This authorization is valid until 21 March 2022.

Treasury shares are mainly acquired with the aim to use them as consideration within the context of the acquisition of companies, parts of companies, share or other interests in companies.

In the fiscal year, the company’s shares held in treasury remained unchanged at 17,541 shares or nominally EUR 17,541.00. This corresponds to 0.21 % of the share capital.

15. Non-Current and Current Financial Liabilities

The tables below show the composition and maturity of the financial liabilities on 30 September 2022 and on 30 September 2021:

Figures in EUR	30.09.2022	30.09.2022	30.09.2022	30.09.2022
	Remaining term up to 1 year	Remaining term 1 to 5 years	Remaining term over 5 years	Total
Liabilities to financial institutions	9,007,976.31	69,225,042.77	0.00	78,233,019.08
Liabilities from finance lease	18,051,506.70	29,437,288.85	5,005,156.93	52,493,952.48
Liabilities from the acquisition of subsidiaries (earn out and similar obligations)	45,737,592.00	8,791,799.99	0.00	54,529,391.99
Financial liabilities	72,797,075.01	107,454,131.61	5,005,156.93	185,256,363.55

Figures in EUR	30.09.2021	30.09.2021	30.09.2021	30.09.2021
	Remaining term up to 1 year	Remaining term 1 to 5 years	Remaining term over 5 years	Total
Liabilities to financial institutions	0.00	78,224,397.04	0.00	78,224,397.04
Liabilities from finance lease	17,079,161.37	32,201,062.46	7,857,879.26	57,138,103.09
Liabilities from the acquisition of subsidiaries (earn out and similar obligations)	16,043,555.12	42,830,771.61	0.00	58,874,326.73
Financial liabilities	33,122,716.49	153,256,231.11	7,857,879.26	194,236,826.86

The adjustment of the purchase price allocation in the context of the initial consolidation of URANO Informations-systeme GmbH in the previous year led to an adjustment of the non-current and current liabilities for purchase price payments (earn-out obligations) on 30 September 2021. The non-current liability grew by EUR 27,574,097.47 the current by EUR 2,458,818.15.

16. Non-Current and Current Provisions

Provisions are composed as follows:

Figures in EUR	30.09.2022	30.09.2022	30.09.2022	30.09.2021
	Short-term	Long-term	Total	Total
Provisions for pensions	0.00	36,102,634.43	36,102,634.43	64,037,964.78
Other provisions				
from unfavourable contractual relationships	3,225,400.00	0.00	3,225,400.00	2,314,400.00
for restructuring	12,153,826.13	0.00	12,153,826.13	7,413,643.07
for other personnel costs	9,088,286.79	1,026,942.75	10,115,229.54	2,318,332.86
for warranties	671,164.71	0.00	671,164.71	985,481.07
for other obligations	7,490,761.74	213,614.94	7,704,376.68	5,145,036.20
Provisions	32,629,439.37	37,343,192.12	69,972,631.49	82,214,857.98

Provisions in the fiscal year developed as follows:

Figures in EUR	01.10.2021	2021/2022	2021/2022	2021/2022
	As at	Exchange rate difference	Changes in the scope of consolidation	Consumption
Provisions for pensions	64,037,964.78	0.00	0.00	1,690,939.00
Other provisions				
from unfavourable contractual relationships	2,314,400.00	0.00	0.00	595,697.72
for restructuring	7,413,643.07	0.00	0.00	0.00
for other personnel costs	2,318,332.86	0.00	0.00	3,613,027.75
for warranties	985,481.07	0.00	36,357.00	519,396.76
for other obligations	5,145,036.20	499.12	113,972.30	4,469,172.14
Provisions	82,214,857.98	499.12	150,329.30	10,888,233.37

Figures in EUR	2021/2022	2021/2022	2021/2022	30.09.2022
	Reversal	Allocation of interest	Allocation	As at
Provisions for pensions	40,586,996.27	733,366.96	13,609,237.96	36,102,634.43
Other provisions				
from unfavourable contractual relationships	0.00	0.00	1,506,697.72	3,225,400.00
for restructuring	574,647.49	0.00	5,314,830.55	12,153,826.13
for other personnel costs	145,918.51	5,645.00	11,550,197.94	10,115,229.54
for warranties	53,297.00	0.00	222,020.40	671,164.71
for other obligations	798,640.61	0.00	7,712,681.81	7,704,376.68
Provisions	42,159,499.88	739,011.96	39,915,666.38	69,972,631.49

PROVISIONS FOR PENSIONS

Provisions for pensions are set up to cover defined benefit commitments made to individual – partially former – employees of DATAGROUP BIT Hamburg GmbH, DATAGROUP Enterprise Services GmbH, DATAGROUP Business Solutions GmbH, DATAGROUP BIT Düsseldorf GmbH, DATAGROUP Operations GmbH, URANO Informationssysteme GmbH and DATAGROUP Stuttgart GmbH. The significant decline of pension obligations on 30 September 2022 results from changes in financial mathematical assumptions.

Part of the financial funds that are necessary to cover the pension obligations of DATAGROUP Enterprise Services GmbH, DATAGROUP BIT Düsseldorf GmbH and DATAGROUP Operations GmbH are managed by a trustee, other pension obligations of DATAGROUP Enterprise Services GmbH, DATAGROUP Business Solutions GmbH and URANO Informationssysteme GmbH are partially covered by reinsurance policies. The pension obligations of DATAGROUP BIT Hamburg GmbH and DATAGROUP Stuttgart GmbH do not have reinsurance cover.

The DATAGROUP entities have both defined contribution and defined benefit pension obligations.

Defined contribution obligations mainly exist in the context of the statutory pension obligation. In FY 2021/2022, employer contributions to statutory pension insurance amounted to EUR 15,500,000.00 (previous year ca. EUR 14,100,000.00) in the DATAGROUP Group.

Defined benefit obligations are based on individual pension commitments, which to some extent were acquired following the transfer of undertakings pursuant to § 613a German Civil Code (Bürgerliches Gesetzbuch, BGB). All of these are closed pension schemes; it is currently not planned that other active employees can acquire entitlements. There are obligations for employees, pensioners, and also for individual former employees with vested pension entitlement.

Based on the existing pension schemes, old-age pensions, invalidity pensions as well as widow's and orphan's pensions are granted. The magnitude of pension obligations generally depends on the years of service and the salary of the eligible person. A one-off payment in the event of death is granted for part of the pension commitments provided that death occurs before the person reaches retirement age. In the event of survival, i.e. retirement age is reached, the pensioner can choose between a regular monthly payment or a one-off disbursement.

To cover the pension commitments, the company partially has signed trust agreements to secure the accrued trust assets as well as reinsurance policies. The trust assets available at the balance sheet date are fully netted out against pension provisions. Entitlements arising from the reinsurance policies are only netted out if they are pledged to the pension beneficiaries.

IT's that functional.

The provision is calculated with the projected unit credit method on the basis of the Heubeck actuarial charts 2018 G using the following parameters:

	2021/2022	2021/2022	2021/2022	2021/2022	2021/2022	2021/2022		2021/2022	2020/2021	2020/2021	2020/2021	2020/2021	2020/2021	2020/2021	2020/2021
Figures in %	DATAGROUP Enterprise Services GmbH	DATAGROUP Business Solutions GmbH	DATAGROUP BIT Hamburg GmbH	DATAGROUP BIT Düsseldorf GmbH	DATAGROUP Operations GmbH	DATAGROUP Stuttgart GmbH		URANO Informations- systeme GmbH	DATAGROUP Enterprise Services GmbH	DATAGROUP Business Solutions GmbH	DATAGROUP BIT Hamburg GmbH	DATAGROUP BIT Düsseldorf GmbH	DATAGROUP Operations GmbH	DATAGROUP Stuttgart GmbH	URANO Informations- systeme GmbH
Actuarial interest	4.00	3.85	3.85	3.95	4.00	3.90		3.85	1.50	1.00	1.00	1.35	1.50	1.15	1.00
Pension trend	1.75	1.75	1.75	1.75/1.00/0.00	1.75/1.00	1.75		0.00	1.75	1.75	1.75	1.75/1.00/0.00	1.75/1.00	1.75	0.00
Remuneration trend	2.00	0.00	3.00	2.50/2.50/0.00	2.50/2.50	0.00		0.00	2.00	0.00	3.00	2.50/0.00	2.50	0.00	0.00

In view of the divergent inventory structure, different actuarial interest rates were chosen for drawing up the reports of the individual Group companies. While DATAGROUP Enterprise Services GmbH, DATAGROUP BIT Düsseldorf GmbH and DATAGROUP Operations GmbH almost entirely have an active inventory, the other DATAGROUP entities have mixed inventories.

Part of the pension obligations do not depend on salary.

The projected benefit obligation of the defined benefit obligation and the fair values of the plan assets arising from trust assets and reinsurance policies can be extrapolated as follows:

Figures in EUR	30.09.2022	30.09.2021	30.09.2020	30.09.2019	30.09.2018
Projected benefit obligation of the defined benefit obligation	79,533,192.90	118,118,006.85	122,957,879.53	90,897,809.53	69,714,205.36
Fair value of the plan assets	43,430,558.47	54,080,042.07	50,167,900.55	53,196,154.55	29,104,598.00
Provisions for pensions	36,102,634.43	64,037,964.78	72,789,978.98	37,701,654.98	40,609,607.36

Over the course of the fiscal year or the previous year, the projected benefit obligation for the pension obligations has developed as follows:

	2021/2022	2021/2022	2021/2022	2021/2022	2021/2022	2021/2022	2021/2022		2021/2022	2020/2021	2020/2021	2020/2021	2020/2021	2020/2021	2020/2021	2020/2021	2020/2021
Figures in EUR	DATAGROUP Enterprise Services GmbH	DATAGROUP Business Solutions GmbH	DATAGROUP BIT Hamburg GmbH	DATAGROUP BIT Düsseldorf GmbH	DATAGROUP Operations GmbH	DATAGROUP Stuttgart GmbH	URANO Informations- systeme GmbH		Total	DATAGROUP Enterprise Services GmbH	DATAGROUP Business Solutions GmbH	DATAGROUP BIT Hamburg GmbH	DATAGROUP BIT Düsseldorf GmbH	DATAGROUP Operations GmbH	DATAGROUP Stuttgart GmbH	URANO Informations- systeme GmbH	Total
Projected benefit obligation on 01.10.	61,939,978.97	13,762,103.88	29,066,088.00	11,590,847.00	1,093,700.00	416,894.00	248,395.00		118,118,006.85	64,542,142.00	14,636,926.36	30,036,383.00	12,352,462.00	954,090.17	435,876.00	0.00	122,957,879.53
Additions out of changes in the scope of consolidation / out of transfer of employees	0.00	0.00	0.00	0.00	0.00	0.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00	0.00	251,444.23	251,444.23
Current service cost	1,366,912.89	0.00	543,305.00	171,176.26	34,747.17	3,626.00	0.00		2,119,767.32	795,739.97	0.00	593,414.00	326,895.00	69,874.83	3,743.00	0.00	1,789,666.80
Pension payments	124,848.00	706,606.00	628,355.00	219,414.00	0.00	14,881.00	0.00		1,694,104.00	47,668.00	675,148.48	696,463.00	187,382.00	0.00	13,610.00	0.00	1,620,271.48
Interest expenses	928,163.00	134,088.00	288,009.00	154,973.00	16,405.00	4,709.00	2,484.00		1,528,831.00	774,220.00	114,394.00	237,505.00	132,685.00	13,807.00	4,076.00	1,540.40	1,278,227.40
Reclassification	0.00	0.00	0.00	0.00	0.00	0.00	0.00		0.00	689,541.00	0.00	0.00	-196,536.00	196,536.00	0.00	0.00	689,541.00
Expected projected benefit obligation on 30.09.	64,110,206.86	13,189,585.88	29,269,047.00	11,697,582.26	1,144,852.17	410,348.00	250,879.00		120,072,501.17	66,753,974.97	14,076,171.88	30,170,839.00	12,428,124.00	1,234,308.00	430,085.00	252,984.63	125,346,487.48
Actuarial gains and losses																	
from changes in financial mathematical assumptions	-26,018,203.00	-3,394,218.01	-7,201,989.00	-4,424,821.26	-522,337.00	-102,827.00	-69,799.00		-41,734,194.27	-4,813,996.00	-314,068.00	-700,446.00	-597,294.00	-140,608.00	-12,607.00	-4,589.63	-6,583,608.63
from changes based on experience	958,136.00	58,955.00	219,248.00	0.00	0.00	-41,778.00	325.00		1,194,886.00	0.00	0.00	-404,305.00	-239,983.00	0.00	-584.00	0.00	-644,872.00
Total	-25,060,067.00	-3,335,263.01	-6,982,741.00	-4,424,821.26	-522,337.00	-144,605.00	-69,474.00		-40,539,308.27	-4,813,996.00	-314,068.00	-1,104,751.00	-837,277.00	-140,608.00	-13,191.00	-4,589.63	-7,228,480.63
Projected benefit obligation on 30.09.	39,050,139.86	9,854,322.87	22,286,306.00	7,272,761.00	622,515.17	265,743.00	181,405.00		79,533,192.90	61,939,978.97	13,762,103.88	29,066,088.00	11,590,847.00	1,093,700.00	416,894.00	248,395.00	118,118,006.85

In the previous year, the projected benefit obligations have developed as follows:

	2021/2022	2021/2022	2021/2022	2021/2022	2021/2022	2021/2022	2021/2022		2021/2022	2020/2021	2020/2021	2020/2021	2020/2021	2020/2021	2020/2021	2020/2021	2020/2021
	DATAGROUP Enterprise Services GmbH	DATAGROUP Business Solutions GmbH	DATAGROUP BIT Hamburg GmbH	DATAGROUP BIT Düsseldorf GmbH	DATAGROUP Operations GmbH	DATAGROUP Stuttgart GmbH	URANO Informations- systeme GmbH			DATAGROUP Enterprise Services GmbH	DATAGROUP Business Solutions GmbH	DATAGROUP BIT Hamburg GmbH	DATAGROUP BIT Düsseldorf GmbH	DATAGROUP Operations GmbH	DATAGROUP Stuttgart GmbH	URANO Informations- systeme GmbH	
Figures in EUR									Summe								Summe
Active employees	31,994,124.89	30,445.87	15,236,557.00	1,548,597.00	548,333.17	38,392.00	181,405.00		49,577,854.93	52,921,693.00	42,810.88	19,124,830.00	3,302,729.00	1,053,682.00	125,763.00	248,395.00	76,819,902.88
Former employees with vested pension entitlement	4,421,708.00	495,786.00	2,462,453.00	2,148,892.00	74,182.00	28,829.00	0.00		9,631,850.00	6,020,905.00	734,626.00	4,861,230.00	3,767,810.00	40,018.00	46,464.00	0.00	15,471,053.00
Pensioners	2,634,306.97	9,328,091.00	4,587,296.00	3,376,906.00	0.00	149,210.00	0.00		20,075,809.97	2,997,380.97	12,984,667.00	5,080,028.00	4,213,038.00	0.00	201,759.00	0.00	25,476,872.97
Widows and orphans	0.00	0.00	0.00	198,366.00	0.00	49,312.00	0.00		247,678.00	0.00	0.00	0.00	307,270.00	0.00	42,908.00	0.00	350,178.00
Projected benefit obligations on 30.09.	39,050,139.86	9,854,322.87	22,286,306.00	7,272,761.00	622,515.17	265,743.00	181,405.00		79,533,192.90	61,939,978.97	13,762,103.88	29,066,088.00	11,590,847.00	1,093,700.00	416,894.00	248,395.00	118,118,006.85

Over the course of the fiscal year or the previous year, the fair value of the plan assets has developed as follows:

	2021/2022	2021/2022	2021/2022	2021/2022	2021/2022	2021/2022	2021/2022		2021/2022	2020/2021	2020/2021	2020/2021	2020/2021	2020/2021	2020/2021	2020/2021	2020/2021
	DATAGROUP Enterprise Services GmbH	DATAGROUP Business Solutions GmbH	DATAGROUP BIT Hamburg GmbH	DATAGROUP BIT Düsseldorf GmbH	DATAGROUP Operations GmbH	DATAGROUP Stuttgart GmbH	URANO Informations- systeme GmbH			DATAGROUP Enterprise Services GmbH	DATAGROUP Business Solutions GmbH	DATAGROUP BIT Hamburg GmbH	DATAGROUP BIT Düsseldorf GmbH	DATAGROUP Operations GmbH	DATAGROUP Stuttgart GmbH	URANO Informations- systeme GmbH	
Figures in EUR									Total								Total
Fair value of plan assets on 01.10.	45,366,316.00	1,706,634.07	0.00	6,265,598.00	512,889.00	0.00	228,605.00		54,080,042.07	42,183,942.00	1,738,680.55	0.00	5,768,237.00	477,041.00	0.00	0.00	50,167,900.55
Additions out of changes in the scope of consolida- tion / out of trans- fer of employees	0.00	0.00	0.00	0.00	0.00	0.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00	0.00	221,839.62	221,839.62
Additions to plan assets	0.00	0.00	0.00	-99,102.73	103,121.00	0.00	0.00		4,018.27	0.00	13,818.52	0.00	67,242.00	0.00	0.00	0.00	81,060.52
Payments from plan assets	0.00	92,342.07	0.00	9,929.00	0.00	0.00	0.00		102,271.07	0.00	92,339.00	0.00	0.00	0.00	0.00	0.00	92,339.00
Expected income or expenses from plan assets	680,495.00	16,605.00	0.00	84,862.00	7,911.00	0.00	2,286.00		792,159.00	506,207.00	13,606.00		63,902.00	5,807.00	0.00	1,361.38	590,883.38
Reclassification	0.00	0.00	0.00	0.00	0.00	0.00	0.00		0.00	3,312.00	0.00	0.00	0.00	0.00	0.00	0.00	3,312.00
Expected fair value of plan assets on 30.09.	46,046,811.00	1,630,897.00	0.00	6,241,428.27	623,921.00	0.00	230,891.00		54,773,948.27	42,690,149.00	1,673,766.07	0.00	5,899,381.00	482,848.00	0.00	223,201.00	50,969,345.07
Actuarial gains and losses	-9,857,369.00	47,688.00	0.00	-1,324,614.80	-127,362.00	0.00	-81,732.00		-11,343,389.80	2,672,855.00	32,868.00	0.00	366,217.00	30,041.00	0.00	5,404.00	3,107,385.00
Fair value of plan assets on 30.09.	36,189,442.00	1,678,585.00	0.00	4,916,813.47	496,559.00	0.00	149,159.00		43,430,558.47	45,366,316.00	1,706,634.07	0.00	6,265,598.00	512,889.00	0.00	228,605.00	54,080,042.07

The plan assets refer to trust assets and claims resulting from insurance policies.

Pension expenses are reflected in the income statement as follows:

Figures in EUR	2021/2022	2020/2021
Current service = Personnel expenses	2,119,767.32	1,789,666.80
Interest income	792,159.00	590,883.38
Interest expenses	1,528,831.00	1,278,227.40

The revaluation of the defined benefit obligations is recognized in the other income and amounts to EUR 29,195,918.47 (previous year: EUR 10,335,865.63). The positive effect from the assessment of pension provisions results from an increase in the actuarial interest in comparison to 30 September 2021.

To illustrate the range of possible fluctuations in the provision resulting from a change in the calculation of the underlying parameters a sensitivity analysis was conducted with different scenarios. To this end, the most important parameters for the calculation of the provision have changed in two directions each. Only one parameter was adjusted in every single scenario, the other remained unchanged. The adjustment of the most important parameters led to the following results:

	2021/2022	2020/2021	2021/2022	2021/2022
	Increase or decrease of projected benefit obligation	Increase or decrease of projected benefit obligation	Increase or decrease of projected benefit obligation	Increase or decrease of projected benefit obligation
	%	%	EUR	EUR
Interest -0.5%	7.60	8.41	6,045,395.10	85,578,588.00
Interest +0.5%	-6.69	-8.76	-5,320,186.90	74,213,006.00
Pension trend -0.5%	-4.09	-5.24	-3,251,959.90	76,281,233.00
Pension trend +0.5%	4.55	5.80	3,616,463.10	83,149,656.00
Life expectancy -1 year	-1.83	-2.66	-1,456,078.90	78,077,114.00
Life expectancy +1 year	1.86	2.66	1,480,367.10	81,013,560.00

The following cash inflows and outflows for pension obligations can be expected in the next fiscal year (- = inflows):

Figures in EUR	2022/2023
Pension payments	1,732,001.00
Employer's contribution for plan assets	116,089.00
Total	1,848,090.00

The average remaining time to maturity of the obligations (duration) is approximately 14 years.

17. Contract Liabilities

Contract liabilities are composed as follows:

Figures in EUR	30.09.2022	30.09.2021
Payments received		
on transition projects	6,101,924.75	6,762,342.72
on production orders	4,636.30	4,636.30
Other	837,076.17	881,965.51
Payments received	6,943,637.22	7,648,944.53
Deferred income as far as customer relationship regarding	5,795,712.41	5,881,790.02
Contract liabilities	12,739,349.63	13,530,734.55

The received prepayments and advance payments of customers for services which are provided in the subsequent periods are reported under contract liabilities.

This position – shown as “Prepayments received for transition projects” – also includes the amounts invoiced to customers for the transition. The pro-rata reversal of the liability item leads to revenue which is distributed over the contractually agreed operating phase of the customer order.

18. Trade Payables

Trade payables can be fully classified as current. If liabilities are related to deliveries, they are partially subject to the customary retention of title.

19. Other Liabilities

Other liabilities are composed as follows:

	30.09.2022	30.09.2022	30.09.2022	30.09.2021
Figures in EUR	Short-term	Long-term	Total	Total
Liabilities to affiliated companies	335,375.28	0.00	335,375.28	897,852.83
Liabilities from companies in which participating interests are held	1,635,847.71	0.00	1,635,847.71	857,176.19
Liabilities to tax authorities	6,097,365.05	0.00	6,097,365.05	8,335,099.42
Liabilities to personnel	21,902,594.31	0.00	21,902,594.31	21,449,742.48
Liabilities related to outstanding invoices	11,818,375.73	0.00	11,818,375.73	13,615,815.24
Other liabilities	4,575,972.22	83,914.65	4,659,886.87	2,198,535.89
Advance payments for services rendered in subsequent periods	479,454.72	0.00	479,454.72	0.00
Other liabilities	46,844,985.02	83,914.65	46,928,899.67	47,354,222.05

CLASSIFICATION OF FINANCIAL INSTRUMENTS

The financial instruments of the DATAGROUP Group can be classified as follows according to IFRS 9:

	30.09.2022	30.09.2022	30.09.2022
Category	I	II	
Figures in EUR	Valued at amortized cost	Valued at fair value through profit or loss	Total
Assets			
Financial assets	169,800.26	8,336,552.82	8,506,353.08
Receivables from finance lease contracts	28,912,195.25	0.00	28,912,195.25
Contract assets	3,013,455.06	0.00	3,013,455.06
Trade receivables	55,147,870.67	0.00	55,147,870.67
Cash and cash equivalents	47,041,864.41	0.00	47,041,864.41
Other (financial) assets	13,592,300.80	0.00	13,592,300.80
Financial receivables	147,877,486.45	8,336,552.82	156,214,039.27
Liabilities			
Liabilities from finance lease contracts	52,493,952.48	0.00	52,493,952.48
Contract liabilities	12,739,349.63	0.00	12,739,349.63
Trade payables	15,827,012.63	0.00	15,827,012.63
Liabilities to financial institutions	78,233,019.08	0.00	78,233,019.08
Other liabilities	5,515,744.49	0.00	5,515,744.49
Financial liabilities	164,809,078.31	0.00	164,809,078.31

	30.09.2021	30.09.2021	30.09.2021
Category	I	II	
Figures in EUR	Valued at amortized cost	Valued at fair value through profit or loss	Total
Assets			
Financial assets	2,192,861.90	1,037,000.00	3,229,861.90
Receivables from finance lease contracts	33,589,795.00	0.00	33,589,795.00
Contract assets	3,475,645.71	0.00	3,475,645.71
Trade receivables	56,362,817.12	0.00	56,362,817.12
Cash and cash equivalents	44,091,986.09	0.00	44,091,986.09
Other (financial) assets	7,887,210.11	0.00	7,887,210.11
Financial receivables	147,600,315.93	1,037,000.00	148,637,315.93
Liabilities			
Liabilities from finance lease contracts	19,160,771.41	0.00	19,160,771.41
Contract liabilities	13,530,734.55	0.00	13,530,734.55
Trade payables	11,421,574.49	0.00	11,421,574.49
Liabilities to financial institutions	78,224,397.04	0.00	78,224,397.04
Other liabilities	45,361,583.66	0.00	45,361,583.66
Financial liabilities	167,699,061.15	0.00	167,699,061.15

Category II “Measured at fair value through profit or loss”, according to IFRS 9, includes shares in affiliated companies and fixed interest securities payable to the holder. They are recognized at their fair value. As the securities are all listed, the fair value corresponds to the share price at the respective balance sheet date (Level 1). The book value corresponds to the fair value of the shares in affiliated companies. No hidden reserves have to be disclosed.

Financial instruments which have been allocated to category I according to IFRS 9 are valued at amortized cost. This value approach is considered a sufficient approximate value to the fair value (Level 3), so there is no need for a fair value disclosure.

There are no financial instruments that are allocated to category III “measured at fair value through other comprehensive income” in the current or in the previous fiscal year.

Net income from financial instruments is composed as follows (in comparison to the previous year):

	2021/2022	2021/2022	2021/2022		2020/2021	2020/2021	2020/2021
	Valued at	Valued at fair value			Valued at	Valued at fair value	
Figures in EUR	amortized cost	through profit or loss	Total		amortized cost	through profit or loss	Total
Net result							
Interest income	833,702.53	0.00	833,702.53		1,017,781.69	0.00	1,017,781.69
Interest expense	-2,471,271.78	0.00	-2,471,271.78		-1,967,956.33	0.00	-1,967,956.33
Interest result	-1,637,569.25	0.00	-1,637,569.25		-950,174.64	0.00	-950,174.64
Dividends	132,205.36	0.00	132,205.36		0.00	0.00	0.00
Currency translation	-23,419.31	0.00	-23,419.31		-12,154.48	0.00	-12,154.48
Result from valuation through profit or loss at fair value	0.00	-239,900.00	-239,900.00		0.00	125,000.00	125,000.00
Value adjustment and gain /loss on disposal	0.00	0.00	0.00		81,914.80	0.00	81,914.80
	-1,528,783.20	-239,900.00	-1,768,683.20		-880,414.33	125,000.00	-755,414.33

RISK MANAGEMENT

The DATAGROUP Group mainly has to face – related to the financial instruments – default, liquidity and interest rate risks. The currency risk is virtually insignificant, as the companies of the Group are all located in Germany and purchase and/or deliver goods and services from or to non-euro countries only to a negligible extent.

The central tool of the DATAGROUP Group to control financial opportunities and risks is a so-called rolling forecast system for sales planning and monitoring of revenues and contribution margins. In connection with a monthly income statement, this system allows a very precise statement on revenues, which is always up to date. Current costs and investments are adjusted on the basis of these monthly data to be able to meet the planned corporate results. Furthermore, a simplified consolidated statement of financial position is prepared on a monthly basis.

Liquidity planning, which is prepared on a monthly basis for the entire Group, serves to provide an overview of the liquidity level determined within the DATAGROUP Group and the individual Group companies, as well as the control of the expected liquidity development. Weekly liquidity planning is based on a planning horizon until September 30 of the current fiscal year, but at least on the following five weeks. Medium-term planning of financial resources exceeding this horizon is prepared as needs arise.

For a more detailed description of the financial risks of the DATAGROUP Group we refer to the Group management report, section 5. Risks and opportunities.

LIQUIDITY RISKS

A liquidity risk is the risk of not being able to fulfill payment obligations or raise the required funds. The key determinant to minimize the liquidity risks is the earnings power of the DATAGROUP Group, i.e. the ability to always generate sufficient operating cash flows. In this respect, we refer to the consolidated statement of cash flows statement. The excess cash flows from the operations of the DATAGROUP entities are the basis to fulfil any future repayment and interest payment obligations, particularly those arising from existing loan and finance lease agreements. Interest payment and repayment obligations as at 30 September 2022 – also in a yoy comparison with 30 September 2021 – can be summarized as follows:

Figures in EUR	Book value 30.09.2022	Cashflow 2022/2023	Cashflow 2023/2024		Cashflow 2024/2025	Cashflow 2025/2026	Cashflow 2026/2027 et sqq.
Total (interest and redemption payments)							
Liabilities from finance lease contracts	52,493,952.48	18,764,203.31	13,816,094.24		7,395,459.53	5,463,668.87	9,195,599.31
Contract liabilities	12,739,349.63	12,739,349.63	0.00		0.00	0.00	0.00
Trade payables	15,827,012.63	15,827,012.63	0.00		0.00	0.00	0.00
Liabilities to financial institutions	78,233,019.08	9,748,884.43	34,160,900.00		402,230.00	35,902,230.00	0.00
Other liabilities	58,027,491.03	58,027,491.03	0.00		0.00	0.00	0.00
	217,320,824.85	115,106,941.03	47,976,994.24		7,797,689.53	41,365,898.87	9,195,599.31
thereof interest payments							
Liabilities from finance lease contracts		712,696.61	518,106.15		367,056.83	246,652.26	296,560.93
Liabilities to financial institutions		801,930.00	660,900.00		402,230.00	402,230.00	0.00
Other liabilities		0.00	0.00		0.00	0.00	0.00
		1,514,626.61	1,179,006.15		769,286.83	648,882.26	296,560.93

Figures in EUR	Book value 30.09.2021	Cashflow 2021/2022	Cashflow 2022/2023		Cashflow 2023/2024	Cashflow 2024/2025	Cashflow 2025/2026 et sqq.
Total (interest and redemption payments)							
Liabilities from finance lease contracts	19,160,771.41	7,066,975.16	5,788,579.49		5,059,444.80	1,163,447.72	691,657.88
Contract liabilities	13,530,734.55	13,530,734.55	0.00		0.00	0.00	0.00
Trade payables	11,421,574.49	11,421,574.49	0.00		0.00	0.00	0.00
Liabilities to financial institutions	78,224,397.04	801,930.00	9,801,930.00		34,160,900.00	402,230.00	35,902,230.00
Other liabilities	45,361,583.66	30,076,643.87	15,256,674.14		0.00	0.00	28,265.65
	167,699,061.15	62,897,858.07	30,847,183.63		39,220,344.80	1,565,677.72	36,622,153.53
thereof interest payments							
Liabilities from finance lease contracts		311,834.78	187,804.13		82,471.08	20,762.62	6,461.03
Liabilities to financial institutions		801,930.00	801,930.00		660,900.00	402,230.00	402,230.00
Other liabilities		0.00	0.00		0.00	0.00	0.00
		1,113,764.78	989,734.13		743,371.08	422,992.62	408,691.03

INTEREST RATE RISKS

The DATAGROUP Group has to face the risk that in the event of interest rate level increases, higher cost of capital has to be raised for the required loans. The Group’s financing requirements result from both current business and acquisition activities.

To minimize the risk, liquidity requirements expected in the medium-term – not only related to the expansion of the Group – are financed by placing promissory note bonds and signing medium-term loan agreements, generally at fixed interest rates. In this context, DATAGROUP has taken up promissory note loans, which currently have a volume of EUR 78,000,000.00. The promissory note loans have a maturity of between five and seven years and generally have fixed rates. Given that costs for interest hedge are low, the interest rate risk is sufficiently limited. An increase or decrease in the interest level by 100 basis points would have improved or deteriorated the pre-tax profit of the DATATGROUP Group by EUR 354,000.00 (previous year EUR 117,000.00). It was taken into account in this respect that there is a floor rule at the reporting date in relation to the 6-month Euribor reference rate of 0 % for interest-sensitive liabilities to banks. For this reason, the interest income will only be adversely affected if the Euribor base rate exceeds the zero threshold again and turns positive. The floor rules also lead to the fact that a further decline in the interest rate level would only have a limited positive impact on the interest income of DATAGROUP as there is no interest sensitivity when the Euribor rates are negative. A decrease in the interest level by 100 basis points therefore would have improved the pre-tax profit of the DATAGROUP Group by only EUR 89,000.00 (previous year: EUR 0.00).

Additionally, DATAGROUP has to face the risk of higher savings efforts in case of a declining interest level and therefore decreasing interest income, to be able to fulfil the medium to long-term obligations of pension payments. In the last years, this risk has been accounted for in the balance sheet by an increase in pension provisions. Pension provisions were reduced in the current fiscal year thanks to an increase in the interest level. An increase in pension provisions due to the actuarial interest rate is not reflected in the financial result but directly reduces equity as it is recognized in other income. There are no additional impacts on equity resulting in either profit or loss.

DEFAULT RISKS

DATAGROUP faces the risk of not being able to satisfy justified claims, particularly those arising in the operating business. There is a risk that individual customers may become insolvent. This risk is minimized by a broad spectrum of customers and regular credit checks, particularly when business is taken up.

Specific valuation allowances in the total amount of 3,185,000.00 were recognized for three customer situations. No high impairments needed to be taken on trade receivables in the current fiscal year as a consequence of the current crises such as Covid-19 pandemic, war in Ukraine and delivery bottlenecks.

Impairments on trade receivables developed as follows in the fiscal year and in the previous year:

	2021/2022	2021/2022	2021/2022	2021/2022
	Specific valuation allowance	General valuation allowance	Total	Trade receivables gross
Figures in EUR				
Opening balance	578,289.56	280,506.24	858,795.80	57,221,612.92
Consumption	13,200.00	49,000.00	62,200.00	
Reversal	152,200.00	56,649.65	208,849.65	
Additions	3,323,721.96	260,246.28	3,583,968.24	
Closing balance	3,736,611.52	435,102.87	4,171,714.39	59,319,585.06
	2020/2021	2020/2021	2020/2021	2020/2021
	Specific valuation allowance	General valuation allowance	Total	Trade receivables gross
Figures in EUR				
Opening balance	540,789.52	199,900.95	740,690.47	41,995,770.93
Additions through changes in the scope of consolidation	2,772.60	90,200.00	92,972.60	
Consumption	100,022.60	25,100.00	125,122.60	
Reversal	0.00	28,274.36	28,274.36	
Additions	134,750.04	43,779.65	178,529.69	
Closing balance	578,289.56	280,506.24	858,795.80	57,221,612.92

The default risk is also reduced by way of non-notification factoring of accounts receivables. DATAGROUP is still liable for the validity of the account receivables but the del credere risk is passed to the factoring company once the receivable is sold.

V. Capital Management

As part of the capital management process, the DATAGROUP Group primarily aims at optimizing the existing capital structure and having sufficient liquidity to ensure the necessary scope for organic growth and further company acquisitions.

In connection with taking up promissory loan bonds, the DATAGROUP Group is also obligated to maintain the financial ratio (covenant) calculated as total net debt to EBITDA:

The covenant is below these requirements and is therefore complied with.

The management board is regularly informed about the development of this ratio. The DATAGROUP Group is not subject to any other external minimum capital requirements.

VI. Notes to the Cash Flow Statement

The cash flow statement shows the change in cash and cash equivalents (financial resource fund) during the period under review. The financial resource fund comprises cash, sight deposits and short-term, highly liquid financial investments that can be converted to cash immediately and are subject to only minor price fluctuation risks. A financial investment is only allocated to the financial resource fund when the residual term does not exceed a period of three months. For the first time, bank overdrafts which are repayable on demand and form an integral part of the company’s cash management are no longer allocated to the financial resource fund.

Cash flows are determined in accordance with the indirect method.

CASH FLOW FROM OPERATING ACTIVITIES

In the period under review, cash flow from operating activities were EUR 70,253,467.84 (previous year EUR 49,998,361.09).

CASH FLOW FROM INVESTING ACTIVITIES

In FY 2021/2022, the Group’s cash outflow from investment activities was EUR 44,778,337.58 (previous year: cash outflow of EUR 44,568,282.09). This development can mainly be put down to the acquisitions of Hövermann IT and the earn-out payments for URANO Informationssysteme GmbH and DATAGROUP BIT Oldenburg GmbH during the year. A total amount of EUR 35,854,684.73 (previous year: EUR 35,650,919.34) was paid as investment in fully consolidated companies. On the other hand, investments in property, plant and equipment and intangible assets (CAPEX) were much lower. CAPEX was reduced from EUR 11,037,327.83 in the previous year to EUR 8,810,413.92. The investment ratio (CAPEX to revenue) declined from 2.5 % in the previous year to 1.8 % in FY 2021/2022.

CASH FLOW FROM FINANCING ACTIVITIES

Net cash outflows amounted to EUR 22,525,251.94 in the fiscal year after EUR 25,243,682.76 in the previous year. This change is also due to the elimination of repayment of liabilities to banks in fiscal year 2021/2022. In the previous year, this item included the repayment of a tranche of promissory note loans in the amount of EUR 12,000,000.00. The decline is largely compensated for by two effects. Firstly, outflow for finance lease agreements as a lessee slightly increased from EUR 10,164,991.14 in the previous year to EUR 12,788,844.29 in the current fiscal year. Secondly, DATAGROUP paid dividends of EUR 8,331,459.00 in the current fiscal year (previous year: EUR 0.00).

VII. Segment Information

The operating subsidiaries in the DATAGROUP Group are divided into the two segments “Services” and “Solutions and Consulting”. These segments are based on the service portfolio on which the respective companies are focused:

The “Services” segment comprises all subsidiaries primarily providing IT services. In particular, these IT services include the provision of IT workplaces (selection and procurement, on-site implementation, exchange and disposal of old equipment), services of the certified DATAGROUP data centers as well as service desk services.

The “Solutions and Consulting” segment comprises the Group companies, where the range of services offered consists of highly qualified and specialized technology and solutions consultants as well as software developers.

The registered offices and branches of the DATAGROUP entities are exclusively based in Germany. For this reason, a regional reporting is only helpful to a limited extent.

Segment reporting was prepared in accordance with IFRS 8 “Operating segments” and is based on the so-called “management approach”, i.e. it is oriented towards the internal reporting in the DATAGROUP Group. Internal reporting, which is updated on a monthly basis, is subject to the same accounting and measurement principles as external reporting in the consolidated financial statements. Financial result, taxes and depreciation resulting from purchase price allocation are only shown at Group level and not allocated to individual segments. Transactions undertaken between the segments are calculated at market prices.

IT's that connecting.

SEGMENT REPORTING BY BUSINESS AREA

	Services	Solutions & Consulting	Others & Consolidation		Total	Services	Solutions & Consulting	Others & Consolidation	Total
Figures in EUR	2021/2022	2021/2022	2021/2022		2021/2022	2020/2021¹	2020/2021	2020/2021	2020/2021¹
Revenues with external customers	397,362,501.46	103,022,056.25	1,025,333.76		501,409,891.47	346,013,576.93	97,819,456.79	874,707.30	444,707,741.02
Revenues with other segment	28,989,713.78	12,329,534.32	-41,319,248.10		0.00	29,065,283.32	11,250,040.96	-40,315,324.28	0.00
Revenue of the segment	426,352,215.24	115,351,590.57	-40,293,914.34		501,409,891.47	375,078,860.25	109,069,497.75	-39,440,616.98	444,707,741.02
Material expenses / expenses for purchased services	168,552,386.21	36,358,194.32	-35,206,565.11		169,704,015.42	147,585,479.23	36,592,837.82	-34,683,915.92	149,494,401.13
Personnel expenses	172,438,393.80	51,798,261.99	9,202,984.35		233,439,640.14	152,169,911.69	49,770,544.63	11,097,700.82	213,038,157.14
Regular depreciation and amortisation¹	30,790,121.65	3,122,939.26	1,093,884.26		35,006,945.17	34,690,222.84¹	3,150,612.09	792,491.84	38,633,326.77¹
Operating income¹	32,835,380.20	14,910,900.90	-6,293,768.93		41,452,512.17	19,429,591.09¹	9,319,606.16	-96,349.17	28,652,848.08¹
Financial income	3,161,836.71	225,219.70	-1,593,971.49		1,793,084.92	2,263,978.22	172,080.81	-1,037,932.10	1,398,126.93
Financial expenses	4,438,664.64	381,173.47	1,692,299.25		6,512,137.36	2,746,763.44	384,517.96	193,674.73	3,324,956.13
Earnings before taxes¹	31,558,552.27	14,754,947.13	-9,580,039.67		36,733,459.73	18,946,805.86¹	9,107,169.01	-1,327,956.00	26,726,018.87¹
Taxes on income and profit	8,582,239.45	2,932,500.55	3,191,139.30		14,705,879.30	2,746,763.44¹	384,517.96	193,674.73	3,324,956.13¹
Net income for the period¹	15,300,704.82	6,452,155.69	274,719.92		22,027,580.43	16,200,042.42¹	8,722,651.05	-1,521,630.73	23,401,062.74¹
Headcount on reporting date	2,471	559	87		3,117	2,463	522	83	3,068
Investments²	17,688,233.42	3,138,891.16	1,066,459.19		21,893,583.77	15,715,599.28	3,592,880.24	1,919,271.19	21,227,750.71
Investments from changes in the scope of consolidation	32,886,632.63	0.00	0.00		32,886,632.63	68,101,551.82	0.00	0.00	68,101,551.82
Assets total segment¹	375,074,526.87	41,417,074.55	355,621,106.74		772,112,708.16	350,991,964.00	56,470,004.75	312,098,279.04	719,560,247.79
intersegment capital consolidation¹	104,384,597.10	29,814,060.67	-236,662,331.34		-102,463,673.57	56,752,238.82	29,814,060.67	-184,173,422.77	-97,607,123.28
intersegment debt consolidation	-99,296,501.03	-12,208,207.93	-74,560,101.96		-186,064,810.92	-81,306,913.42	-7,619,642.22	-70,035,557.79	-158,962,113.43
Assets¹	380,162,622.94	59,022,927.29	44,398,673.44		483,584,223.67	326,437,289.40¹	78,664,423.20	57,889,298.48	462,991,011.08¹
Liabilities total segment¹	346,262,709.68	46,682,229.28	149,245,854.53		542,190,793.49	265,316,849.51¹	40,579,265.77	222,045,225.81	527,941,341.09¹
intersegment debt consolidation	-71,684,251.35	-6,978,314.57	-107,402,245.00		-186,064,810.92	-69,823,092.21	-5,667,791.44	-83,471,229.78	-158,962,113.43
Liabilities¹	274,578,458.33	39,703,914.71	41,843,609.53		356,125,982.57	195,493,757.30¹	34,911,474.33	138,573,996.03	368,979,227.66¹

SEGMENT REPORTING BY GEOGRAPHIES

	Germany	EU countries	Third country		Total	Germany	EU countries	Third country	Total
Figures in EUR	2021/2022	2021/2022	2021/2022		2021/2022	2020/2021	2020/2021	2020/2021	2020/2021
Revenues with external customers	496,765,868.15	3,942,069.79	701,953.53		501,409,891.47	440,588,889.05	3,496,279.15	622,572.82	444,707,741.02

¹ The previous year's figures have been adjusted.

² Uncluding additions to usage rights from IFRS 16

The “Services” segment generated revenues of EUR 426,352,215.24 in the fiscal year. These are EUR 51,273,354.99 or 13.7% more than in the previous year. EBITDA was EUR 63,625,501.85 (previous year EUR 54,119,813.93). The EBITDA margin stood at 14.9% after 14.4% in the previous year.

Revenues in the “Solutions and Consulting” segment rose by 5.8% to EUR 115,351,590.57. The EBITDA margin of this segment was 15.6% after 11.4% in the previous year.

Revenues in the “Others & Consolidation” segment are related to services provided to other Group companies, particularly by DATAGROUP SE, as well as countervailing consolidation entries.

VIII. Other Information

1. Employees

In FY 2021/2022 DATAGROUP employed on average 3,091 people (previous year 2020/2021 2,825). On 30 September 2022, the number of employees totaled 3,117 (3,068 on 30 September 2021). When also accounting for management and apprentices, the headcount was 3,340 on 30 September 2022. DATAGROUP employed 149 apprentices on 30 September 2022.

2. Management Board

The members of the company’s Management Board are/were:

- Mr. Hans-Hermann Schaber**
(until 10 March 2022, end of AGM)
- Chief Executive Officer
 - Chief Financial Officer (CFO), Legal, Human Resources and Organization

- Mr. Andreas Baresel**
- Chief Executive Officer
(since 10 March 2022, end of AGM)
 - Chief Production Officer

- Mr. Oliver Thome**
- Chief Financial Officer, Investor Relations and M&A

- Ms. Dr. Sabine Laukemann**
(since 1 April 2022)
- Chief Human Resources Officer, Strategy and Organization

3. Supervisory Board

The members of the company’s Supervisory Board are:

- Mr. Heinz Hilgert**
- Managing Director of TransVise GmbH
 - Chairman

- Ms. Dr. Carola Wittig**
(until 10 March 2022, end of AGM)
- Presiding Judge at the Stuttgart district court

- Mr. Hubert Deutsch**
- CEO of Synth Group GmbH, Riedlingen

- Mr. Hans-Hermann Schaber**
(since 10 March 2022, end of AGM)
- Founder of DATAGROUP SE

4. Total Remuneration of the Members of the Management Board

The total remuneration of the members of the management board added up to EUR 2,696,717.21. This amount includes variable remuneration of EUR 579,566.00.

5. Total Remuneration of the Members of the Supervisory Board

The total remuneration of the members of the supervisory board amounted to EUR 150,400.00 in the fiscal year.

6. Transactions with Affiliated and Associated Companies and/or Persons

The management board members and managing directors of the individual DATAGROUP entities, their close family members, HHS Verwaltungs GmbH, HHS Grundstücks- und Beteiligungsgesellschaft mbH & Co. KG, HHS Beteiligungsgesellschaft mbH and their subsidiaries as well as the limited partners of HHS Grundstücks- und Beteiligungsgesellschaft mbH & Co. KG were identified as affiliated and associated companies and/or persons.

Transactions with affiliated and associated companies and persons mainly relate to clearing transactions, current account and loan relationships as well as service contracts.

DATAGROUP SE charges HHS Beteiligungsgesellschaft mbH a Group contribution of EUR 593,000.00 (previous year EUR 720,200.00) for services provided by DATAGROUP SE to HHS Beteiligungsgesellschaft mbH and HHS Verwaltungs GmbH and their subsidiaries. DATAGROUP SE did not provide any other services to HHS Beteiligungsgesellschaft mbH. DATAGROUP SE received goods and services from HHS Beteiligungsgesellschaft mbH in the amount of EUR 78,921.66 (previous year EUR 196,991.00).

In the year under review, DATAGROUP SE received goods or services from subsidiaries of HHS Beteiligungsgesellschaft mbH in the amount of EUR 420,241.00 (previous year EUR 309,988.25). DATAGROUP SE did not provide services to the subsidiaries of HHS Beteiligungsgesellschaft mbH in the year under review (previous year EUR 161,069.02 to several subsidiaries).

All transactions above were settled at fair market conditions.

7. Leases

The DATAGROUP Group is both a lessor and a lessee and has signed operating lease and finance lease contracts on the sales side. In particular, the DATAGROUP entities signed rental and lease contracts for using or financing data centers, for hardware and software, as well as for buildings and cars. Various companies of the DATAGROUP Group also offer their major customers financing solutions for the procurement of their IT infrastructure as a total package along with services and maintenance services.

The right of use assets are assets related to lease agreements for buildings or car leasing agreements.

Figures in EUR	30.09.2022 Buildings	30.09.2022 Automotive	30.09.2021 Buildings	30.09.2021 Automotive
Book value of the rights of use as of the reporting date	32,444,473.41	3,253,559.68	33,579,886.13	3,689,718.65
Depreciation amounts	10,013,690.27	2,434,806.86	9,501,603.41	2,176,768.11
Interest expense	563,600.48	105,223.34	544,535.56	103,449.24

DATAGROUP has incurred costs for leased goods to an insignificant extent, which are below the materiality limit due to their short-term nature (under one year) or low acquisition costs.

The commercial properties used by the DATAGROUP companies are sublet in parts. This led to rental income of EUR 421,200.64 (previous year: EUR 142,488.42).

The book values = present values as well as minimum leasing payments can be depicted as shown below:

Figures in EUR	30.09.2022 Remaining term up to 1 year	30.09.2022 Remaining term 1 to 5 years	30.09.2022 Remaining term over 5 years	30.09.2022 Total
Leasing obligations				
Minimum leasing payments	18,087,723.90	30,207,784.79	5,151,006.87	53,446,515.56
Present value	18,051,506.70	29,437,288.85	5,005,156.93	52,493,952.48
Leasing claims				
Minimum leasing payments	11,489,610.03	17,433,645.30	1,326,903.01	30,250,158.35
Present value	10,892,813.00	16,846,593.33	1,172,788.92	28,912,195.25

Figures in EUR	30.09.2021 Remaining term up to 1 year	30.09.2021 Remaining term 1 to 5 years	30.09.2021 Remaining term over 5 years	30.09.2021 Total
Leasing obligations				
Minimum leasing payments	18,713,969.41	36,393,242.17	9,349,578.29	64,456,789.87
Present value	17,079,161.37	32,201,062.46	7,857,879.26	57,138,103.09
Leasing claims				
Minimum leasing payments	10,912,453.54	22,780,399.87	1,581,895.43	35,274,748.84
Present value	10,216,186.00	21,975,443.93	1,398,165.06	33,589,794.99

The contracts with customers (with DATAGROUP entities as a lessor) do not have any non-guaranteed residual values.

The leasing contracts for software and hardware – with DATAGROUP companies both as a lessor and a lessee – have terms to maturity of between 36 and 60 months, and up to 120 months in individual cases. The incremental borrowing rates on which the leasing relationships are based are mainly between 1.5 % and 4.5 %. Lease agreements for buildings may have terms of up to twelve years. Vehicle leasing contracts usually have a term of between three and four years.

8. Transactions Not Included in the Balance Sheet

There are no transactions that are not included in the balance sheet.

9. Auditors’ Fees

BANSBACH GmbH Wirtschaftsprüfungsgesellschaft Steuerberatungsgesellschaft, Stuttgart, (BANSBACH) was commissioned to perform the audit of the accounts. The annual financial statements include the following expenses for the services of BANSBACH:

Figures in EUR	2021/2022	2020/2021
Fees for audit services	401,633.67	378,803.18
Tax advisory services	221,759.37	120,320.23
Other services	154,526.81	151,683.81
Auditors' fees	777,919.85	650,807.22

Of these expenses, EUR 751,000.00 (previous year EUR 604,487.09) were deferred at the balance sheet date. The result from the settlement of the provision created in the previous year was EUR 20,086.00 (previous year EUR -12,686.00).

The increase in costs is attributable to the acquisitions and the resultant increase in the company’s size.

10. Inclusion in the Consolidated Financial Statement of HHS Verwaltungs GmbH

The company will be included in the consolidated financial statement of HHS Verwaltungs GmbH, Pliezhausen, on 30 September 2022 (largest scope of consolidation). This company is entered in the commercial register of Stuttgart under HRB 768480. The consolidated financial statement is to be published in the German Electronic Federal Gazette (Bundesanzeiger).

11. Notification from Shareholders (Pursuant to § 20 para. 4 AktG)

In a letter dated 22 January 2006 HHS Beteiligungsgesellschaft mbH (previously DATAGROUP GmbH), Pliezhausen, notified DATAGROUP SE (previously DATAGROUP IT Services Holding AG), Pliezhausen, as follows: “DATAGROUP GmbH, Pliezhausen, informs you in accordance with § 20 para. 1, clause 3 in connection with § 16 para. 1 AktG (German Stock Corporation Act) that the company directly holds a majority share in DATAGROUP IT Services Holding AG.”

12. Exemption Pursuant to § 264 para. 3 HGB (German Commercial Code)

The shareholder meetings of DATAGROUP Stuttgart GmbH, DATAGROUP Bremen GmbH and DATAGROUP IT Solutions GmbH as well as the Annual General Meeting of Almato AG decided to make use of the exemption under § 264 para. 3 HGB and suspend the preparation and publication of the notes and the management report on 30 September 2022. The resolutions were disclosed in the German Electronic Federal Gazette in accordance with § 325 HGB.

13. Proposal for the Appropriation of Net Income

The management board will propose to the Annual General Meeting to distribute a dividend of EUR 1.10 per no-par share entitled to dividend from the retained earnings of EUR 55,841,271.29. The remaining amount is to be carried forward.

14. Authorization to Disclose the Consolidated Financial Statement of the Previous Year

The authorization to disclose the consolidated financial statements of the previous year ending 30 September 2021 was granted by the management board on 21 December 2021. Disclosure was made on the DATAGROUP website in January 2022 and in the electronic commercial register on 7 October 2022.

Pliezhausen, 15 December 2022

DATAGROUP SE



Andreas Baresel
Chief Executive Officer



Oliver Thome
Chief Financial Officer,
Investor Relations and M&A



Dr. Sabine Laukemann
Chief Human Resources Officer,
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Apollo 11, Reutlingen

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Klaus Mellenthin, Stuttgart/Berlin (p. 6 – 7, p. 8, p. 17)
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